

**ORU- Global Labour Research Centre
Faculty of Liberal Arts and Professional Studies
Annual Report
May 1, 2014- April 30, 2015**

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York University
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Global Labour Research (GLRC) Annual Report

May 1, 2014 – April 30, 2015

1. Contact Information

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2. List Faculties that supplied active members to the ORU, indicating the number of active members from each.

The GLRC has a total of 24 active York faculty affiliates. As York's only Organized Research Unit fully located within the Faculty of Liberal Arts and Professional Studies, the GLRC draws its principal membership from LAPS' departments and programs (21), including Social Science (6), Sociology (4), Geography (4), Political Science (3), History (2), Gender, Sexuality & Women's Studies (1), and Human Resource Management (1). Membership is also drawn from Osgoode Hall Law School (2) and Fine Arts (1).

The GLRC also has 27 graduate student affiliates and 16 external faculty affiliates.

3. Charter dates: 07/2013 – 06/2018

4. Mandate

The Global Labour Research Centre (GLRC) engages in the study of work, employment and labour, organizing its activities around four globally situated research clusters: (1) the impact of the changing nature of work and employment on labour rights; (2) the interrelationships between migration, citizenship and work; (3) gender relations in work and labour movements; and (4) the revitalization of workers' movements. A hub for pan-university research collaboration, the GLRC's community engagement model encompasses a range of labour and community partners and the centre aims to promote internationalization through

the study of work, employment, and labour by engaging in research activities with leading international scholars, public figures, organizations, and research institutes.

5. Membership and Governance

York Faculty Affiliates		
Name	Title / Affiliation	Research Theme
Pat Armstrong	Sociology	Work, Employment and Gender Relations
Linda Briskin	Social Science / Gender, Sexuality & Women's Studies	Work, Employment and Gender Relations
Raju Das	Geography	Work, Employment and Labour Rights
David Doorey	Human Resource Management	Work, Employment and Labour Rights
Evelyn Encalada Grez	Social Science / Work & Labour Studies	Labour, Migration and Citizenship
Scott Forsyth	Film (Fine Arts) / Political Science	Labour Movement Revitalization
Luin Goldring	Sociology	Labour, Migration and Citizenship
Craig Heron	History / Work & Labour Studies	Work, Employment and Labour Rights
Jan Kainer	Gender, Sexuality & Women's Studies	Work, Employment and Gender Relations
Philip Kelly	Geography	Labour, Migration and Citizenship
Patricia McDermott	Social Science / Law & Society / Gender, Sexuality & Women's Studies	Work, Employment and Gender Relations
Leo Panitch	Political Science	Labour Movement Revitalization
Viviana Patroni	Social Science / International Development Studies	Work, Employment and Labour Rights; Labour Movement Revitalization
Kelly Pike	Social Science / Work & Labour Studies	Work, Employment and Labour Rights
Dennis Pilon	Political Science	Labour Movement Revitalization
Valarie Preston	Geography	Labour, Migration and Citizenship
Norene Pupo	Sociology	Work, Employment and Gender Relations
Stephanie Ross	Work & Labour Studies / Social Science	Labour Movement Revitalization
Sarah Slinn	Osgoode	Work, Employment and Labour Rights
Jennifer Stephen	History	Work, Employment and Gender Relations
Mark Thomas	Sociology	Work, Employment and Labour Rights; Labour, Migration and Citizenship
Eric Tucker	Osgoode	Work, Employment and Labour Rights
Steven Tufts	Geography	Labour Movement Revitalization
Leah Vosko	Political Science / School of Gender,	Work, Employment and Labour

	Sexuality & Women's Studies	Rights; Work, Employment and Gender Relations
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External Faculty Affiliates		
Name	Title / Affiliation	Research Theme
Simon Black	Assistant Professor, Labour Studies, Brock University	Work, Employment and Gender Relations; Labour Movement Revitalization
Jenny Carson	Associate Professor, History, Ryerson University	Work, Employment and Gender Relations; Labour Movement Revitalization
Nicole Cohen	Assistant Professor, Communication, Culture, Information and Technology, University of Toronto, Mississauga	Work, Employment and Labour Rights; Labour Movement Revitalization
Aziz Choudry	Assistant Professor, McGill University	Labour, Migration and Citizenship; Labour Movement Revitalization
Jennifer Chun	Associate Professor, Sociology, University of Toronto	Labour, Migration and Citizenship
Thomas Collombat	Assistant Professor, Département des Sciences Sociales, Université du Québec en Outaouais	Labour Movement Revitalization
Kendra Coulter	Associate Professor, Centre for Labour Studies, Brock University	Work, Employment and Gender Relations; Labour Movement Revitalization
Bryan Evans	Associate Professor, Political Science, Ryerson University	Work, Employment and Labour Rights
Ian MacDonald	Assistant Professor, Industrial Relations, Université de Montréal	Labour Movement Revitalization
Suzanne Mills	Associate Professor, School of Labour Studies, McMaster University	Work, Employment and Gender Relations; Labour Movement Revitalization
Jason Russell	Assistant Professor, Labour Studies, Empire State College (Buffalo, NY)	Work, Employment and Gender Relations; Labour Movement Revitalization
Peter Sawchuk	Associate Professor, Leadership, Higher and Adult Education, OISE/University of Toronto	Labour Movement Revitalization
Larry Savage	Associate Professor, Centre for Labour Studies, Brock University	Work, Employment and Labour Rights; Labour Movement Revitalization
Charles Smith	Assistant Professor, St. Thomas More College / University of Saskatchewan	Work, Employment and Labour Rights
Susan Spronk	Associate Professor, International Development, University of Ottawa	Labour Movement Revitalization
Don Wells	Professor, School of Labour Studies, McMaster University	Labour Movement Revitalization

Graduate Student and Postdoctoral Affiliates		
Name	Title / Affiliation	Research Theme
Kritee Ahmed	PhD Candidate, Sociology	Work, Employment and Labour Rights
Jason Aprile	PhD Candidate, Sociology	Work, Employment and Labour Rights
Chris Bailey	PhD Candidate, Political Science	Labour Movement Revitalization
Doug Billyard	PhD Candidate, Sociology	Labour Movement Revitalization
Paul Bocking	PhD Candidate, Geography	Labour, Migration and Citizenship; Labour Movement Revitalization
Peter Brogan	PhD Candidate, Geography	Labour Movement Revitalization
Andrea Campbell	PhD Candidate, Sociology	Work, Employment and Labour Rights Work, Employment and Gender Relations
David Bush	PhD Candidate, Social and Political Thought	Labour Movement Revitalization
Lacey Croft	PhD Candidate, Sociology	Work, Employment and Labour Rights
Janet Dassinger	PhD Candidate, Social Work, McMaster University	Labour Movement Revitalization
Thierry Drapeau	PhD Candidate, Social & Political Thought	Labour Movement Revitalization
Marisa Fassi	PhD Candidate, Law and Society International Program, University of Milan	Work, Employment and Labour Rights
Lynette Fischer	PhD Candidate, Social Anthropology	Labour, Migration and Citizenship
Jordan House	PhD Candidate, Political Science	Labour Movement Revitalization
Ian Hussey	PhD Candidate, Sociology	Work, Employment and Labour Rights
Guio Jacinto	PhD Candidate, Political Science	Labour Movement Revitalization
Gizem Kezban	PhD Candidate, Sociology	Work, Employment and Labour Rights
Konstantin Kilibarda	PhD Candidate, Political Science	Work, Employment and Labour Rights
Adam King	PhD Candidate, Sociology	Work, Employment and Labour Rights
Christopher Mastrocola	Social and Political Thought	Work, Employment and Labour Rights
Janine Mueller	PhD Candidate, Sociology	Work, Employment and Gender Relations
Geraldina Polanco	Post-Doctoral Fellow	Labour Migration and Citizenship
Sarah Rogers	PhD Candidate, Sociology	Labour Movement Revitalization
Vivian Stamatopolous	PhD Candidate, Sociology	Work, Employment and Gender
Elliott Symiatycki	Post-Doctoral Fellow	Labour Movement Revitalization
Christopher Walsh	PhD Candidate, Sociology	
Anelyse Weiler	PhD Candidate, Sociology, University of Toronto	Labour, Migration and Citizenship

Executive Committee members

- Pat Armstrong, Distinguished Research Professor, Sociology
- Lacey Croft, Ph.D. Candidate, Sociology
- Craig Heron, History / Work & Labour Studies
- Leo Panitch, Distinguished Research Professor / Canada Research Chair in Comparative Political Economy, Department of Political Science
- Stephanie Ross, Associate Professor, Work & Labour Studies/Social Science
- Mark Thomas, Associate Professor, Sociology
- Eric Tucker, Professor Osgoode Hall Law School
- Leah Vosko, Canada Research Chair in the Political Economy of Gender & Work / School of Gender, Sexuality & Women's Studies / Political Science

External Advisory Board Members
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- Aziz Choudry, Professor, McGill University
- Jennifer Chun, Associate Professor, University of Toronto
- Angelo Dicaro, National Representative (Research), Unifor
- Evelyn Encalada Grez, Justice/Justicia 4 Migrant Workers
- Bryan Evans, Associate Professor, Ryerson University
- Mary Gellatly, Parkdale Community Legal Services
- Manzur Malik, Research Officer, Ontario Public Sector Employees Union
- Naveen Mehta, General Counsel, Director of Human Rights, Equity & Diversity, United Food and Commercial Workers
- Suzanne Mills, Labour Studies, McMaster University
- Chris Roberts, Director, Social & Economic Policy, Canadian Labour Congress
- Larry Savage, Associate Professor, Centre for Labour Studies, Brock University
- Susan Spronk, Associate Professor, University of Ottawa
- Leah Vosko, Canada Research Chair in the Political Economy of Gender & Work / School of Gender, Sexuality & Women's Studies / Political Science (Executive Committee liaison).

6. Annual Progress in Fulfilling Mandate

Funding Applications

In 2014-15, the GLRC's Co-Directors and Faculty Affiliates developed the following grant proposals:

Project	Funding	Principal Investigator	GLRC Role
Young Adults and the Potential Transition from Minimum to a Living Wage: Retail,	Sub-grant of SSHRC Partnership Development Grant, \$9000	Patricia McDermott (Social Science, York University) and Meg Luxton (Gender, Sexuality & Women's	Both Patricia McDermott and Bryan Evans are affiliates of the GLRC. The Centre will administer all funds related to this sub-grant.

Fast Food, and Daycare	(funded)	Studies, York University (sub-grant); Bryan Evans, Political Science, Ryerson University (PI for PDG)	
At the Intersections: Sport, Social Inequality, and Labour in the Americas	Pan-Am/ Parapan Games @ York Initiative, \$1325.00 (funded)	GLRC	The GLRC will organize a panel discussion on this theme in conjunction with the Pan Am Games in June 2015.
Organizing Workers in Informal and Precarious Work: Building a Global Network	SSHRC Partnership Development Grant, \$199,385 (unfunded; 4A)	Jennifer Chun, Sociology, University of Toronto	Dr. Chun is a faculty affiliate of the GLRC. Dr. Ross joined the research team as a co-applicant. The GLRC offered institutional support in the form of conference organization, research dissemination, research networking, involvement in project governance, and Graduate Assistants.
Labour and the New Urban Populism	SSHRC Insight grant, \$297,253 (unfunded)	Mark Thomas, Sociology, York University	Dr. Steven Tufts (Geography), a faculty affiliate of the GLRC, was a co-applicant on this application. The GLRC offered institutional support in the form of conference organization, research dissemination, research networking, involvement in project governance, and Graduate Assistants.
Linking economic growth and job creation in 21st-century Latin America: New approaches to enduring development challenges	SSHRC Partnership Development Grant, \$2.5 Million (submitted)	Viviana Patroni, International Development Studies, York University	Dr. Patroni is a faculty affiliate of the GLRC. Dr. Ross and Dr. Thomas joined this research team as co-applicants. The GLRC offered institutional support in the form of conference organization, research dissemination, research networking, involvement in project governance, and Graduate Assistants.

External Networks & Collaboration

In Winter 2015, the Centre for Labour Management Relations (CLMR) at Ryerson University hosted a meeting of directors of research centres and academic programs in the fields of Labour Studies and Industrial Relations based in southern Ontario. Dr. Thomas attended on behalf of the GLRC. Other participants included representatives from the University of Toronto Centre for Industrial Relations, Queen's University Industrial Relations Centre, Brock University Centre for Labour Studies, and McMaster University School of Labour Studies. The purpose of the meeting was to explore the potential for creating a southern Ontario network of Labour Studies and

Industrial Relations programs and research centres, and to consider potential initiatives for collaboration. As a second event based on this initiative, the CLMR is organizing a public forum on the Government of Ontario's Changing Workplace Review in June 2015 and the GLRC Co-Directors have been invited to attend.

Faculty Engagement

Global Labour Speaker Series

The GLRC organized the highly successful Global Labour Speaker Series, now in its third year. The series featured thirteen talks or panel discussions focused on the Centre's four research themes, and drew healthy and diverse participation from across York, other universities in the region, and community members. Three of these talks were cosponsored, one with CERLAC, one with OISE, and one with The Journal of Studies in Political Economy. six speakers were from outside Canada, two from the United States, one from the UK, one from Norway, one from Guatemala, and one from Australia. Average attendance at these sessions was 30 (up from an average of 20 last year), and 18 York departments and programs were represented (see Appendix 1 for details). The series was financially supported by the following York units: Office of the Dean Liberal Arts and Professional Studies; Office of the Dean Osgoode Hall Law School; the departments of Geography, Social Science, Sociology, and Political Science; the Work & Labour Studies Program; the Canada Research Chair in Comparative Political Economy; the Canada Research Chair in the Political Economy of Gender and Work; and the Closing the Employment Standards Enforcement Gap Research Initiative.

Student Engagement and Training

Global Labour Reading Group

The GLRC continued to host the Global Labour Reading Group in 2014-15. The reading group met three times over the academic year, but was interrupted by the CUPE 3903 strike in March 2015. Participants included graduate students from Sociology, Political Science, Geography, and Gender, Feminist & Women's Studies.

Graduate Student Training

The GLRC's work was supported by three graduate assistants in 2014-15, two in Summer 2015 (Lacey Croft, Chris Bailey) and one in Fall-Winter 2014-15 (Dimitris Kagialaris). A fourth GA (Lindsay Cheong) was shared by the GLRC and the Packer Chair in Social Justice, but the student withdrew from their Master's program in early 2015. The GAs' tasks included coordinating the Global Labour Reading Group, updating the *Know York Rights* materials, and developing the online database for the GLRC library.

Resource Room and Library

In Summer 2014, the GLRC added to its resource room two computers for student use, as well as a library collection built out of donations from retiring York faculty and community-based supporters of the GLRC. Now standing at 378 volumes, the library continues to be added to as more faculty retire. The collection is catalogued on a free, public database called LibraryThing and available for use in the Resource Room.

Graduate Specialization and Summer School in Global Labour Studies

In response to a call for submissions from the VPRI, in February 2015 the co-directors developed and submitted a proposal for a graduate specialization in Global Labour Studies, anchored by a Summer School to be offered to graduate students seeking the specialization and to community members seeking university-based experiential learning opportunities. This initiative holds potential to provide a much-needed opportunity for current graduate students at York, and to attract new graduate students, as currently there is no formal graduate credential offered in the area at York. The Graduate Specialization will initially be open to graduate students (M.A., PhD) enrolled in the following York University graduate programs: Sociology, Political Science, Social & Political Thought, Development Studies, Socio-Legal Studies, Gender, Feminist & Women's Studies, History, and Geography, with the possibility of opening the specialization to additional graduate programs once the specialization has been initiated. The Summer School in Global Labour Studies will consist of a three-week course taught at York University in the summer semester. It will be open to both graduate students and community members with an interest in the study of work and labour in a global context, and will feature instruction by both academic and community-based practitioners as guest lecturers.

Know Your Rights: High School Labour Rights Project

The GLRC continued to work on updating the materials associated with the project.

Retail Action Working Group

In February 2015, the GLRC established the Retail Action Working Group, designed for York undergraduate students working in retail who need information about how to defend their workplace rights and improve their work lives. The RAWG has had two planning meetings, including representatives from Unifor staff who represent unionized retail workers. The GLRC sent one of its faculty affiliates and one undergraduate student to the Unifor Retail and Wholesale Workers Sectoral Conference at Port Elgin, Ontario in March 2015, to make connections with other workers already organized in retail.

Community Engagement

Workshops

In October 2014, the GLRC hosted a two-day workshop for 33 graduate students and union and community activists entitled *Strategic Corporate Research: Looking Inside the Corporate World*. Led by Professor Tom Juravich from the University of Massachusetts Amherst and co-sponsored with the Toronto & York Region Labour Council, the workshop was delivered on a cost-recovery basis. The hands-on workshop helped participants identify and explore public sources of information on a wide variety of firms, and define how to use this information to build innovative and creative campaigns (see Appendix 1 for details on participants).

In March 2015, GLRC Co-Director Stephanie Ross had preliminary discussions with Susan Nosov, Director of Education for the Canadian Labour Congress, about the possibility of partnering with the CLC to deliver labour studies education to union leaders and activists. The CLC is engaged in an internal review of their labour education programs, and their potential decentralization and delivery through partnership organizations (of which the GLRC would be one). The GLRC will continue with these discussions in the coming year.

Knowledge Mobilization

Publications

From the time of its initial chartering in July 2013, the GLRC acted as a host to the e-journal *Just Labour: A Canadian Journal of Work and Society*. Co-Directors Ross and Thomas, along with GLRC affiliate Dr. Norene Pupo, served as co-editors for the journal. In Fall 2014, *Just Labour* published its final issue and the journal's editorial board disbanded. The decision to cease publication was due to a lack of resources (both finances and personnel) needed to sustain the journal's operations. Since ceasing publication in Fall 2014, the GLRC has engaged in a digital archiving initiative with the assistance of York's Scott Library to archive all 22 volumes of *Just Labour* so as to ensure continued access to the journal. The archiving of the journal was completed in January 2015.

The GLRC also co-sponsored the book launch for *Union Matters: Advancing Democracy, Economic Equality, and Social Justice*, at the Royal York Hotel on May 21, 2014, in conjunction with the Canadian Foundation for Labour Rights. This book features chapters by three GLRC affiliates.

In addition, Centre faculty affiliates have been very active in the dissemination of published research linked to the GLRC's core themes, including 19 different kinds of publications. GLRC affiliates also gave 42 Conference and invited presentations and were quoted in 34 media stories (see Appendix 2).

Online Profile and Communications Infrastructure

The GLRC's online presence and following continues to grow. We maintain a website, Facebook page and Twitter feed. All GLRC talks are audio recorded and the files are available on our website. The Facebook page has also been used to create specific event pages for the Global Labour Speaker Series. As of April 30, 2015, the Facebook page is followed by 398 people, up 120% from last year. The GLRC Twitter feed has 168 followers, up 107% from last year. The GLRC's two email listservs have also grown. GLRC-Announce now has 412 subscribers (up by nearly 100 from last year). GL-Reading, which supports the graduate student reading group, has 62 subscribers (up by 12 from last year). Finally, the GLRC was featured in eight YFile stories highlighting our Speaker Series.

Visiting Scholars

In 2014-15, the GLRC had two visiting scholars: Fay Faraday, a Toronto-based lawyer with a labour and social justice oriented practice and current Packer Chair in Social Justice; and Carlo Fanelli, a post-doctoral fellow at Ryerson University. Faraday was especially active in GLRC activities, as she delivered one talk in the speaker series and acted as a discussant in another. Fanelli is working with Dr. Thomas and Dr. Vosko in the development of a SSHRC Connection Grant application for a workshop on 'Rethinking the New Canadian Political Economy'. The materials presented at the workshop will be developed into a book manuscript, to which Fanelli will contribute as a co-editor (with Thomas and Vosko). The GLRC also supported the applications of two post-doctoral fellowships (a Banting post-doctoral fellowship submitted by Theodoros Fouskas and a SSHRC post-doctoral fellowship submitted by James Nugent), but neither was successful.

7. Financial Accountability

See attachment.

8. Objectives for Upcoming Year

Funding Applications

GLRC Co-Directors and Faculty Affiliates will develop the following research funding applications:

Project	Funding	Principal Investigator	GLRC Role
Labour and New Urban Populism	SSHRC Insight Grant	Steven Tufts	GLRC Co-Director Thomas will be a co-applicant, as will GLRC affiliate Dr. Ian MacDonald. GLRC will support application development, provide administrative resources, organize KM events, coordinate GA hiring, and supervise GA work
Rethinking the New Canadian Political Economy	SSHRC Connection Grant	Mark Thomas	GLRC will support application development and submission and will organize the Connection Grant workshop. Two GLRC affiliates – Dr. Leah Vosko and Dr. Carlo Fanelli will be co-applicants on the project
The Rise of Anti-Unionism in Canada	SSHRC Connection Grant	Stephanie Ross	The GLRC will support application development and submission and will organize the connection grant workshop. One GLRC affiliate – Dr. Larry Savage – will be the co-applicant on the project.

GLRC Advancement Plan

The Co-Directors and Centre Coordinator have developed an Advancement Plan (*see Appendix 3*), which they will pursue throughout 2015-16 in attempt to secure more permanent external funding sources to support the Centre and its activities.

Faculty Engagement / Conferences / Workshops

In 2015-16, the GLRC will:

- host a two-day conference on the right to strike in October 2015, featuring a keynote address by Justice Rosalie Abella, and drawing scholars from across the country to discuss the implications of the January 2015 decision by the Supreme Court of Canada. This event will be funded by the CRC in Comparative Political Economy as well as applications to the LA&PS Research Events and Outreach Fund;

- deliver the Global Labour Speaker Series, which will include one public event in Summer 2015 related to the Pan-Am Games and three public events in each of the Fall and Winter terms;
- organize a one-day workshop titled ‘Change and Continuity: Rethinking the New Canadian Political Economy’. This workshop, led by Mark Thomas, Leah Vosko, and Carlo Fanelli, will bring together leading scholars working in the Canadian Political Economy tradition to engage in a dialogue regarding the current state of the field. The workshop will produce a set of papers that will be developed into a book manuscript for publication with McGill-Queen’s University Press.
- organize a two-day workshop titled ‘The Rise of Anti-Unionism in Canada.’ This workshop, led by Stephanie Ross and Larry Savage, will bring together scholars (many of whom are GLRC affiliates) to present draft chapters for a book manuscript of the same name, to be published in Fernwood’s *Labour in Canada* series.
- Host four networking sessions for faculty and graduate students—one for each of the GLRC’s four research themes—to explore potential collaborations, including grant applications.

Student Engagement

In 2015-16, the GLRC will:

- continue to host the Global Labour Reading Group, which will meet three times per semester in each of the Fall and Winter terms;
- develop and submit the proposal for a Graduate Summer School in Global Labour Studies to Faculty of Graduate Studies by Fall 2015;
- organize a Graduate Student Symposium in Fall 2015, a day-long conference in which York students affiliated with the GLRC will present their research;
- support the development of the Retail Action Working Group through Summer 2015, with the goal of establishing a Unifor Community Chapter for students working in retail by Fall 2015;
- develop the Know Your Rights project, working with undergraduate students in the Work & Labour Studies Program to deliver peer education about workplace rights on campus. We will add two new fact sheets to the KYR series, update the two existing fact sheets as well as the larger KYR booklet. In collaboration with the Workers’ Arts and Heritage Centre in Hamilton, we will also expand the KYR program to Toronto-area high schools. This project will also include an application to the Law Foundation of Ontario for funding to develop a workplace rights smartphone application.

Community Engagement

In 2015-16, the GLRC will

- develop and deliver one workshop on a cost-recovery basis to labour and community organizations. This workshop will focus on an aspect of capacity building, in keeping with our focus on labour movement revitalization;
- deliver at least one session per semester of the Global Labour Speaker Series at a time and place more accessible to community members outside the university;

- continue discussions with the CLC's Director of Education to develop partnerships for delivering labour studies curriculum for the Labour College of Canada, as well as the development of a certificate accredited by the School of Continuing Studies for non-degree students;
- organize and support the participation of GLRC affiliates in the Government of Ontario's Changing Workplace Review, including presentations at public consultations to be held in Fall 2015.

Knowledge Mobilization

In 2015-16, the GLRC will

- launch a working paper series that will include both longer academic papers as well as shorter commentaries on current issues, developed in conjunction with presentations given through the Global Labour Speakers Series;
- Develop capacity to livestream all talks in the Global Labour Speaker Series (subject to participant approval);
- Produce a regular e-newsletter highlighting GLRC activities, affiliates, and developments linked to the Centre's four research themes;
- Expand the GLRC's Twitter following through more active use of this tool, in particular to highlight the work and activities of GLRC affiliates and to live-tweet GLRC events;
- Develop, in partnership with the Canadian Association for Work and Labour Studies, an online database of work and labour researchers in Canada, highlighting areas of expertise and current research projects.

Visiting Scholars

In 2015-16,

- Fay Faraday will continue her appointment as the Packer Visitor in Social Justice, and maintain her status with and participation in the GLRC.
- The GLRC will also support Dr. Chris Samuel's application for a Banting Post-Doctoral Fellowship, to be supervised by Dr. Stephanie Ross.
- The GLRC will apply for a visiting faculty position for Dr. Jane McAlevey, who will contribute to the Graduate Summer School as well as the development of workshops for union and community members.

9. Appendix 1 –

See attachment

10. Appendix 2 –

See attachment

11. Appendix 3 –

See attachment

Appendix 1

Global Labour Research Centre Events

Global Labour Speaker Series 2014- 15

Date	Topic	Speakers	Attendance
September 24, 2014	What Kind of Labour Movement Do We Need?	Bill Fletcher Jr.	46
October 17, 2014	Studies in Political Economy Symposium: The Global Development Crisis and the Prospects for Labour-Centred Development	Ben Selwyn, Viviana Patroni, Susan Spronk, and Steven Tufts	25
October 30, 2014	What the Public Thinks About Unions and What the Labour Movement Should do About it	Tom Juravich	16
November 18, 2014	GLRC/ Geography Roundtable: A Hospitable World? Hotel Workers Organizing the Global Hospitality Industry	Steven Tufts, Moderator, Josh Cuasay, David Jordhus-lier, Monica McKenzie, Lis Pimentel, and Guled Warsame	17
November 19, 2014	Profiting from the Precarious: How Recruitment Practices Exploit Migrant Workers	Fay Faraday	47
January 7, 2015	Confronting the Myth of Youth Apathy	Nora Loreto	250
January 21, 2015	Revolutionizing Retail: Workers, Political Action, and Social Change	Kendra Coulter	35
February 12, 2015	Does the ILO's <i>Better Work</i> lead to better work? Perspectives from garment factory workers in Lesotho	Kelly Pike	32
February 25, 2015	Controversies in Working-Class	Joel Harden, Maureen O'Reilly, Rinaldo	26

	consciousness: Ford Nation v. the Toronto Left	Walcott	
February 26, 2015	Comparative Perspectives Database- launch event	Leah Vosko	19
March 18, 2015	Work and Learning in Toronto Universities <i>cosponsored with OISE</i>	Alan Sears, Ryerson Jan Newson, York Deb Cowan, UofT Murray Cooke, York	30
April 21, 2015	Why is labour protection for temporary migrant workers so fraught? A perspective from Australia	Joo- Cheong Tham with discussant: Fay Faraday	24
April 28, 2015	Transnational Homies and the Urban Middle Class: Defining the ideal Transnational Service Worker in Guatamala	Luis Pedro Meono Artiga	CERLAC event no GLRC attendance taken
May 14, 2015	Mapping the Contours of Employment Standards Enforcement in Ontario	Leah Vosko, Eric Tucker, Mark Thomas, Andrea Noack, John Grundy, Elliot Siemiatycki, Alan Hall	22

Each event is listed with the number of attendees and affiliations from York department from community institution and Unions. Lists with names and affiliations are on file at the GLRC. Event descriptions as well as time and location are also listed.

September 24, 2014: What Type of Labour Movement do we Need?

Attendance at this event came from the following Departments:	Number of attendees:
Political Science	7
Social Science	1
Sociology	1
Work and Labour Studies	1
PSAC	2

**several participants did not sign the sign-in sheet*

Bill Fletcher, Jr. Author, Racial justice, labour and international activist, Executive Assistant to the National Vice- President, American Federation of Government Employees, Washington, DC

Bill Fletcher Jr has been an activist since his teen years. Upon graduating from college he went to work as a welder in a shipyard, thereby entering the labor movement. Over the years he has been active in workplace and community struggles as well as electoral campaigns. He has worked for several labor unions in addition to serving as a senior staffperson in the national AFL-CIO. Fletcher is the former president of TransAfrica Forum; a Senior Scholar with the Institute for Policy Studies; an editorial board member of BlackCommentator.com; and in the leadership of several other projects. Fletcher is the co-author (with Peter Agard) of “The Indispensable Ally: Black Workers and the Formation of the Congress of Industrial Organizations, 1934-1941”; the co-author (with Dr. Fernando Gapasin) of [*Solidarity Divided: The crisis in organized labor and a new path toward social justice*](#); and the author of [*‘They’re Bankrupting Us’ – And Twenty other myths about unions*](#). Fletcher is a syndicated columnist and a regular media commentator on television, radio and the Web.

October 17, 2014: Studies in Political Economy Symposium- The Global Development Crisis and the Prospects for Labour- Centred Development

Attendance at this event came from the following Departments:	Number of attendees:
Work and Labour Studies	5
CERLAC	4
Geography	4
Political Science	3
Social Science	3
Faculty of Environmental Studies	2
Social and Political Thought	1
Carleton University	1
Queens University	1
CASS China	1

**several participants did not sign the sign-in sheet*

Ben Selwyn Senior Lecturer in International Relations and International Development School of Global Studies, University of Sussex. Ben Selwyn’s research and teaching lies at the intersection of Political Economy, International Political Economy and Development Studies. Dr. Selwyn is particularly interested in the formation, functioning and transformation of global value chains and their impacts on, and emergence out of, historical and contemporary processes of global development.

Viviana Patroni Associate Professor, International Development Studies, York University. Viviana Patroni is an associate professor in the Department of Social Science at York University and a Fellow of the Centre for Research on Latin America and the Caribbean, also at York. In this capacity she has supported the consolidation of several cooperation programs with universities and civil society organizations in the region and in Canada.

Her work has focused on the experience of development in Latin American, the changing nature of state-labour relations under neoliberalism and the emergence of new forms of unionism in Argentina. She is currently also the co-director of a Canadian-funded project of activities aimed at supporting the development of a Latin American network for human rights education and research.

Susan Spronk, Associate Professor, International Development and Global Studies, University of Ottawa. Susan Spronk is associate professor in the School of International Development and Global Studies. Her research focuses on the experience of development in Latin America, more specifically the impact of neoliberalism on the transformation of the state and the rise of anti-privatization movements in the Andean region. Her latest research project examined the role of public sector unions and social movements in promoting the democratic reform of public water utilities in Bolivia, Peru, and Ecuador. She obtained her PhD in Political Science from York University. Prior to joining the University of Ottawa faculty, she completed a post-doctoral fellowship at Cornell University. She is also a research associate with the Municipal Services Project (2008-2013), an IDRC-funded research project that focuses on policy alternatives in municipal service delivery in Africa, Asia and Latin America (<http://www.municipalservicesproject.org>). Her current SSHRC-sponsored research project (2011-2014) focuses on local democracy and water service delivery in Bolivia and Venezuela.

Steven Tufts Associate Professor, Geography, York University. Steven Tufts is Associate Professor and Chair in the Department of Geography at York University. He has degrees from McGill (BAHons), Queen's (MA) and York (PhD) Universities. His research interests are related to the geographies of work, workers and organized labour. His current projects involve the use of strategic research by labour unions and labour union renewal in Canada, the integration of immigrants in urban labour markets, labour market adjustment in the hospitality sector, the impact of climate change on workers and workplaces, and the intersection between labour and populism. He has contributed to a number of edited collections and published articles in journals such as *Geoforum*, *Antipode* and *Environment and Planning A*.

October 30, 2014: What the Public Thinks About Unions and What the Labour Movement Should do About it

Attendance at this event came from the following Departments:	Number of attendees:
Geography	2
History	1
Labour Studies	1
Philosophy	1
Sociology	1
CUPE	1
Elementary Teachers Association of Toronto	1
OPSEU	2
PSAC	1
Secondary Teachers Association of Toronto	2
SEIU	1

Trent University	1
York University Faculty Association	1

**several participants did not sign the sign-in sheet*

Tom Juravich received a Ph.D. in Sociology in 1984 from the University of Massachusetts Amherst. From 1984 to 1993 he was on the faculty of the Department of Labor Studies at Pennsylvania State University, where he directed a workers' education program in the greater Philadelphia area. Juravich joined the UMass Labor Center in 1993, and from 1996 to 2007 served as Director of the Center. In 1995 he was part of a team that founded the Union Leadership and Administration (ULA) program, a limited-residency Masters program for union officers, activists and staff, serving as its director from 1995 to 2007. His research interests include strategic corporate research and campaigns, work and the labor process, union organizing, and union and worker culture.

November 18, 2014: GLRC/ Geography Roundtable: A Hospitable World? Hotel Workers Organizing the Global Hospitality Industry

Attendance at this event came from the following Departments:	Number of attendees:
Geography	5
Sociology	1
Work and Labour Studies	3
Unite Here	6
United Steelworkers	1
University of Oslo	1

**several participants did not sign the sign-in sheet*

Steven Tufts Associate Professor, Geography, York University

Josh Cuasay Organizer, Unite Here Local 75

David Jordhus-Lier, Associate Professor, Department of Sociology and Human Geography, University of Oslo, Norway

Monica McKenzie Organizer, Unite Here Local 75

Lis Pimentel President, Unite Here Local 75

Guled Warsame Organizer, Unite Here Local 75

November 19, 2014: Profiting from the Precarious: How Recruitment Practices Exploit Migrant Workers

Attendance at this event came from the following Departments:	Number of attendees:
Administrative Studies	1
Business and Society	7
Environmental Studies	1
Equity Studies	1
Gender Studies	1
Geography	1
Work and Labour Studies	3
Liberal Arts and Professional Studies	3

Law and Society	8
Political Science	1
Social Science	16
Sociology	2
Social Work	1

**several participants did not sign the sign-in sheet*

Fay Faraday is a lawyer with an independent social justice practice in Toronto. She represents unions, community organizations and coalitions in constitutional litigation, human rights and labour. She has represented clients in constitutional litigation at all levels of court, including numerous cases at the Supreme Court of Canada. She also works collaboratively with community organizations and coalitions on strategic and policy advice. Faraday holds an Innovation Fellowship with the Metcalf Foundation where she is engaged in legal and community-based research addressing the rights of migrant workers. Her reports [*Made in Canada: How the Law Constructs Migrant Workers' Insecurity*](#) and [*Profiting from the Precarious: How Recruitment Practices Exploit Migrant Workers*](#) were published by the Metcalf Foundation in 2012 and 2014. Faraday is also a Visiting Professor at Osgoode Hall Law School. Fay is the Visiting Packer Chair in Social Justice at York University from 2014-2016.

January 21, 2015: Revolutionizing Retail: Workers, Political Action, and Social Change

Attendance at this event came from the following Departments:	Number of attendees:
Alumni	1
Gender Studies	1
Hospitality Workers Training Centre	1
Metcalf Foundation	1
Political Science	4
Social- Legal Studies	3
Social and Political Thought	1
Social Science	2
Sociology	3
Social Work	3
Work and Labour Studies	1

**several participants did not sign the sign-in sheet*

Kendra Coulter is a professor in the Centre for Labour Studies at Brock University. She has written and taught widely on work, gender, and social justice, and is the author of *Revolutionizing Retail: Workers, Political Action, and Social Change*. A thoughtful media commentator, committed public intellectual, and sister in struggle, Dr. Coulter seeks to broaden the ways good jobs and solidarity are both understood and promoted.

February 12, 2015: Does the ILO's Better Work lead to better work? Perspectives from garment factory workers in Lesotho

Attendance at this event came from the following Departments:	Number of attendees:
Business and Society	4

Law and Society	4
Political Science	1
Social Science	5
Sociology	1
Work and Labour Studies	6

**several participants did not sign the sign-in sheet*

Kelly Pike earned her Ph.D. in Industrial and Labour Relations from Cornell University (2014) before joining the Work and Labour Studies Program at York. She specializes in the role of worker voice and participation in the regulation of international labour standards, with a particular focus on the global garment industry in Sub-Saharan Africa. She has published peer reviewed journal articles, book chapters, a book review, as well as reports and discussion papers for the ILO. Before her appointment at York, Dr. Pike worked as a Short Term Consultant for the World Bank reporting on working conditions in the garment industry in Lesotho and Kenya. During this time she also taught courses in Negotiations and Labour Relations at the Centre for Industrial Relations and Human Resources at the University of Toronto.

February 25, 2015: Controversies in Working- class consciousness: Ford nation v. the Toronto left

Attendance at this event came from the following Departments:	Number of attendees:
Faculty of Environmental Studies	1
Geography	3
Glendon College	1
Health	2
Languages, Literatures and Linguistics	1
Liberal Arts and Professional Studies	3
Library Workers Union	1
Political Science	1
Social Science	1
Sociology	3
University of Toronto	1

**several participants did not sign the sign-in sheet*

Joel Harden teaches in the Department of Law and Legal Studies at Carleton University, and is an Advisory Board member for Our Times Magazine. His recent book, *Quiet No More: New Political Activism in Canada and Around the Globe*, was released in 2013. He was previously the Registrar of the Labour College of Canada and Director of the Education Department for the Canadian Labour Congress.

Maureen O'Reilly is president of the 2,100 member Toronto Public Library Workers Union (TPLWU) Local 4948, CUPE. In 2011-2012 O'Reilly led the successful fight back campaign against a 10% cut to the library budget that prevented library closures and service hour cuts. The campaign touched the hearts of Torontonians which led to the derailment of the gravy train mantra. The 2012 library strike which followed was largely about stopping the further

advancement of precarious work into library workplaces and the protection of good jobs. O'Reilly continues to be a strong advocate for not only library workers but for the communities we all want.

Rinaldo Walcott is the Director of the Women & Gender Studies Institute. As an interdisciplinary scholar Dr. Walcott has published on music, literature, film and theater and policy among other topics. All of Dr. Walcott's research is founded in a philosophical orientation that is concerned with the ways in which coloniality shapes human relations across social and cultural time. Dr. Walcott is the author of *Black Like Who: Writing Black Canada* (Insomniac Press, 1997 with a second revised edition in 2003); he is also the editor of *Rude: Contemporary Black Canadian Cultural Criticism* (Insomniac, 2000); and the Co-editor with Roy Moodley of *Counselling Across and Beyond Cultures: Exploring the Work of Clemment Vontress in Clinical Practice* (University of Toronto Press, 2010). In all of Dr. Walcott's research and publication he focuses on Black cultural politics; histories of colonialism in the Americas, multiculturalism, citizenship, and diaspora; gender and sexuality; and social, cultural and public policy.

April 21, 2015: Why is Labour Protection for Temporary Migrant Workers so Fraught? A Perspective from Australia

Attendance at this event came from the following Departments:	Number of attendees:
Geography	1
Gender Studies	1
International Studies	1
Law and Society	1
Osgoode Hall Law School	1
Political Science	2
Sociology	3
Laurier University	1

**several participants did not sign the sign-in sheet*

Joo-Cheong Tham is an Associate Professor at the Law Faculty, University of Melbourne. He has published extensively in his key research areas, the regulation of precarious work and political finance law. He has also undertaken considerable research into counter-terrorism laws. Dr. Tham's research has also been published in print and online media with Dr. Tham having written more than 40 opinion pieces. Dr. Tham regularly speaks at public forums and has presented lectures at the Commonwealth, South Australian and Victorian Parliaments in Australia. He has also given evidence to parliamentary inquiries into terrorism laws and political finance law, and has written several reports for the New South Wales Electoral Commission. His research on the regulation of precarious work is currently focused on the challenges posed by temporary migrant work in Australia, particularly, the precariousness of such work. Together with Dr Iain Campbell, Centre for Applied Social Research, RMIT University, he is leading an Australian Research Council project on this topic which will include a comparison of the Australian and Canadian experiences of temporary labour migration that will be undertaken with Professor Judy Fudge, Kent University.

Fay Faraday is a lawyer with an independent social justice practice in Toronto. She represents unions, community organizations and coalitions in constitutional litigation, human rights and labour. She has represented clients in constitutional litigation at all levels of court, including numerous cases at the Supreme Court of Canada. She also works collaboratively with community organizations and coalitions on strategic and policy advice. Faraday holds an Innovation Fellowship with the Metcalf Foundation where she is engaged in legal and community-based research addressing the rights of migrant workers. Her reports [*Made in Canada: How the Law Constructs Migrant Workers' Insecurity*](#) and [*Profiting from the Precarious: How Recruitment Practices Exploit Migrant Workers*](#) were published by the Metcalf Foundation in 2012 and 2014. Faraday is also a Visiting Professor at Osgoode Hall Law School. Faraday is the Visiting Packer Chair in Social Justice at York University from 2014-2016.

April 28, 2015: Transnational Homies and the Urban Middle Class: Defining the Ideal Transnational Service Worker in Guatamal

Luis Pedro Meoño Artiga is a doctoral candidate in Anthropology at the Universidad Autónoma Metropolitana in Mexico. He has worked in Guatemalanas an investigator for the Center of Regional Investigation in Mesoamerica (CIRMA) and the Rigoberta Menchú Tum Foundation, examining the current state of inter-ethnic relations in Guatemala. His academic interests are focused on urban anthropology, in particular Guatemala City, from contemporary expressions of popular culture to return migration.

**This event was cosponsored with CERLAC, and no GLRC attendance was taken.*

May 14' 2015: Mapping the Contours of Employment Standards Enforcement in Ontario

Attendance at this event came from the following Departments:	Number of attendees:
Geography	2
History	1
Political Science	7
Socio- legal Studies	1
Social Science	1
Sociology	3
Ryerson Polytechnic	1
University of Toronto	1
University of Western Ontario	1
University of British Columbia	1
Ontario Ministry of Labour	2
Independent Researcher	1

**several participants did not sign the sign-in sheet*

John Grundy is a SSHRC Postdoctoral Researcher in the Department of Political Science at Wilfrid Laurier University. His research interests are labour market policy, public administration and equity policy. His current research focuses on employment standards enforcement in Ontario and the administration of the Employment Insurance program.

Alan Hall is Professor of Sociology and Director of the Master of Employment Relations program at Memorial University. Prior to joining Memorial in 2013, he was the Director of labour studies at the University of Windsor. Dr. Hall's research interests include occupational health and safety, policing and enforcing labour related laws and regulations, workplace politics, and employment relations

Andrea Noack Dr. Noack has a long-standing interest in understanding the history and politics of knowledge production in Canada. In particular, she focuses on how practices of survey design work as a form of governing and regulation. Her current research focuses on the development and discontinuation of the Canadian Census "long-form". She also maintains a commitment to community-engaged research by participating in research teams investigating working conditions in Canada's public sector, precarious work in Ontario, and the enforcement of employment standards. Dr. Noack's commitment to teaching statistics has also prompted her to investigate the effects of interactive teaching techniques and alternative pedagogies on students' learning, especially in traditionally difficult subject areas, such as physics.

Elliot Siemiatycki completed his PhD in Geography at UBC in 2013. He is now a Postdoctoral Fellow at York University. Dr. Siemiatycki has an MA in Geography from York University and BA in Industrial Relations from McGill University.

Mark Thomas Mark Thomas is Associate Professor in the Department of Sociology. His research interests are in the areas of political economy and economic sociology, with a primary research focus on the regulation of labour standards at local, national, and transnational scales. He is the author of *Regulating Flexibility: The Political Economy of Employment Standards* (2009, McGill-Queens), co-editor (with N. Pupo) of *Interrogating the New Economy: Restructuring Work in the 21st Century* (2010, University of Toronto Press) and co-editor (with D. Brock and R. Raby) of *Power and Everyday Practices* (2012, Nelson), and has published in journals including *Labor Studies Journal*, *Studies in Political Economy*, *Economic and Labour Relations Review*, and *Journal of Industrial Relations*. Current areas of research include: the regulation of transnational labour standards; the enforcement of employment standards legislation in Canada; and the intersections between labour organizing and populist movements in Anglo-American contexts.

Eric Tucker Professor Eric Tucker has been teaching at Osgoode Hall Law School since 1981 and served as Graduate Program Director from 1998 to 2001. He has published extensively in the fields of occupational health and safety regulation and labour law. Professor Tucker has been involved in law reform initiatives through his participation on the board of Injured Workers' Consultants, a community legal clinic, and as a member of the steering committee of the Bancroft Institute, a grassroots organization that aims to promote research responsive to workers' needs. He has co-authored a study of the legal definition of employment for the Law Commission of Canada and a study of reproductive hazards in the workplace for the Royal Commission on New Reproductive Technologies. His published work includes *Self-Employed Workers Organize: Law, Policy and Unions* (with Cynthia Cranford, Judy Fudge, and Leah Vosko) (Montreal and Kingston: McGill-Queen's University Press, 2005); *Labour Before the Law: Workers' Collective Action and the Canadian State, 1900-1948* (with Judy Fudge)

(Toronto: Oxford University Press, 2001); and *Administering Danger in the Workplace: The Law and Politics of Occupational Health and Safety Regulation in Ontario, 1850-1914* (Toronto: University of Toronto Press, 1990). He also edited *Working Disasters: The Politics of Recognition and Response* (New York: Baywood Publishing Company, Inc., 2006).

Leah Vosko Leah F. Vosko is Professor and Canada Research Chair in Feminist Political Economy at York University. Professor Vosko is the author of *Temporary Work: The Gendered Rise of a Precarious Employment Relationship* (University of Toronto Press, 2000) and co-author of *Self-Employed Workers Organize: Law, Policy and Unions* (McGill-Queen's University Press, 2005 with Cranford, Fudge, and Tucker). She is co-editor of *Changing Canada: Political Economy as Transformation* (McGill-Queen's University Press, 2003 with Clement), *Challenging the Market: The Struggle to Regulate Work and Income* (McGill-Queen's University Press, 2004 with Stanford), and *Gender and the Contours of Precarious Employment* (Routledge, 2009, with MacDonald and Campbell) as well as editor of *Precarious Employment: Understanding Labour Market Insecurity in Canada* (McGill-Queen's University Press, 2006). Her writings have also appeared in venues such as *Comparative Labor Law and Policy Journal*, *Industrial Relations/ Relations Industrielles*, *Social Indicators Research*, *The Cambridge Journal of Regional Economics and Economic and Industrial Democracy*. Professor Vosko's latest book, *Managing the Margins: Gender, Citizenship and the International Regulation of Precarious Employment* (2010) is published with Oxford University Press, UK. Since 2001, she has overseen collaborative Gender and Work Database-Comparative Perspectives on Precarious Employment Database project (GWD-CPD) involving co-investigators from across Europe and North America as well as Australia (www.genderwork.ca).

Workshop Participants: Strategic Corporate Research Workshop Friday October 31-Saturday November 1, 2014

Participant:	Organization:	Location:
David Anderson	Unite Here- Local 75	Toronto, Ontario
John Anderson	ACORN Canada	Toronto, Ontario
Joanne Azevedo	York University	Toronto, Ontario
Elizabeth Blackwood	CUPE Ontario	Toronto, Ontario
Peter Brogan	York University	Toronto, Ontario
Michael Brown	York University	Toronto, Ontario
Matthew Cathmoir	SEIU Healthcare	Richmond Hill, Ontario
Brian Cheung	Engineers Without Borders	Toronto, Ontario
Lynne Chichakian	Canadian Media Guild	Toronto, Ontario
Matt Corbeil	York University	Toronto, Ontario
Jason Crowtz	OPSEU	Toronto, Ontario
Judith Deutsch	IJV-SP	Toronto, Ontario
Judy Duncan	ACORN Canada	Toronto, Ontario
Grace Nemeh Ghunaim	SEIU Healthcare	Richmond Hill, Ontario
Jonah Gindin	CUPE Ontario	Toronto, Ontario
Datejje Cheko Green	Canadian Media Guild	Toronto, Ontario
Jonathan House	Industrial Workers of the World- Toronto GMB	Toronto, Ontario

Noemi Khondo	OPSEU	Toronto, Ontario
David Langille	York University	Toronto, Ontario
Katherine Lapointe	CWA Canada	Toronto, Ontario
Emmanuelle Lopez- Bastos	UFCW Canada	Mississauga, Ontario
Troy Lundblad	United Steelworkers	Toronto, Ontario
Raul Mangrau	York University	Toronto, Ontario
Mike Mattioli	UFCW Canada	Mississauga, Ontario
Umair Muhammad	Jane Finch Action Against Poverty Group	Toronto, Ontario
Tony Nigro	UFCW Canada	Mississauga, Ontario
Kam Rao	Canadian Media Guild	Toronto, Ontario
Maya Roy	Newcomer Women's Services of Toronto	Toronto, Ontario
Manuel Salamanaca Cardona	McGill University	Montreal, Quebec
Chris Samuel	CUPE Ontario	Toronto, Ontario
Brenda Shillington	Public Service Alliance of Canada (PSAC)	Toronto, Ontario
Iasha Stephens	York University	Toronto, Ontario
Tallin Vartanian	Canadian Media Guild	Toronto, Ontario
Richard Wauhkonen	UFCW Canada	Mississauga, Ontario
Tanya Ferguson	Workers United	Toronto, Ontario

Below please see some samples of workshop participants feedback on the Strategic Corporate Research Workshop-

Comment 1:

What did you like most about this course and/or the instructor's teaching of it?

we got through a lot of information, but
we also had the chance to apply it
in a practical sense.

What about the course and/or the instructor's teaching is in need change or improvement?

I think that it could have been longer than
2 days.

What suggestions can you offer that would have made this course a better learning experience for you?

I would have liked to have learned more about
privately held companies.

Comment 2:

What did you like most about this course and/or the instructor's teaching of it?

The link to practice, real world examples, skills you can use, mix between academic & practical knowledge.

What about the course and/or the instructor's teaching is in need change or improvement?

-1 ~~nothing~~ Maybe more on designing campaigns & case studies -> But perfect for only 2 days.

What suggestions can you offer that would have made this course a better learning experience for you?

None

Any additional comments?

This was a valuable experience. I will recommend that my union send more people next time.

Comment 3:

What did you like most about this course and/or the instructor's teaching of it?

- It made me think differently about how change
is made. There is a website to go along
with it

What about the course and/or the instructor's teaching is in need change or improvement?

/

What suggestions can you offer that would have made this course a better learning experience for you?

More information about our companies
in the final exercise.

Any additional comments?

Really enjoyed it!

Comment 4:

What did you like most about this course and/or the instructor's teaching of it?

INSTRUCTOR WAS VERY PERSONABLE, ENGAGING, HE CLEARLY DEMONSTRATED
A WEALTH OF KNOWLEDGE OVER COURSE MATERIAL IN REAL
EXAMPLES
- GREAT CHARTS FOR GROUP WORK

What suggestions can you offer that would have made this course a better learning experience for you?

- MORE HANDS ON TRAINING DURING INSTRUCTION OF COMPUTER WOULD
HAVE BEEN BENEFICIAL

What did you like most about this course and/or the instructor's teaching of it?

- very knowledgeable instructor.
- open + engaging in discussions
pertaining to varied sectors of
economy.

What about the course and/or the instructor's teaching is in need change or
improvement?

- wish we had more time
to deepen our understanding
of course content.

What suggestions can you offer that would have made this course a better learning
experience for you?

an option to take a longer course.

Any additional comments?

- Excellent opportunity
- A new way / better way to
address issues in labour
relations.

Comment 5:

What did you like most about this course and/or the instructor's teaching of it?

The instructor is very knowledgeable of the course. It was receiving "hand-on" information. I think all work of labour study student need this knowledge. Most of all I like the research tools use in this course, very informative.

What about the course and/or the instructor's teaching is in need change or improvement?

Everything was excellent

What suggestions can you offer that would have made this course a better learning experience for you?

More time ~~so~~ we can do more in the lab. Another thing we ~~sch~~ should be able to follow alone at the same time, when he was teaching specific on the lab work.
ONE MORE DAY. & INCLUDING CASE STUDY

Any additional comments?

This two days were a "stepping" point or a ~~base~~ start for doing research in the work and labour study programme.

Individual Member Contributions

Summary:

Books (authored)	1
Refereed Journal Articles	8
Book Chapters	6
Book Reviews	2
Non- Refereed Publications	2
Conference Presentations	28
Invited Presentations	14
Media	37

Books:

Vosko, Leah F., Valerie Preston and Robert Latham. (eds.). (2014). *Liberating Temporariness?: Migration, Work and Citizenship in an Age of Insecurity*. McGill-Queen's University Press: Montreal and Kingston. (Received grant from Canadian Federation for the Humanities and Social Sciences Aid to Scholarly Publications Programme)

Articles in Refereed Journals:

Carey J and S Tufts. (2014). 'Greening work' in Lean Times: The Amalgamated Transit Union and Public Transit *Alternate Routes*, 25:207-233.

Colvin, Alexander J.S. and Kelly Pike. (2014). Saturns and Rickshaws Revisited: What Kind of Employment Arbitration System has Developed? *Ohio State Journal on Dispute Resolution* 29(1): 59-83.

Doorey, D. (2015). "Graduated Freedom of Association: Worker Voice Beyond the Wagner Model" (2013), 38 *Queens Law Journal* 511 [cited by Supreme Court of Canada M.P.A.O v. Canada 380 D.L.R. (4th) 1]

Lowndes, R., Armstrong, P. and T. Daly. (January 2015). "The Meaning of "Dining" The Social Organization of Food in LTC" in *Food Studies: An Interdisciplinary Journal*. Vol.4 (1)"19-34.

Noack, Andrea, Leah F. Vosko and John Grundy. (2015). "Measuring Employment Standards Violations, Evasion and Erosion using a Telephone Survey." *Industrial Relations/ Relations Industrielles*. (equal first authorship with Noack), 70, 1.

Tucker, E., and C. Grisdale. (2015). "Employment Rights in the Context of a Succession or Transfer of a Business in Canada" *I/2015 IUS Labour* 92-101.

Tufts, S and M. Thomas. (2014). Populist Unionism Confronts Austerity in Canada. *Labor Studies Journal* 39:1 60–82

Vosko, Leah F., John Grundy and Mark Thomas. (2014). "Challenging New Governance: Evaluating New Approaches to Employment Standards Enforcement in Common Law Jurisdictions." *Economic and Industrial Democracy*. 70, 1 (first published online on September 8, 2014 as DOI: 10.1177/0143831X14546237).

Book Chapters:

Latham, Robert, Leah F. Vosko, Valerie Preston and Melisa Breton. (2014). "Challenges to Liberating Temporariness: Imagining Alternatives to Permanence as a Pathway for Social Inclusion," in Vosko, Leah F., Valerie Preston and Robert Latham, eds.. *Liberating Temporariness?: Migration, Work and Citizenship in an Age of Insecurity*. McGill-Queen's University Press: Montreal and Kingston. (shared first authorship between Latham, Vosko and Preston).

Jordhus-Lier, D., and Tufts, S. (2015). "Conclusion: Five challenges for solidarity and representation in hospitality workplaces". In David Jordhus-Lier and Anders Underthun (eds) *A Hospitable World? Organising Work and Workers in Hotels and Tourist Resorts*, London: Routledge pp 213-225

Pike, Kelly and Shane Godfrey. (2014). Workers' Perceptions of Compliance with Labour Standards: Assessing Opportunities and Challenges for Better Work in Lesotho's Apparel Sector. In A. Rossi, A. Luinstra and J. Pickles (eds.), *Towards Better Work: Understanding Labour in Apparel Global Value Chains*. Geneva and Basingstoke: ILO and Palgrave Macmillan.

Pilon, D. (2015). "British Columbia: Right-Wing Coalition Politics and Neoliberalism," in Bryan M. Evans and Charles W. Smith (eds.), *Transforming Provincial Politics: The Political Economy of Canada's Provinces and Territories in the Neoliberal Era*. Toronto: University of Toronto Press, 284-312.

Tufts, S. and S. Milne. (2015). "Labour and the Greening of Hospitality: Raising Standards or Union Greenwashing?" In Carla Lipsig-Mummé and Stephen McBride (eds) *Work in a Warming World*. Kingston: McGill-Queen's pp 173-194

Tufts, S. (2015). "The hotel sector in an age of uncertainty: A labour perspective". In David Jordhus-Lier and Anders Underthun (eds) *A Hospitable World? Organising Work and Workers in Hotels and Tourist Resorts*, London: Routledge pp 52-66

Book Reviews:

Forsyth, S. (2014). "Representing Work in Contemporary Film", *Labour/le travail*, Fall 2014 #74 (book review)

Tufts, S. (2014). Review Melanie Simms, Jane Holgate, and Edmund Heery (2013) *Union Voices: Tactics and Tensions in UK Organizing*. Ithaca, NY: ILR Press *Labour/Le Travail* 74, 394-396

Non- Refereed Publications:

Armstrong, P. (2014). "Abuse of Health Care Workers" in *Abuse, Interpersonal: IV of Bioethics*, 4th Edition. Edited by Bruce Jennings. Farmington Hills, MI: Macmillan Reference USA.

Ross, Stephanie and Larry Savage. (2014, October). Faculty Associations at the Crossroads. *Academic Matters: The Journal of Higher Education*, 9-12.

Academic Conference Presentations:

Armstrong, P. (November 2014). Panel presentation; Promising Practices in Long-term Residential Care. *Building Healthy Lives and Communities*. York University.

Armstrong, P. (October 2014). Reimagining Long-term-Residential Care: A Feminist Approach. *Gender, feminist and Women's Studies*, York University.

Armstrong, P. (October 2014). Skill and the Division of Labour in Long-term Residential Care. *Canadian Healthcare Workforce Conference*.

Briskin, L. (April 2015). "RCSW and Trade Unions: Equality, Women's Organizing and Collective Agency." For *Shifting Paradigms, Enduring Legacies: Reflections on the Royal Commission on the Status of Women at 50*, York University, Toronto.

Doorey, D. (April 2015). "What is Human Resources Law?" Keynote speech to *Alumni Association of HRM Professionals*, Schulich School of Business.

Doorey, D. (February 2015). "The Grandiose Mythology and Slow Death of Canadian Labor Law", *public lecture Marquette University, Faculty of Law, Milwaukee.*

Doorey, D. (December 2014). "A Wicked Problem: Promoting Freedom of Association for Non-Standard Workers", *Nonstandard Employment and the Union Response*, Osgoode Hall Law School, Toronto.

Doorey, D. (May 2014). "Graduated Freedom of Association" *Law and Society Annual Proceedings*, Minneapolis.

Doorey, D. (May 2014). "A Law of Just Transitions", *Canadian Industrial Relations Association Conference*, Brock University.

Pike, Kelly. (2015, April 24th). "Dis-Organized Labour and CSR: Examining the relationship between the ILO's Better Work and trade unions in Lesotho." Presented at *BJIR Special Issue Paper Development Workshop on CSR and Labour Standards*, London School of Economics and Political Science, London, UK.

Pike, Kelly. (2015, April 15th). "Women and Work in Kenya's Clothing EPZs: Opportunity or Exploitation?" Presented at the *International Labour Process Conference*, Athens, Greece.

Pike, Kelly. (2014, May 30th). "Better Work Lesotho Impact Assessment: Comparative study of workers' feedback from 2011 and 2013." Presented at the *Labor and Employment Relations Association Conference*, Portland, Oregon.

Pilon, D. (April 8- 11, 2015). "Critical Institutionalism: Recovering the Lost Social Core of Institutionalism," Paper prepared for the Association for Institutional Thought at the 57th Annual Western Social Science Conference, Portland, Oregon.

Pilon, D. (October 2- 4, 2014). "The Role of the Franchise in Canadian Democratization," Political Mobilization and Citizen Engagement in Canada Conference, University of Quebec at Montreal.

Ross, Stephanie. (2014, May 30th). "Plant Closures and the Dilemmas of Union Strategy: The Case of Caterpillar," panel on Assessing Union and Policy Responses to Deindustrialization, Canadian Association for Work and Labour Studies conference, Brock University, St. Catharines, Ontario.

Ross, Stephanie. (May 29, 2014). The Past, Present and Future of Work and Labour Studies, opening plenary, Canadian Association for Work and Labour Studies annual conference, Brock University, St. Catharines, ON.

Thomas, M. and Tufts, S. (May 29, 2014). Fighting Cerberus: Public Sector Unions Confront Austerity and Populism in Canada. Paper presented at the Canadian Association for Work and Labour Studies Conference, St Catharines.

Thomas, M. and Tufts, S. (May 14, 2014). Labour Spaced Out: Public Sector Unions Confront Austerity and Populism in Canada Paper presented at CRIMT 2014 International Conference: New Frontiers for Citizenship at Work. Montreal.

Tucker, E. (June 6, 2014). “Compensating Work-Related Disability: History and Politics of the Commodification/Decommodification Dialectic” presented at Canadian Law and Society Association Conference, Manitoba University.

Tucker, E. (May 12, 2014). “Carrying Little Sticks: Is There a Deterrence Gap in Employment Standards Enforcement” presented at CRIMT International Conference, New Frontiers for Citizenship at Work, HEC Montreal, 12 May 2014 and at CAWLS, Brock University (co-authored).

Tucker, E. (May 29, 2014) “Mapping Enforcement Decisions in Employment Standards in Ontario” presented at CRIMT International Conference, New Frontiers for Citizenship at Work, HEC Montreal, 12 May 2014 and at CAWLS, Brock Univeristy, (co-authored).

Tufts, S. (October 25, 2014). The hotel sector in an age of uncertainty. Paper presented at Annual Meetings of the Canadian Association of Geographers – Ontario Division(CAGONT), Toronto, ON.

Tufts, S. (May 30, 2014) Working with unions as ‘elite voice’: labour geography, tourism research and methodological considerations Paper presented at the Annual Meetings of the Canadian Association of Geographers, St Catharines, ON

Tufts, S., and S. Milne. (May 26, 2014). Labour and the Greening of Hospitality: Raising Standards or Union Green- Washing?/Le travail et l’écologisation du secteur de l’hôtellerie: l’amélioration des normes ou l’écoblanchiment syndical. Paper presented at Sustainable Borders without Boundaries: The Intersection of Labour and the Environment Closing Plenary, Annual Meetings of the Canadian Industrial Relations Association, St Catharines, ON.

Tufts, S. (May 14, 2014). The Particular Politics of Casino Development in Toronto: Organized Labour and the Great Casino Debate. Paper presented at CRIMT 2014 International Conference: New Frontiers for Citizenship at Work. Montreal.

Tufts, S. and Thomas, M. (April 2014). The Christian Labour Association of Canada: Between Company and Populist Unionism Paper presented at the Annual Meeting of the Association of American Geographers, Tampa, FL.

Vosko, L. (October 15, 2014). “The Employment Standards Enforcement Gap in Ontario: Looking Back, Looking Forward,” keynote panel at symposium on “Capitalism and Good Jobs,” Institute of Public Administration of Canada, Osgoode Hall Law School Professional Development Centre.

Invited Presentations:

Doorey, D. (January 5, 2015). “Labour Law Reform Through a Theoretical Lens”, invited presentation to an advanced labour law seminar, University of Western Ontario Law School.

Forsyth, S. (May 2014). “Culture and Party from Old to New Left in the Canadian 60s” *Historical Materialism* – North American Conference, York University, Toronto.

Ross, Stephanie. (April 16- 19, 2015) Keynote address, “Inequality is the Problem, Unions are the Solution: A Call for Labour Law Reform in Alberta”, delivered to the Alberta Federation of Labour 49th Constitutional Convention, Calgary AB.

Ross, Stephanie. (November 21- 23, 2014). Keynote address, “Class, Inequality and Workers: Labour Movements and the Unfinished Struggle for Democracy,” delivered to *People vs Profiteers: Demanding Justice and Equity* conference, Parkland Institute, Edmonton, AB.

Ross, Stephanie, with Larry Savage (October 24, 2014). keynote address, “New approaches to unionism and faculty activism across the globe,” delivered at Faculty Associations in the 21st Century: Learning from the past – Shaping the future, Ontario Council of University Faculty Associations, Toronto.

Ross, Stephanie. (October 22, 2014). “Challenges for Public Sector Unions in Today’s Bargaining Climate,” delivered to the Conference Board of Canada’s Council of Senior Industrial Relations Executives.

Ross, Stephanie. (October 4, 2014). Opening plenary presentation, Dissent and Resistance at the Workplace conference, McMaster University, Hamilton.

Thomas, M. (March 2015). “Public Sector Unions Confront Austerity and Populism in Canada.” Public Sector Austerity Symposium. University of New South Wales Canberra, Australia.

Thomas, M. (March 2015). “Researching Precarious Work.” Presentation to Honours Seminar, University of Sydney Business School, Australia.

Thomas, M. (March 2015). “The Employment Standards Enforcement Gap and the Overtime Pay Exemption in Ontario.” Work and Organisational Studies Speaker Series. University of Sydney Business School, Australia.

Tucker, E. (February 3, 2015). “Is Labour Law Made in the Courts or the Streets? The Perils and Possibilities of the Judicial Route” Canadian Industrial Relations Webinar.

Vosko, L. (February 25, 2015). “The Comparative Perspectives on Precarious Employment Database (CPD): Feminist Political Economy and the Study of Labour Market Insecurity,” talk delivered to the Women and Gender Studies Institute, University of Toronto.

Vosko, L. (February 26, 2015). “Introducing the Comparative Perspectives on Precarious Employment Database (CPD): Feminist Political Economy and the Analysis of Labour Market Insecurity,” talk delivered to Global Labour Research Centre Speakers Series, York University.

Vosko, L. (January 26, 2015). “Blacklisting with Impunity: Sending States and Circular Migrants’ Access to Collective Bargaining Rights,” talk delivered to Socio-legal Studies seminar series, York University.

Media Coverage:

Y- File

“Prominent racial justice, labour and international activist to speak Wednesday” September 22, 2014. Y File: <http://yfile.news.yorku.ca/2014/09/22/prominent-racial-justice-labour-and-international-activist-to-speak-wednesday/>

“Talk looks at what public thinks about unions and what labour can do about it” October 23, 2014. Y File: <http://yfile.news.yorku.ca/2014/10/22/talk-looks-at-what-public-thinks-about-unions-and-what-labour-can-do-about-it/>

“Roundtable discusses hospitality and tourism as vehicle for globalization” November 18, 2014. Y File: <http://yfile.news.yorku.ca/2014/11/13/roundtable-discusses-hospitality-and-tourism-as-vehicle-of-globalization/>

GLRC Affiliates:

Armstrong, Pat. 2014, December 12. “Researcher look to build healthy lives and communities”. Y File: <http://yfile.news.yorku.ca/2014/12/10/researchers-look-to-build-healthy-lives-and-communities/>

Coulter, Kendra. 2015, January 21. “Talk looks at strategies to revolutionize the retail sector, improve work live” Y File: <http://yfile.news.yorku.ca/2015/01/19/talks-looks-at-strategies-to-revolutionize-the-retail-sector-improve-work-lives/>

Doorey, David. 2014, June 27. “Court Rules Wal- Mart violated labour laws in Quebec union case” The Globe and Mail: <http://www.theglobeandmail.com/report-on-business/canadas-top-court-rules-against-wal-mart-in-unionization-case/article19358554/>

Doorey, David. 2015, January 13. “RCMP await Supreme Court decision on whether they can unionize” National Post: <http://news.nationalpost.com/2015/01/13/rcmp-await-supreme-court-decision-on-whether-they-can-unionize/>

Doorey, David. 2015, January 31. “Labour scores ‘huge win’” The Star- Phoenix: <http://www.thestarphoenix.com/business/Labour+Scores+Huge/10776763/story.html>

Faraday, Fay and Eric Tucker. 2014, May 20. “Union Matters” Y File: http://yfile.news.yorku.ca/2014/05/19/new-book-argues-need-for-unions-and-why-they-matter/?utm_source=YFile_Email&utm_medium=email&utm_campaign=MorningEmail

Faraday, Fay. 2015, March 27. “Mass ejection of temporary foreign workers looms” The Toronto Star: <http://www.thestar.com/news/immigration/2015/03/27/mass-ejection-of-temporary-foreign-workers-loomsmass-ejection-of-temporary-foreign-workers-loom.html>

Encalada- Grez, Evelyn. 2015, March 28. “Know farm workers, know food: A food justice and food sovereignty approach” Sustain Ontario: <http://sustainontario.com/2015/03/28/26301/news/know-farm-workers-know-food-a-food-justice-and-food-sovereignty-approach>

Heron, Craig. 2014, October 9. “York History Experts document stories of First World War at pop- up museums” Y File: <http://yfile.news.yorku.ca/2014/10/09/york-history-experts-document-stories-of-first-world-war-at-pop-up-museums/>

Panitch, Leo. 2014, August 19. “‘Responsible Capitalism’ is nonsense” Global Research: <http://www.globalresearch.ca/responsible-capitalism-is-nonsense/5395786>

Panitch, Leo. 2014, September 3. "The US still decides the future of Capitalism, and not the G20, and not the BRICS Nations" Global Research: <http://www.globalresearch.ca/the-u-s-still-decides-the-future-of-capitalism-not-the-g20-and-not-the-brics-nations/5398610>

Pilon, Dennis. 2014, June 5. "Most of us just going through election motions" Aurora Banner: <http://www.yorkregion.com/opinion-story/4557855-most-of-us-just-going-through-election-motions/>

Pilon, Dennis. 2014, June 12. "York Region Advanced Polls Busier Than Provincial Average Ahead of Election" Aurora Banner: <http://www.yorkregion.com/news-story/4572083-york-region-advance-polls-busier-than-provincial-average-ahead-of-election/>

Pilon, Dennis. 2014, June 13. "Bridge Proponents Give Petition to Ministry" Nanaimo Daily News: <http://www.nanaimodailynews.com/news/nanaimo-region/bridge-proponents-give-petition-to-ministry-1.1128392>

Pilon, Dennis. 2014, June 16. "How did Kathleen Wynne turn Minority into Majority?" CTV News: <http://www.ctvnews.ca/politics/how-did-kathleen-wynne-turn-a-minority-into-a-majority-1.1867122>

Pilon, Dennis. 2014, July 2. "Do any MPP's really want to hear about our declined votes?" Aurora Banner: <http://www.yorkregion.com/opinion-story/4598510-do-any-mpps-really-want-to-hear-about-our-declined-votes-/>

Pilon, Dennis. 2014, July 8. "Rob Ford is back, but has the city reached a 'Plateau of unhappiness'?" CBC News: <http://www.cbc.ca/news/canada/toronto/rob-ford-is-back-but-has-the-city-reached-a-plateau-of-unhappiness-1.2695886>

Pilon, Dennis. 2014, July 21. "Will charges against Mike Duffy further hurt the Tory government?" News 1130: <http://www.news1130.com/2014/07/17/will-charges-against-mike-duffy-further-hurt-the-tory-government/>

Pilon, Dennis. 2014, August 1. "Bill Blair's rocky relationship with the Ford brothers" The Toronto Star: http://www.thestar.com/news/gta/2014/07/31/bill_blairs_rocky_relationship_with_the_ford_brothers.html

Pilon, Dennis. 2014, August 6. "Saskatchewan set as political battleground in 2015 election" Metro: <http://metronews.ca/news/regina/1115663/saskatchewan-set-as-political-battleground-in-2015-election/>

Pilon, Dennis. 2014, August 19. "Keeping out of the mud is harder than the NPA would have you believe" The Globe and Mail: <http://www.theglobeandmail.com/news/british-columbia/keeping-out-of-the-mud-is-harder-than-the-npa-would-have-you-believe/article20090974/>

Pilon, Dennis. 2014, October 30. "Majority of York Region voters elect to stay at home" Aurora Banner: <http://www.yorkregion.com/news-story/4953393-majority-of-york-region-voters-elect-to-stay-home/>

Pilon, Dennis. 2014, November 13. "Are you suffering from political burnout?" News 1130: <http://www.news1130.com/2014/11/12/are-you-suffering-from-political-burn-out/>

Pilon, Dennis. 2014, November 19. "Should city councilors have term limits?" Metro: <http://metronews.ca/news/toronto/1215788/should-city-councillors-have-term-limits/>

Pilon, Dennis. 2014, December 2. "I told you so' John Torys choices for top positions lean to the right" Metro: <http://metronews.ca/news/toronto/1227560/i-told-you-so-john-torys-choices-for-top-positions-lean-to-the-right/>

Pilon, Dennis. 2015, March 19. "Tories are getting a free ride on the economy: Pundit" News 1130: <http://www.news1130.com/2015/03/19/tories-are-getting-a-free-ride-on-the-economy-pundit/>

Ross, Stephanie. May 30, 2014. "Organizing precarious workers: Unions think sector-wide to help freelancers", rabble.ca. Available online at: <http://rabble.ca/news/2014/05/organizing-precarious-workers-unions-think-sector-wide-to-help-freelancers>

Ross, Stephanie. May 28, 2014. "Organizing precarious workers: Workers' centres open their doors", rabble.ca. Available online at: <http://rabble.ca/news/2014/05/organizing-precarious-workers-workers-centres-open-their-doors>

Ross, Stephanie. May 27, 2014. "Organizing precarious workers: Looking for a new model", rabble.ca. Available online at: <http://rabble.ca/news/2014/05/organizing-precarious-workers-looking-new-model>

Tufts, Steven. 2014, November 11. “And after unpaid internships? Then what?” Financial Post: <http://business.financialpost.com/personal-finance/young-money/and-after-unpaid-internships-then-what>

Tufts, Steven. 2014, August 20. Interview with Jason Turnbull- CBC Points North.

Tufts, Steven. 2014, June 26. “Live In Caregiver Program, CTV News.

Vosko, Leah. 2014, September 15. “New book ‘Liberating Temporariness’ launches Thursday”
Y File: <http://yfile.news.yorku.ca/2014/09/15/new-book-liberating-temporariness-launches-thursday/>

Vosko, Leah. 2015, February 17. “Ontario sees hike in underemployment, low-wage workers”
The Toronto Star <http://www.thestar.com/news/gta/2015/02/17/ontario-sees-hike-in-underemployment-low-wage-workers.html>

Global Labour Research Centre Advancement Plan

Item	Description	Funding Needed	Costs to be covered
Global Labour Speaker Series	<p>A speakers series in the Fall and Winter semesters</p> <p>Profiles academic and community-based researchers from both within and beyond York.</p> <p>Reaches a wide audience from across York's faculties and departments, and also attracts many from off-campus</p>	\$10,000/year	<p>Promotional materials (event posters)</p> <p>Food and beverages</p> <p>Travel and accommodation costs for out of town speakers</p>
Annual Named Lecture on Work and Labour Issues	<p>Annual lecture to take place in the Fall semester of each year</p> <p>To profile a major Canadian or international speaker engaged in research / advocacy / activism related to work and labour issues, ideally related to one of the four GLRC research clusters</p> <p>Ideally will alternate between academic and community based speakers</p>	\$2000/year	<p>Promotional materials (event posters)</p> <p>Food and beverages</p> <p>Travel and accommodation costs for out of town speakers</p>
Know Your Rights Project	<p>Pamphlets, a booklet, and online resources providing information about labour rights in Ontario in accessible language</p> <p>Primarily geared towards students and young workers</p>	\$3000/year	Printing of pamphlets and booklets
Named GLRC Resource Room	The GLRC resource room includes a library of labour studies texts, two study carrels, two desktop computers, and a lounge area	<p>\$2000</p> <p>\$2000</p>	<p>Upgraded lounge furniture (reading chairs; coffee table; floor lights)</p> <p>Upgraded study carrels, desk chairs, and desk lights</p>

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		\$3000 *One time only.	Upgraded desktop computers (2)
Named Visiting Scholar	An academic or community-based scholar in residence generally for a 4-month or 8-month term. The visiting scholar will be engaged in research / advocacy / activism related to work and labour issues, ideally related to one of the four GLRC research clusters.	\$5256.68 / \$10573.36 \$8523 / half year course OR \$17,046 / full-year course	Funding for a half or full GAship attached to the visiting scholar Funding to cover the cost of one 3.0 or 6.0 credit undergraduate seminar if teaching is desired and feasible
Named Chairs for the Director/Co-Directors		\$26014.00 \$10573.36 Total: \$36587.36 / year	Director's Stipend and one full course release One full PhD research assistantship attached to the chair
Centre Endowment		\$20595.18/ year \$2000/year	Salary for the Centre Coordinator All ongoing office expenses (supplies, phones, etc.)
Reading Room and Board Room Furniture upgrades-		\$5730.00 *One time only.	Update chairs, tables, bookshelves. Boardroom table, computer and desk carrels.