

GLOBAL LABOUR RESEARCH CENTRE (GLRC)
Annual Report
2016-17

1. Contact Information

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| Director <i>(as of 1 July 2016)</i> | Mark Thomas, Department of Sociology |
| Co-Directors <i>(until 30 June 2016)</i> | Stephanie Ross, Department of Social Science Mark Thomas, Department of Sociology |
| Centre Coordinator | Ives Polking |
| Telephone | (416) 736-2100 ext. 77386 |
| Email | glrc@yorku.ca |
| Campus address | N808 Ross Building |
| Website | www.yorku.ca/glrc |
| Facebook | www.facebook.com/glrcyork |
| Twitter | @GLRC_York |

2. Charter dates: 07/2013 – 06/2018

3. Mandate

The Global Labour Research Centre (GLRC) engages in the study of work, employment and labour, organizing its activities around four globally situated research clusters: (1) the impact of the changing nature of work and employment on labour rights; (2) the interrelationships between migration, citizenship and work; (3) gender relations in work and labour movements; and (4) the revitalization of workers' movements. A hub for pan-university research collaboration, the GLRC's community engagement model encompasses a range of labour and community partners and the centre aims to promote internationalization through the study of work, employment, and labour by engaging in research activities with leading international scholars, public figures, organizations, and research institutes.

4. Membership and Governance

York Faculty Associates: 29
External Faculty Associates: 21
Graduate Student and Postdoctoral Associates: 44

| York Faculty Associates | | | |
|--------------------------------|--|---------------------------|--|
| Name | Department | Faculty | Research Theme |
| Greg Albo | Political Science | LA&PS | Work, Employment and Labour Rights; Labour Movement Revitalization |
| Pat Armstrong | Sociology | LA&PS | Work, Employment and Gender Relations |
| Linda Briskin | Social Science / Gender, Sexuality & Women's Studies | LA&PS | Work, Employment and Gender Relations |
| Soma Chatterjee | Social Work | LA&PS | Labour, Migration and Citizenship |
| Raju Das | Geography | LA&PS | Work, Employment and Labour Rights |
| David Doorey | Human Resource Management | LA&PS | Work, Employment and Labour Rights |
| Evelyn Encalada Grez | Social Science / Work & Labour Studies | LA&PS | Labour, Migration and Citizenship |
| Scott Forsyth | Film (Fine Arts) / Political Science | LA&PS | Labour Movement Revitalization |
| Luin Goldring | Sociology/ CERLAC | LA&PS | Labour, Migration and Citizenship |
| Andil Gosine | Sociology | LA&PS | Labour, Migration and Citizenship |
| Craig Heron | History / Work & Labour Studies | LA&PS | Work, Employment and Labour Rights |
| Jan Kainer | Gender, Sexuality & Women's Studies | LA&PS | Work, Employment and Gender Relations |
| Philip Kelly | Geography | LA&PS | Labour, Migration and Citizenship |
| Chris Kyriakides | Sociology | LA&PS | Labour, Migration and Citizenship |
| Maura Matesic | Reference, Scott Library | York University Libraries | Work, Employment and Gender Relations |
| Patricia McDermott | Social Science / Law & Society / Gender, Sexuality & Women's Studies | LA&PS | Work, Employment and Gender Relations |
| Leo Panitch | Political Science | LA&PS | Labour Movement Revitalization |
| Viviana Patroni | Social Science / International Development Studies | LA&PS | Work, Employment and Labour Rights; Labour Movement Revitalization |
| Kelly Pike | Social Science / Work & Labour | LA&PS | Work, Employment and Labour Rights |

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| | Studies | | |
| Dennis Pilon | Political Science | LA&PS | Labour Movement Revitalization |
| Valarie Preston | Geography | LA&PS | Labour, Migration and Citizenship |
| Norene Pupo | Sociology | LA&PS | Work, Employment and Gender Relations |
| Sarah Slinn | Osgoode Hall Law School | Osgoode Hall Law School | Work, Employment and Labour Rights |
| Jennifer Stephen | History | LA&PS | Work, Employment and Gender Relations |
| Mark Thomas | Sociology | LA&PS | Work, Employment and Labour Rights; Labour, Migration and Citizenship |
| Eric Tucker | Osgoode Hall Law School | Osgoode Hall Law School | Work, Employment and Labour Rights |
| Steven Tufts | Geography | LA&PS | Labour Movement Revitalization |
| Ethel Tungohan | Political Science | LA&PS | Labour, Migration and Citizenship |
| Leah Vosko | Political Science / School of Gender, Sexuality & Women's Studies | LA&PS | Work, Employment and Labour Rights; Work, Employment and Gender Relations |

| External Faculty Associates | | |
|------------------------------------|---|---|
| Name | Title / Affiliation | Research Theme |
| Simon Black | Assistant Professor, Labour Studies, Brock University | Work, Employment and Gender Relations; Labour Movement Revitalization |
| Jenny Carson | Associate Professor, History, Ryerson University | Work, Employment and Gender Relations; Labour Movement Revitalization |
| Nicole Cohen | Assistant Professor, Communication, Culture, Information and Technology, University of Toronto, Mississauga | Work, Employment and Labour Rights; Labour Movement Revitalization |
| Aziz Choudry | Assistant Professor, McGill University | Labour, Migration and Citizenship; Labour Movement Revitalization |
| Jennifer Chun | Associate Professor, Sociology, University of Toronto | Labour, Migration and Citizenship |
| Thomas Collombat | Associate Professor, Département des Sciences Sociales, Université du Québec en Outaouais | Labour Movement Revitalization |
| Kendra Coulter | Associate Professor, Centre for Labour Studies, Brock University | Work, Employment and Gender Relations; Labour Movement Revitalization |
| Bryan Evans | Associate Professor, Political Science, Ryerson University | Work, Employment and Labour Rights |

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| Ian MacDonald | Assistant Professor, Industrial Relations, Université de Montréal | Labour Movement Revitalization |
| Suzanne Mills | Associate Professor, School of Labour Studies, McMaster University | Work, Employment and Gender Relations; Labour Movement Revitalization |
| Tanner Mirrlees | Assistant Professor, Faculty of Social Science and Humanities, University of Ontario Institute of Technology | Work, Employment and Labour Rights |
| Geraldina Polanco | Assistant Professor, California State University at Northridge | Labour Migration and Citizenship |
| Stephanie Ross | Associate Professor, School of Labour Studies | Labour Movement Revitalization |
| Jason Russell | Assistant Professor, Labour Studies, Empire State College (Buffalo, NY) | Work, Employment and Gender Relations; Labour Movement Revitalization |
| Peter Sawchuk | Associate Professor, Leadership, Higher and Adult Education, OISE/University of Toronto | Labour Movement Revitalization |
| Larry Savage | Associate Professor, Centre for Labour Studies, Brock University | Work, Employment and Labour Rights; Labour Movement Revitalization |
| Charles Smith | Assistant Professor, St. Thomas More College / University of Saskatchewan | Work, Employment and Labour Rights |
| Susan Spronk | Associate Professor, International Development, University of Ottawa | Labour Movement Revitalization |
| Elliott Symiatycki | Sessional Faculty, Faculty of Communication and Design, Ryerson University | Labour Movement Revitalization |
| Don Wells | Professor, School of Labour Studies, McMaster University | Labour Movement Revitalization |

| Graduate Student and Postdoctoral Associates | | |
|---|--------------------------------------|---|
| Name | Title / Affiliation | Research Theme |
| Rawan Abdelbeki | PhD Candidate, Sociology | Labour, Migration and Citizenship |
| Kritee Ahmed | PhD Candidate, Sociology | Work, Employment and Labour Rights |
| Asma Atique | PhD Student, Osgoode Hall Law School | Work, Employment and Labour Rights |
| Chris Bailey | PhD Candidate, Political Science | Labour Movement Revitalization |
| Doug Billyard | PhD Candidate, Sociology | Labour Movement Revitalization |
| Paul Bocking | PhD Candidate, Geography | Labour, Migration and Citizenship; Labour Movement Revitalization |
| Jana Borrás | Master Student, Sociology | Labour, Migration and Citizenship; Work, Employment and Gender Relations |
| Peter Brogan | PhD Candidate, Geography | Labour Movement Revitalization |
| Andrea Campbell | PhD Candidate, Sociology | Work, Employment and Labour Rights Work, Employment and Gender Relations |
| David Bush | PhD Candidate, Social and Political | Labour Movement Revitalization |

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| | Thought | |
| Christopher John Chanco | Master Student, Geography | Labour, Migration and Citizenship; Revitalization of Labour Movements |
| Lacey Croft | PhD Candidate, Sociology | Work, Employment and Labour Rights |
| Janet Dassinger | PhD Candidate, Social Work, McMaster University | Labour Movement Revitalization |
| Manoj Dias-Abey | Postdoctoral Fellow, Queen's University | Work, Employment and Labour Rights |
| Thierry Drapeau | PhD Candidate, Social & Political Thought | Labour Movement Revitalization |
| Marisa Fassi | PhD Candidate, Law and Society International Program, University of Milan | Work, Employment and Labour Rights |
| Lynette Fischer | PhD Candidate, Social Anthropology | Labour, Migration and Citizenship |
| Kelly Flinn | PhD Student, Social and Political Thought | Work, Employment and Labour Rights; Labour Movement Revitalization |
| Ali Hammoudi | PhD Candidate, Osgoode Hall Law School | Work, Employment and Labour Rights |
| Jordan House | PhD Candidate, Political Science | Labour Movement Revitalization |
| Ian Hussey | PhD Candidate, Sociology | Work, Employment and Labour Rights |
| Guio Jacinto | PhD Candidate, Political Science | Labour Movement Revitalization |
| Alia Karim | PhD Candidate, Environmental Studies | Labour Movement Revitalization |
| Gizem Kezban | PhD Candidate, Sociology | Work, Employment and Labour Rights |
| Konstantin Kilibarda | PhD Candidate, Political Science | Work, Employment and Labour Rights |
| Adam King | PhD Candidate, Sociology | Work, Employment and Labour Rights |
| Candies Kotchapaw | Social Work | Work, Employment and Labour Rights |
| Kait Kribs | PhD Student, Communication and Culture | Work, Employment and Labour Rights |
| Christopher Mastrocola | Social and Political Thought | Work, Employment and Labour Rights |
| Janine Mueller | PhD Candidate, Sociology | Work, Employment and Gender Relations |
| Rohini Patel | Student Researcher, Centre for Governance, University of Ottawa | Work, Employment, and Labour Rights |
| Charvaak Pati | PhD Candidate, Geography | Labour Movement Revitalization |
| Nausheen Quayyum | PhD Candidate, Political Science | Work, Employment and Labour Rights |
| Jacqueline Ristola | Master Student, Cinema and Media Studies | Work, Employment and Labour Rights |
| Sarah Rogers | PhD Candidate, Sociology | Labour Movement Revitalization |
| Jarret Rose | PhD Candidate, Sociology | Work, Employment and Labour Rights |
| Siobhan Saravanamuttu | MA Candidate, Political Science | Work, Employment and Labour Rights; Labour, Migration and Citizenship |
| Vivian Stamatopolous | PhD Candidate, Sociology | Work, Employment and Gender |
| Rana Sukarieh | PhD Candidate, Sociology | Labour Movement Revitalization |
| Carly Teng | Doctoral Student, Political Science | Work, Employment and Gender |

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| | | Relations |
| Kasim Tirmizey | PhD Candidate, Environmental Studies | Labour, Migration |
| Christopher Walsh | PhD Candidate, Sociology | Work, Employment and Labour Rights |
| Dilon Wamsley | MA Student, Political Science | |
| Anelyse Weiler | PhD Candidate, Sociology, University of Toronto | Labour, Migration and Citizenship |

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| Executive Committee members |
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- Pat Armstrong, Distinguished Research Professor, Sociology
- Lacey Croft, Ph.D. Candidate, Sociology
- Viviana Patroni, Associate Professor, Social Science
- Kelly Pike, Assistant Professor, Work & Labour Studies/ Social Science
- Stephanie Ross, Associate Professor, Work & Labour Studies/Social Science (*until 30 June 2016*)
- Mark Thomas, Associate Professor, Sociology
- Eric Tucker, Professor, Osgoode Hall Law School
- Leah Vosko, Canada Research Chair in the Political Economy of Gender & Work / School of Gender, Sexuality & Women's Studies / Political Science
- *Undergraduate Representative, Work & Labour Studies Program (Vacant, 2016-17)*

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| External Advisory Board Members |
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- Aziz Choudry, Professor, McGill University
- Jennifer Chun, Associate Professor, University of Toronto
- Angelo Dicaro, National Representative (Research), Unifor
- Evelyn Encalada Grez, Justice/Justicia 4 Migrant Workers
- Bryan Evans, Associate Professor, Ryerson University
- Mary Gellatly, Parkdale Community Legal Services
- Manzur Malik, Research Officer, Ontario Public Sector Employees Union
- Naveen Mehta, General Counsel, Director of Human Rights, Equity & Diversity, United Food and Commercial Workers
- Suzanne Mills, School of Labour Studies, McMaster University
- Chris Roberts, Director, Social & Economic Policy, Canadian Labour Congress
- Larry Savage, Associate Professor, Centre for Labour Studies, Brock University
- Susan Spronk, Associate Professor, University of Ottawa
- Leah Vosko, Canada Research Chair in the Political Economy of Gender & Work / School of Gender, Sexuality & Women's Studies / Political Science (Executive Committee liaison)

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| Graduate Symposium Organizing Committee |
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- Rawan Abdelbaki, Ph.D. Candidate, Sociology
- Matt Corbeil, Ph.D. Candidate, Political Science
- Lacey Croft, Ph.D. Candidate, Sociology
- Jordan House, Ph.D. Candidate, Political Science
- Jolin Joseph, Ph.D. Candidate, Gender, Feminist & Women’s Studies
- Adam King, Ph.D. Candidate, Sociology

5. Annual Activities in Fulfilling Mandate (750 words max)

Community Engagement

In 2016-17, the GLRC was very active in organizing events that engaged community partners. Specifically, we worked with the Workers Action Centre, the Centre for Social Justice, Unifor, United Food and Commercial Workers, and Fight for \$15 and Fairness to organize events at times (evenings and weekends) and off-campus locations (Beit Zatoun, Steelworkers Hall, Workers Action Centre, Oakham House) that were conducive to participation by community members who are interested in GLRC activities but normally unable to attend events at York University during weekday afternoons (*see Appendix One*). These events were very well attended. The GLRC also continued to support on-campus activities of campus-based labour rights groups (Fight for \$15 and Fairness at York) by providing access to our resource room.

Funding Applications

In 2016-17, the GLRC provided support for the following grant applications / funded research projects:

| Project | Funding | Principal Investigator | GLRC Role |
|---|--|------------------------------|--|
| “Young Adults and the Potential Transition from Minimum to a Living Wage: Retail, Fast Food, and Daycare” | Funded through a SSHRC Partnership Development Grant on ‘Policy Engagement at Multiple Levels of Governance: A Case Study of the Living Wage and Minimum Wage Policy’, P.I. Bryan Evans (Ryerson University) | Pat McDermott and Meg Luxton | GLRC provided administrative support for this project |
| “Spaces of Labour in Moments of Urban Populism” | SSHRC Insight Grant, (\$196,406) | Steven Tufts | GLRC provided administrative support for this project |
| “Globalization, Work and Socio-legal Status of Female Garment Workers: A Comparative Study of Bangladesh and Canada | Insight Development Grant, (\$54,922) | Farah Choudhury | The GLRC provided assistance in grant development and will provide administrative support in the event that this grant is successful |

Faculty Engagement

Global Labour Speaker Series

The GLRC continued to organize the highly successful Global Labour Speaker Series (GLSS). The series featured 11 talks or panel discussions focused on the Centre's four research themes, and drew healthy and diverse participation from across York, other universities in the region, and community members. Eight speakers were from outside Canada: five from the United States, two from the United Kingdom, and one from Turkey. Average attendance at these sessions was 42, and 18 York departments and programs were represented. As part of the GLSS, the GLRC also co-organized 7 events (*see Appendix I*).

Co-Sponsored Events

In 2016-17, the GLRC co-sponsored 10 events. Co-sponsors included the Centre for Research on Latin America and the Caribbean (York University), Professor Andil Gosine (York University), Faculty of Environmental Studies and Geography (Beit Zatoun), Professor Kamala Kampadoo (York University), Professor Chris Kyriakides (York University), Professor Greg Albo (Beit Zatoun), Professor Ethel Tungohan (York University), Professor Anna Zalek (United Steelworkers Hall), and Professor Luin Goldring (Ryerson University) (*see Appendix I*).

Visiting Scholars

The GLRC co-hosted (with Political Science) Fay Faraday, the Packer Visiting Professor in Social Justice. Faraday's term as the Packer Visitor will extend to 2018. In 2016-17, the GLRC also hosted Dr. Esra Sarioglu (Ankara University) and Dr. Farah Deeba Choudhury (independent researcher) as Scholars in Residence.

Student Engagement and Training

Graduate Student Symposium

In October 2016, the GLRC held its second annual Graduate Symposium, organized by the Dr. Ross and Dr. Thomas and a committee of six York Doctoral students. The symposium brought together 46 graduate students from Canada, the United States, Germany, and Italy in a two-day conference. The symposium featured a keynote lecture from Dr. Ethel Tungohan (York University) on 'Imperialismo, Ibagsak ("Down with Imperialism"): The Migrant Domestic Workers' Movement in Canada.' Selected papers from the symposium will be published in an open access symposium proceedings in Spring 2017.

Visiting Students

The GLRC hosted Marco Marrone (PhD Candidate, Department of Sociology, University of Bologna) from September 2016 to March 2017. The GLRC also supported a funding application for Marco Marrone to return in Fall 2017 through the Canada-Italy Innovation Award (Project title: 'Understanding the rise of the intern economy: Internships and the informalization of labour in an Italy-Canada comparison').

Global Labour Reading Group

A core group of graduate students and postdoctoral fellows come together to discuss work in relation to global labour issues, with students often taking turns choosing the themes and leading

the discussion. The intention of this group is to create an interdisciplinary space that brings together students across programs in the absence of a formal graduate program in work & labour studies at York. In 2016-17, the core group of students involved in the reading group focused their attention on organizing the graduate symposium and preparing the subsequent symposium proceedings for publication.

Graduate Student Training

In 2016-17, the GLRC employed one Graduate Assistant, Loren March (M.ES Candidate, Faculty of Environmental Studies) during the Fall and Winter semesters. The GA's tasks included organizing and logistics at GLRC events, updating the *Know Your Rights* materials, and copyediting and layout for GLRC materials and publications.

Know Your Rights Project

The GLRC continues to work on updating the *Know Your Rights* factsheet series and booklet, for use by both undergraduate students and the wider community. In 2016-17, we reformatted and updated the factsheets (on Employment Standards, Health & Safety, Human Rights, and Unions). We have developed a strategy for online 'launches' of the updated factsheets, which will be released through Spring and Summer 2017.

Retail Action! Working Group

The Retail Action! initiative is oriented towards university students who are or have been retail workers and who are seeking to improve conditions of work in the retail sector. The work of this group contributed to the organizing of a workshop on collective bargaining in the retail industry in March 2017. Members of the Retail Action! group have also been actively involved in the York chapter of the Fight for \$15 and Fairness campaign, which is supported by the GLRC.

Knowledge Mobilization

GLRC Working Papers Series

The GLRC launched a working papers series in 2015-16. The series is oriented towards the primary themes of the GLRC and features papers from presenters in the Global Labour Speakers Series, as well as from researchers and activists engaged in work through the Centre. Working papers are hosted on the GLRC website, and are shared through the GLRC email list, Facebook page, and Twitter feed. In February 2017, visiting doctoral student Marco Marrone published a paper in this series based on doctoral research he had conducted in Italy and Canada, titled 'The Rise of the Intern Economy'.

Recorded Presentations of the GLRC Speakers Series

Audio recordings (and in some cases video recordings) of presentations made at GLRC events (primarily the Global Labour Speaker Series) are disseminated (with permission) via the GLRC email list, Facebook page, and Twitter feed. Audio and video recordings are also accessible via the GLRC website.

Social Media Strategy

The GLRC's online presence and following continues to grow through our website, Facebook page, and Twitter feed. GLRC talks are audio recorded and the files are available on our website. The Facebook page has also been used to create specific event pages for the Global Labour Speaker Series. As of 1 May 2017, the Facebook page was followed by 657 people (up from 546 last year). The GLRC Twitter feed has 356 followers (up from 264 last year). The GLRC's two email listservs have also grown. GLRC-Announce now has 535 subscribers (up from 432 last year). GL-Reading, which supports the graduate student reading group, has 64 subscribers. The GLRC Skype Account has allowed us to host speakers at our speaker series events from out of town, and has enabled affiliated faculty from other institutions to join meetings without the need for travel. The GLRC was featured in thirteen YFile stories highlighting our Speaker Series.

6. Challenges and Areas for Improvement (500 words max)

A key challenge that the GLRC will aim to address in the coming year is deepening the engagement of GLRC faculty associates. We have very good attendance of faculty associates at GLRC events and the Centre is well-supported through a core group of GLRC faculty; however, the GLRC would benefit from a deeper level of engagement from a wider body of faculty associates. As the Centre offers a range of supports and opportunities for faculty associates, including support for grant application development and opportunities to organize speaker series events and publish in the working paper series, we are well positioned to deepen faculty engagement. In order to address this challenge, we will make this a key discussion point when engaging in consultations with faculty associates about our application for re-chartering (*see items 10 & 11 below*). Through this process, we will also explore strategies to expand faculty engagement beyond LA&PS-based faculty members, who constitute the majority of GLRC associates.

A second challenge lies in securing financial support for our activities from community partners. While the GLRC has collaborated with a number of labour and community partners since its inception in 2013, we have sought minimal financial support from partnering organizations, in part due to the very limited resources of many of our partners. In 2016-17, as our financial capacity to organize larger events is quite limited, we began to shift our approach to become more proactive in seeking contributions from community partners. We received support in the form of event funding from three labour organizations (Ontario Federation of Labour, Unifor, United Food & Commercial Workers). These were one-time donations for very specific initiatives. To expand the base of financial support from community partners on a larger and more sustained basis, we will work with advancement officers on our advancement strategy (*see item 10, Advancement Plan, below*).

7. Financial Position

See attached financial spreadsheet

8. Space Utilization

See attached space utilization spreadsheet

Resource Room and Library

As part of our space allocation, the GLRC maintains a resource room and library that is accessible to GLRC faculty and student associates (Ross N815). The GLRC continued to build its library collection in 2016-17 through donations from retiring York faculty and community supporters of the Centre, which now stands at close to 400 volumes. We continue to develop an online catalogue through a free, public database called LibraryThing. The materials are available for use in the Resource Room.

9. PIER Responses

Recommendation 1 - Create opportunities and spaces to promote interactive research engagement that fosters collaboration and interdisciplinarity (Promote the organization of symposia to foster interdisciplinary research/ Number of symposia and workshops, public recognition of interdisciplinarity).

The GLRC promotes interdisciplinarity and collaboration through the following activities:

Speaker Series: The Global Labour Speaker Series, featuring scholars and activists from across Canada and around the world, reaches a highly interdisciplinary audience from across York's faculties and departments and also attracts many from off-campus, including both academic and labour communities. Participants and attendees at speaker series events include those from Sociology, Political Science, Labour Studies, Social Science, History, Anthropology, Women's Studies, Geography, Education, Communications and Culture, Law, Health, and Environmental Studies. Through the series, we host 3-4 events in each of the Fall and Winter semesters. Typically, we host at least one event in the Spring/Summer term. Planning for Fall 2017 Speaker Series events began in March-April 2017. A goal for 2017-18 is to expand the cross-faculty reach of the speaker series and to enhance collaboration with other faculties, including Osgoode, Health, FES, and Fine Arts.

Graduate Symposium: The annual GLRC Graduate Student Symposium offers a highly interdisciplinary forum for graduate students and post-doctoral fellows to share their research in a collaborative and supportive environment. The symposium typically attracts graduate students from Sociology, Political Science, Labour Studies, History, Anthropology, Women's Studies, Geography, Education, and Communications and Culture. We have held this 2-day symposium in 2015 and 2016 and began planning for the 2017 symposium in April 2017. In addition, we are currently producing a proceedings of selected papers from the 2016 symposium, which will be published online in Spring 2017.

Recommendation 4 – Promote and capture a multiplicity of research outputs with an emphasis on impact (Encourage non-traditional research outputs)

Social Media Strategy: the GLRC is working towards expanding its social media presence. With this initiative we expect to drive more traffic to our website where events, audio recordings and important research content/publications are available. Having a strong online presence allows us to connect/network with Canadian and international researchers/scholars and community partners, and to disseminate information about the projects and initiatives of the GLRC. Specifically, through the use of non-traditional research output strategies we are enhancing our capacities to support faculty researchers, graduate students, unions, and community-based organizations in their efforts to explore the way work is changing and how workers can respond effectively to those changes. We currently have 356 followers on Twitter and 657 on Facebook. Our social media following has grown steadily and we continue to seek ways to enhance our social media presence.

Audio recordings of the Global Labour Speaker Series: In order to increase community access to our speaker series events, audio recordings (and in some cases video recordings) of the presentations are made available on the GLRC website and via social media channels (Facebook & Twitter).

Film, Literature, Photography: In addition to profiling issues facing migrant workers through traditional scholarly methods (presentations and publications), the GLRC screened the documentary film *Migrant Dreams* (Min Sook Lee, 2016) at our 2016 Graduate Symposium. Following the screening, we hosted a discussion with one of the filmmakers and one of the migrant workers that participated on the documentary. Participants had the opportunity to ask about their motivations for using film to explore issues related to migration and social (in)justice. In addition, in March 2017, we co-sponsored an event on ‘Indentureship’ organized by York Professor Andil Gosine, which raised themes of migration and indentured labour through literary readings by author Ramabai Espinet and a photography exhibition produced by Professor Gosine. Based on these events, we found film, literary readings, and photography to be very important methods of community engagement. We intend to explore further opportunities for promoting critical debate and discussion in relation to our research mission through these and other forms in 2017-18.

Recommendation 18 - Foster the internationalization of research

As the GLRC is focused on the study of work, employment, and labour in a changing global economy, the internationalization of research is central to our mission. We are committed to raising awareness and promoting research initiatives regarding the study of labour rights at local, national, and international scales. Specifically, the GLRC promotes the internationalization of research through the following activities:

- Hosting international visitors. In 2016-17 we hosted visitors from Turkey (Dr. Esra Sarioglu) and Italy (Marco Marrone);

- Organizing events that attract international participants. We had participants from Germany, Italy, and the United States at our 2016 graduate symposium;
- Including international researchers in our speaker series. In 2016-17, we had 8 international speakers from: Turkey (1), United Kingdom (2), and the United States (5);
- Supporting research grants with an international focus and international networks. In 2016-17, we committed GLRC resources to administering a SSHRC Insight Grant (P.I. Steven Tufts) and an Insight Development Grant application (P.I. Farah Deeba Chowdhury), both with international components;
- Sponsoring postdoctoral fellowship applications from international applicants and/or with an international focus. In 2016-17, Mark Thomas sponsored one SSHRC postdoctoral fellowship application with an international research focus;
- Using teleconferencing technology to enable participation of international partners in GLRC events;
- Providing support for and co-sponsoring York-based events that involve an internationalization emphasis. In 2016-17, we co-sponsored 4 such events (*see Appendix D*).

10. Objectives for Upcoming Year (e.g. events, membership, grants, space needs)
(750 words max.)

Funding Applications

The GLRC Director has begun preliminary discussions with GLRC faculty associate Greg Albo regarding the co-development of research funding initiatives with the Centre for Social Justice as a community partner. Possible areas for research include research on employment rights issues for workers at Toronto Pearson International Airport and for those living in the Jane-Finch community. In 2017-18, internal funding will be sought to support the planning of longer-term research initiatives on one of these topics.

In addition, as the GLRC will be submitting an application for a new charter in Fall 2017, consultations will be held with GLRC faculty and graduate student associates, and community partners, to discuss prospects for funding applications and projects under a renewed charter.

Advancement Plan

The Director and Centre Coordinator continue to work on an Advancement Plan (*see Appendix 3*), which they will pursue throughout 2017-18 in attempt to secure more permanent external funding sources to support the Centre and its activities. In 2016-17, the GLRC received donations from both the estate of John Eleen (former Research Director of the Ontario Federation of Labour) and from the Ontario Federation of Labour itself. This funding will be used to establish an annual lecture on global labour issues. Working with advancement officers in the Faculty of LA&PS, in 2017-18 the GLRC will develop a strategy to generate additional financial support from labour and community partners for this annual lecture and other GLRC initiatives.

Faculty Engagement / Conferences / Workshops

In 2017-18, the GLRC will:

- Organize the Global Labour Speaker Series, which will include at least three public events in each of the Fall and Winter terms;
- Host consultation and networking sessions for York faculty in preparation for a new charter application;
- Hold the first event in the newly established annual lecture series on global labour issues

Student Engagement

In 2017-18, the GLRC will:

- Host a two-day graduate student symposium in October 2017. Building on interest from international graduate students at last year's conference, the GLRC will expand efforts to attract international graduate students to this year's conference;
- Continue to support the on-campus activities of the Retail Action! Working Group and the Fight for \$15 and Fairness, primarily through providing access to our resource room and boardroom;
- Continue the *Know Your Rights* project, working with undergraduate students in the Work & Labour Studies Program to disseminate the updated materials about workplace rights;
- Host consultation and networking sessions for York graduate students in preparation for a new charter application.

Community Engagement

In 2017-18, the GLRC will

- Organize at least one event in each of the Fall and Winter terms at a time and place accessible to community members outside the university;
- Organize and support the participation of GLRC affiliates in the Government of Ontario's Changing Workplace Review, including by devoting a session of the Global Labour Speakers Series to a panel discussion assessing the results of the review
- Host consultation and networking sessions for community partners in preparation for a new charter application. This will be coordinated through our external Advisory Committee, which includes 6 community partners.

Knowledge Mobilization

In 2017-18, the GLRC will

- Expand the GLRC Working Paper series, which includes both longer academic papers as well as shorter commentaries on current issues, developed in conjunction with presentations given through the Global Labour Speakers Series and research conducted by GLRC affiliates;
- Continue to enhance the GLRC's social media presence through active use of Facebook and Twitter, in particular to highlight the work and activities of GLRC affiliates and to live-tweet GLRC events;
- Continue to explore the potential to develop a smart phone app on workplace rights. This project may be undertaken in collaboration with a range of university and community-

based partners, including labour studies faculty at York, McMaster, and Brock University, Osgoode's Community and Legal Aid Services Program, the Toronto Workers' Action Centre, Parkdale Community Legal Services, RankandFile.ca, and the Workers' Arts and Heritage Centre.

Visiting Scholars

In 2017-18:

- Fay Faraday will continue her appointment as the Packer Visitor in Social Justice, and maintain her status with and participation in the GLRC;
- Marco Marrone, Department of Sociology, University of Bologna, Italy, has applied for funding to support a second term at the GLRC in Fall 2017.

11. Other relevant items the Director wishes to include in the annual report (250 words max.)

The current charter of the GLRC expires on 30 June 2018. In 2017-18, the GLRC will develop and submit an application for re-chartering. Work on the re-chartering application will begin in Summer 2017, in consultation with the Associate Dean of Research in the Faculty of LA&PS and the Office of the VPRI. Preparing the application for re-chartering will also include extensive consultation with faculty and graduate student associates of the GLRC, as well as current and potential community partners. This process will provide a valuable opportunity to reflect upon what has been accomplished in the four years since the GLRC was initially chartered in 2013. It will also help to identify new areas for research in relation to the Centre's mandate and to develop strategies to expand the Centre's reach and activities. The re-chartering process will be led by GLRC Director Mark Thomas, working in close consultation with the GLRC Executive Committee. As Dr. Thomas' term as GLRC Director concludes on 30 June 2018, re-chartering consultations will also include discussions about potential candidates for the Directorship under a renewed charter.

12. Appendix 1 – Additional Information about Progress in Fulfilling Mandate

13. Appendix 2 – Individual Member Contributions

14. Appendix 3 – GLRC Advancement Plan

Appendix 1: Global Labour Research Centre Events

Global Labour Speaker Series 2016- 17

| Date/Location | Topic | Speakers | Attendance |
|---|---|--|-------------------|
| June 15, 2016 York University | Feminization of Labour and Immaterial Labour in Turkey | Esra Sarioglu | 16 |
| August 18, 2016 Centre for Social Innovation | Labour and the Political Economy of Peripheralization: The Case of Ukraine and the European Union | Greg Schwartz <i>In collaboration with Centre for Social Justice, Socialist Project</i> | 10 |
| September 08, 2016 United Steelworkers Hall | Southern Insurgency: The Coming of the Global Working Class | Immanuel Ness, Sam Gindin, Viviana Patroni, Kyla Sankey <i>In collaboration with Centre for Social Justice, Socialist Project</i> | 40 |
| October 17, 2016 York University | Understanding the ‘Gig Economy’: The Political Economy of Platform Capitalism | Ursula Huws <i>In collaboration with Centre for Social Justice, Socialist Project</i> | 51 |
| October 27, 2016 York University | Migrant Dreams - Documentary Film Screening | Evelyn Encalada | 47 |
| October 27 & 28, 2016 York University | Graduate Student Symposium | Keynote speaker – Ethel Tungohan | 57 |
| October 30, 2016 Beit Zatoun | Chinese Workers’ Uprising: Unions, Workers, and Resistance in China Today | Lu Zhang Eli Friedman <i>In collaboration with Centre for Social Justice, Socialist Project</i> | 40 |
| November 12, 2016 Workers’ Action Centre | Book Launch: Unfree Labour? Struggles of Migrant and Immigrant Workers in Canada | Aziz Choudry, Adrian Smith, Sedef Arat-Koç and Deena Ladd | 45 |
| November 17, 2016 York University | The Geography of Penal Labour: Some Thoughts on Penal Politics in Canada and the U.S. | Philip Goodman Jordan House | 9 |
| December 1, 2016 United Steelworkers Hall | No Shortcuts: Organizing for Power in the New Gilded Age | Jane McAlevey Stephanie Ross Michal Rozworski | 100 |

| | | | |
|--|---|--|----|
| | | <i>In collaboration with Centre for Social Justice, Socialist Project</i> | |
| December 13, 2016 United Steelworkers Hall | The Rise and Fall of Cheap Nature: Work, Power, and Capital in Making & Transcending the Planetary Crisis | Jason W. Moore Adrian Smith Tania Hernandez Cervantes <i>In collaboration with Centre for Social Justice, Socialist Project</i> | 50 |
| March 14, 2017 York University | Labour in the Cultural Industries | Tanner Mirrlees Nicole Cohen Derek Hrynyshyn Katherine Lapointe | 12 |
| March 24, 2017 Ryerson University | Precarious and Political: Retail Workers' Struggle and Union Renewal in Ontario Supermarkets | Stephanie Ross, Angelo DiCaro, Tim Deelstra, Pam Frache, Rawan Abdelbaki <i>In collaboration with UNIFOR and UFCW</i> | 55 |
| | | | |

June 15, 2016: Feminization of Labour and Immaterial Labour in Turkey

| Attendance at this event came from the following Departments: | Number of attendees: |
|--|----------------------|
| Administration Studies | 1 |
| Centre for Refuge Studies | 1 |
| Faculty of Liberal Arts and Professional Studies | 1 |
| Political Science | 1 |
| Sociology | 4 |

**several participants did not sign the sign-in sheet*

Esra Sarioglu received her Ph.D. in Sociology at SUNY-Binghamton and is currently an Assistant Professor in the Gender Studies Division, in the Department of Political Science and Public Administration, Ankara University, Turkey. Her primary research areas are gender and labor in global era. She is particularly interested in examining how the global economy interacts with social constructions of gender and gender hierarchies. Esra's ethnographic research projects focus on Turkey, where women's labor force participation rates are low by international standards, even when compared to other countries at similar levels of economic development, engaging with the literature on the feminization of labor. These projects have focused in particular on working class women, such as home-based workers and saleswomen in relation to questions of the cultural politics of sexuality and aesthetics at work as well as the constitution of self and subjectivity at the intersection of class and gender. Esra's scholarly articles have been published in *Gender, Work & Organization* and *Women's Studies International Forum*.

This presentation examines uncharted dynamics of feminization of labor in Turkey in the context of globalization. Drawing upon ethnographic fieldwork on saleswomen in Istanbul, Dr. Sarioglu highlights how gendered dynamics of immaterial labor in Turkey’s service-based economy has prompted a change in working class subjectivities as well as gendered organization of the workplace. To better identify these changes, Sarioglu employed the concept of the cultural politics of aesthetics and sexuality at work. The cultural politics of aesthetics builds on and extends the notion of aesthetic labor, which points out that immaterial labor is intimately linked to worker’s habitus. Cultural politics of sexuality, on the other hand, refers to the gendered organization of work which is embedded with particular meanings and norms of sexualized behavior, gendered interactions, and even language forms emerging from the workplace. The concept of the cultural politics of aesthetics and sexuality allow us to examine not only the feminine working class subjectivities, tied to a particular habitus, emerging with the expansion of the service economy, but also the new cultural politics of sexuality at the workplace in Turkey under global restructuring.

August 18, 2016: Labour and the Political Economy of Peripheralisation: The Case of Ukraine and the European Union

Gregory Schwartz is Assistant Professor in the School of Economics, Finance and Management at the faculty of Social Sciences & Law, University of Bistol. His research lies in two key areas: 1) the political economy of the transformation of labour, management and organisation in Central and Eastern Europe; 2) comparative study of the processes of ‘precarisation’ of labour in Europe. Dr Schwartz’s research is cross-disciplinary and methodologically heterodox, touching on problems in the sociology of work, political economy, cultural anthropology and economic geography.

Ukraine's Deep and Comprehensive Free Trade Area (DCFTA) that forms part of the Association Agreement with the European Union, is designed to harmonise laws, norms and regulations in trade. At the same time, together with recent changes in the labour law, the DCFTA promises significantly to transform labour and employment in Ukraine and set in motion changes that will affect labour in the European Union itself. Using data from a study of the labour market in the Ukrainian city of Lviv, this presentation will examine current developments in the 'Europeanisation' of work and employment, assessing the manner in which the realities of informal, insecure, flexible and low pay work in Lviv fit into the wider matrix of European labour restructuring. The presentation will also consider how the notion of peripheries plays a key role in understanding the development of global capitalism (viz. theories of 'combined and uneven development' and 'variegated neoliberalisation'), and will argue that the specific nature of constructing internal peripheralization by means of spatially segmenting labour markets (as represented by Ukraine and other CEE countries) suggests a degree of maturation of EU capitalism that necessitates a closer theoretical inquiry.

Please note that this is a public event held off campus and attendance will not be taken.

September 08, 2016: Southern Insurgency: The Coming of the Global Working Class

| Attendance at this event came from the following Departments: | Number of attendees: |
|---|----------------------|
| Geography | 2 |
| Labour Studies | 1 |
| Osgoode | 1 |

| | |
|--|---|
| Political Science | 4 |
| Politics | 1 |
| Public Health | 1 |
| School of Public Policy Administration | 1 |
| Sociology | 2 |

**several participants did not sign the sign-in sheet*

Immanuel Ness is Professor of Political Science at City University of New York. His new book, *Southern Insurgency: The Coming of the Global Working Class*, is published by Pluto Press (2015). He is also author of *Guest Workers and U.S. Corporate Despotism and Immigrants, Unions, and the New U.S. Labour Market*, as well as numerous other articles and academic and popular books on labour, worker insurgencies, community public and social health, and trade unions. He is editor of the *International Encyclopaedia of Revolution and Working USA: The Journal of Labour and Society*.

Even as labor in the developed world seems to be in retreat, industrial struggle continues elsewhere—and with particular force in the Global South. *Southern Insurgency*, Immanuel Ness provides a thorough and expert perspective of three key countries where workers are fighting the spread of unchecked industrial capitalism: China, India, and South Africa. In each case, he considers the broader historical forces in play, such as the effects of imperialism, the decline of the international union movement, class struggle, and the growing reserve of available labor. He then narrows his focus in each case on the specifics of the current grassroots insurgency: the militancy of miners in South Africa, new labor organizations in India, and the rise of worker insurgencies in China. The product of extensive firsthand field research, *Southern Insurgency* paints a picture of the new industrial proletariat in the Global South—a group that lives a precarious, frightening existence yet at the same time offers hope for new approaches to solidarity and the anti-capitalist struggle.

Sam Gindin was research director of the Canadian Auto Workers and is now an adjunct professor at York University in Toronto.

Viviana Patroni is Associate Professor of International Development Studies in the Department of Social Science at York University.

Kyla Sankey is a Toronto-based activist, a PhD candidate in human geography at the University of Toronto, and also affiliated with CERLAC at York University.

October 17, 2016: Understanding the ‘Gig Economy’: The Political Economy of Platform Capitalism

| Attendance at this event came from the following Departments: | Number of attendees: |
|---|----------------------|
| Anthropology | 1 |
| Cinema Studies | 1 |
| Communication & Culture | 1 |
| Cupe | 1 |
| Environmental Studies | 2 |
| Equity Studies | 2 |
| Frost Centre | 1 |
| Geography | 2 |

| | |
|------------------------------|---|
| HRM | 1 |
| ICCIT/UofT | 3 |
| International Studies | 1 |
| Media Studies | 1 |
| Labour Studies | 1 |
| LA&PS | 1 |
| Law | 1 |
| Political Science | 5 |
| Politics | 1 |
| Social and Political Thought | 2 |
| Social Science | 1 |
| Sociology | 8 |

**some participants did not sign the sign-in sheet*

Ursula Huws is Professor of Labour and Globalisation at the University of Hertfordshire and the director of Analytica Social and Economic Research Ltd in the UK. She is also the editor of the international interdisciplinary journal *Work Organisation, Labour and Globalisation*. Huws has been carrying out pioneering research on the economic and social impacts of technological change, the restructuring of employment and the changing international division of labour for many years. She is currently Chair of COST Action IS 1202, the Dynamics of Virtual Work (see: <http://dynamicsofvirtualwork.com/>) and co-edits the Palgrave Macmillan Dynamics of Virtual Work book series. Her most recent book, *Labor in the Global Digital Economy: the Cybertariat Comes of Age*, was published in November 2014 by Monthly Review Press (see: <http://monthlyreview.org/books/pb4635/>). She is currently carrying out research on the growth of labour co-ordinated via online platforms, or ‘crowd work’.

The recent explosive growth of online platforms for managing labour has brought mixed responses. Is it a prefigurative model of a new post-capitalist form of work organisation? Or is capitalism up to its old tricks? Drawing on recent research on ‘crowd work’ in Europe, Ursula Huws will provide a critical analysis of platform capitalism, placing it in the context of the new wave of restructuring and accumulation following the 2007-7 financial crisis.

The event was co-sponsored by the Socialist Project, the Centre for Social Justice, and York University’s Departments of Social Science and Geography.

October 27, 2016: Documentary Film Screening: Migrant Dreams

| Attendance at this event came from the following Departments: | Number of attendees: |
|---|----------------------|
| Cinema and Media Arts | 1 |
| Cinema Studies | 1 |
| College of Liberal Arts | 1 |
| Communication & Culture | 2 |
| DES | 1 |
| Faculty of Music | 1 |
| FGS | 1 |
| Finance | 1 |
| Geography | 4 |
| GFWS | 1 |
| GLRC | 2 |

| | |
|--|---|
| Health | 1 |
| Institute for Work and Employment Research | 2 |
| LA&PS | 5 |
| LHAE | 1 |
| N/A | 3 |
| Political Science | 5 |
| Production | 1 |
| School of Industrial Relations | 1 |
| School of Labour Studies | 1 |
| Settlement Program | 1 |
| Social Work | 2 |
| Sociology | 6 |
| Undergraduate | 1 |

Evelyn Encalada Grez

A powerful feature documentary by multiple award-winning director Min Sook Lee (*El Contrato*, *Hogtown*, *Tiger Spirit*) and Emmy award-winning producer Lisa Valencia-Svensson (*Herman's House*), tells the untold story of migrant agricultural workers struggling against Canada's Temporary Foreign Worker Program (TFWP) that treats foreign workers as modern-day indentured labourers.

Migrant Dreams exposes the underbelly of the Canadian government labour program that has built a system designed to empower brokers and growers to exploit, dehumanize and deceive migrant workers who have virtually no access to support or information in their own language. Workers willing to pay exorbitant fees to work at minimum wage jobs packing the fruits and vegetables we eat in our homes. Migrant workers who deserve basic labour and human rights. Canada it seems, has failed them.

October 27 & 28, 2016: Graduate Student Symposium

| Attendance at this event came from the following Departments: | Number of attendees: |
|---|----------------------|
| Architecture | 1 |
| Art History | 1 |
| Balsillie School of International Affairs | 1 |
| Cinema and Media Arts | 1 |
| College of Liberal Arts | 1 |
| Communication and Culture | 1 |
| Environmental Studies | 1 |
| Frost Centre | 1 |
| Gender, Feminist and Women's Studies | 2 |
| Geography | 3 |
| Geography and Planning | 2 |
| GLRC | 1 |
| Institute for Work and Employment Research | 2 |
| Labour Studies | 5 |
| Osgoode Hall Law School | 2 |
| Physics/Unit 1 (Teaching Assistant) | 1 |

| | |
|--|----|
| Political Science | 9 |
| School of Industrial Relations | 1 |
| School of Public Policy and Administration | 1 |
| Social Political Thought | 3 |
| Social Work | 3 |
| Sociology | 13 |
| Sociology and Business Law | 1 |

The Graduate Student Symposium is an annual event that showcases graduate student research on a wide range of issues related to the study of work and labour in a global context, and offers an interdisciplinary forum for graduate students and post-doctoral fellows to share their research in a collaborative environment.

Keynote Session (October 28, 2016): Imperyalismo, Ibasak (“Down with Imperialism”): The Migrant Domestic Workers’ Movement in Canada

Dr. Ethel Tungohan is Assistant Professor in the Departments of Political Science and Social Science. Dr. Tungohan’s research broadly assesses the linkages between the state and civil society. Her book, *Migrant Domestic Work in Canada: From the Politics of Everyday Resistance to the Politics from Below*, which is under contract with the University of Illinois Press and won the 2014 National Women’s Studies Association First Book Prize analyzes the migrant domestic workers’ movement in Canada. It scrutinizes the dynamics and debates within the movement and how different organizations have responded to Canada’s various migrant domestic worker programs. Current research projects include an analysis of Canada’s Temporary Foreign Worker Program and the effects recent policy changes have wrought on civil society and on temporary foreign workers, an analysis of international organizations’ competing agendas on ‘rights-promotion’ versus ‘migration management,’ and a comparative assessment of migrant domestic workers movement globally.

The focus of this talk is to understand why, when, and how migrant care workers in Canada have engaged in political actions to resist their living and their working conditions. Dr. Tungohan does so by analyzing primary source documents at the National Archives of Canada and the Canadian women’s movement archives, conducting interviews with 103 migrant care worker activists across Canada and in various activist sites in Hong Kong, Singapore, the Philippines and Geneva, Switzerland and attending and observing various events sponsored by local and national organizations in Vancouver, Toronto, and Montreal, by mainstream international organizations like the International Labour Organization (ILO) and by grassroots international organizations like the International Migrants Alliance (IMA). By assessing the multiple scales where migrant care worker activists resist their living and working conditions, she was able to trace the interlinkages between the ‘politics of everyday resistance’, of which migrant care workers’ individual and organizational forms of micro-rebellion are a part, and the ‘politics from below’ that characterizes the Canadian migrant care workers’ ‘movement.’ In doing so, migrant care workers counter academic and popular representations depicting them as being docile and complainant. They demonstrate their capacity to contest individual micro-aggressions at home and at work, to form ‘new’ transnational family arrangements to meet their needs, to shift the discourse on migrant care work, to facilitate important changes to Canada’s policies on migrant care work, to help ensure the passage of the landmark international “Convention on Domestic Work,” and to begin discussions on alternatives to labour migrations and to sending countries’ economic dependence on receiving countries, among their many activities. Although the Canadian migrant care workers’ movement has key divisions – namely surrounding activist scope, strategy and normative inclinations – organizations representing migrant care workers are united in their conviction that migrant care workers’ interests matter and merit representation.

October 30, 2016: Chinese Workers' Uprising: Union, Workers, and Resistance in China Today

Lu Zhang, Temple University

Author of *Inside China's Automobile Factories: The Politics of Labor and Worker Resistance*. Lu Zhang teaches Sociology at Temple University in Philadelphia. She is the author of *Inside China's Automobile Factories: The Politics of Labor and Worker Resistance*.

Eli Friedman, Cornell University

Author of *Insurgency Trap: Labor Politics in Postsocialist China*. Eli Friedman teaches international and comparative labour at Cornell University in Ithaca. He is the author of *Insurgency Trap: Labor Politics in Postsocialist China*, and *China on Strike: Narratives of Workers' Resistance* (with Hao Ren and Zhongjin Li).

China has been the fastest growing major economy in the world for three decades. It is also home to some of the largest, most incendiary, and most underreported labour struggles of our time. But under China's labour management system, independent unionism is severely restricted, and the ACFTU official trade union body monopolizes worker representation for more than 800 million workers. Independent organizations are barred from agitating for their interests, despite growing wealth inequalities, and where long hours, safety hazards, and authoritarian management define life in the factories. But this has not prevented the emergence of workers' resistance and fightbacks across almost all sectors of work. The China Labour Bulletin reports that the number of strikes has been increasing over the past two decades. At any given time, numerous strikes are taking place, and walkouts and slowdowns over work conditions and pay are a regular and growing occurrence. Workers' rights NGOs, while operating from a distinct disadvantage, have become increasingly involved and visible. Lu Zhang and Eli Friedman have each interviewed dozens of Chinese workers, from the auto sector to the factories producing computers and footwear, documenting the processes of migration, changing employment relations, and worker culture underpinning the new Chinese working class and their forms of resistance today.

Sponsored by: Centre for Social Justice, Global Labour Research Centre at York University, Socialist Project, Asian Canadian Labour Alliance, and the Unifor Sam Gindin Chair in Social Justice and Democracy.

Please note that this is a public event held off campus and attendance will not be taken.

November 12, 2016: Unfree Labour? Struggles of Migrant and Immigrant Workers in Canada

Aziz Choudry, Adrian Smith, Sedef Arat-Koç and Deena Ladd

Over the past decade, Canada has experienced considerable growth in labour migration. Moreover, temporary labour migration has replaced permanent immigration as the primary means by which people enter Canada. Utilizing the rhetoric of maintaining competitiveness, Canadian employers and the state have ushered in an era of neoliberal migration alongside an agenda of austerity flowing from capitalist crisis. Labour markets have been restructured to render labour more flexible and precarious, and in Canada as in other high-income capitalist labour markets, employers are relying on migrant and immigrant workers as "unfree labour." This book explores labour migration to Canada and how public policies of temporary and guest worker programs function in the global context of work and capitalist restructuring.

Sponsors: Global Labour Research Centre, York University, Workers’ Action Centre
Please note that this is a public event held off campus and attendance will not be taken.

November 17, 2016: The Geography of Penal Labour: Some Thoughts on Penal Politics in Canada and the U.S.

| Attendance at this event came from the following Departments: | Number of attendees: |
|---|----------------------|
| Environmental Studies | 1 |
| French Department | 1 |
| Political Science | 2 |
| Social Political Thought | 1 |
| Sociology | 4 |

Philip Goodman is Assistant Professor of Sociology and Affiliated Faculty of the Centre for Criminology & Sociological Studies at the University of Toronto. His research focuses primarily on punishment, prisons, race, and the history of penal change. This scholarship has been published in the American Journal of Sociology, British Journal of Criminology, Canadian Journal of Law and Society, Law & Society Review, Social Problems, Theoretical Criminology, and Working USA: The Journal of Labor and Society.

This talk explores some early thoughts on comparing penal labour and penal politics in Canada and the United States. In particular, after summarizing some of the main findings from two research projects – one on prison fire camps in California, and the other on the socio-politics surrounding the closure of federal prison farms in Canada – several provisional themes and questions that can help analyze and critique penal labour across the U.S. and Canada will be developed.

Discussant

Jordan House is a PhD student in the Graduate Program in Political Science at York University. He holds an Honours BA and MA in Political Science from the University of New Brunswick. His research interests include the politics of prison, policing and state repression; the political economy of prison and prison labour; and labour movement renewal and strategy. His doctoral dissertation looks at prisoner labour organizing in the United States and Canada.

December 1, 2016: No Shortcuts: Organizing for Power in the New Gilded Age

Jane McAveley is a Postdoctoral Fellow in the Labor and Worklife Program at Harvard Law School. A longtime organizer in the environmental and labor movements, she is the author of *Raising Expectations (and Raising Hell): My Decade Fighting for the Labor Movement* (Verso). She lives in Philadelphia.

Income inequality has reached levels not seen since the 1920s. Labor unions’ membership is in decline, and popular opinion has turned against them. Promising movements like Occupy Wall Street and Black Lives Matter lack an organized base, and therefore are unable to build the power to effect meaningful change. Why do progressives in the United States keep losing on so many issues, and what is to be done? In *NO SHORTCUTS: Organizing for Power in the New Gilded Age*, Dr. Jane F. McAveley investigates the reasons behind the recent failures of unions and lays out a way forward for the progressive movement. McAveley, an experienced community, electoral, and labor organizer, presents a dozen case studies

of unions and social movements seeking to effect change in the twenty-first century. As she analyzes each case, she identifies the reasons for the movement's success or failure. Progressives can win, McAlevey argues, but lack the organized power to enact significant change, to outlast their bosses in labor fights, and to hold elected leaders accountable. *NO SHORTCUTS* shows that what victorious movements have in common is the use of grassroots mass organizing rather than the top-down strategies such as advocacy that have recently gained favor. Beyond the concrete examples in this book, McAlevey's arguments have direct implications for anyone involved in organizing for social change. Much more than just a cogent analysis, *NO SHORTCUTS* explains exactly how progressives can go about rebuilding powerful movements at work, in communities, and at the ballot box.

Discussants

Stephanie Ross, School of Labour Studies, McMaster University

Michal Rozworski, OCUFA, and blogs at Political Economy

Please note that this is a public event held off campus and attendance will not be taken.

December 13, 2016: The Rise and Fall of Cheap Nature: Work, Power, and Capital in Making & Transcending the Planetary Crisis

Jason W. Moore - Sociology, Binghamton University and author of *Capitalism and the Web of Life* (2015)

Finance. Climate. Food. Work. How are the crises of the twenty-first century connected? In *Capitalism in the Web of Life*, Jason W. Moore argues that the sources of today's global turbulence have a common cause: capitalism as a way of organizing nature, including human nature. Drawing on environmentalist, feminist, and Marxist thought, Moore offers a groundbreaking new synthesis: capitalism as a "world-ecology" of wealth, power, and nature. Capitalism's greatest strength-and the source of its problems-is its capacity to create Cheap Natures: labor, food, energy, and raw materials. That capacity is now in question. Rethinking capitalism through the pulsing and renewing dialectic of humanity-in-nature, Moore takes readers on a journey from the rise of capitalism to the modern mosaic of crisis. *Capitalism in the Web of Life* shows how the critique of capitalism-in-nature-rather than capitalism and nature-is key to understanding our predicament, and to pursuing the politics of liberation in the century ahead.

Commentary from:

Adrian Smith, Law and Legal Studies, Carleton University

Tania Hernandez Cervantes, Environmental Studies, York University

Please note that this is a public event held off campus and attendance will not be taken.

March 14, 2017: Panel: Labour in the Cultural Industries

| Attendance at this event came from the following Departments: | Number of attendees: |
|---|----------------------|
| Cinema & Media Arts | 1 |
| Communication & Culture | 1 |

| | |
|-------------------------|---|
| Communications Studies | 2 |
| CWA Canada | 1 |
| Geography | 1 |
| Information Studies | 1 |
| School of Communication | 1 |
| Social Science | 2 |
| Unifor | 2 |

The Political Economy of Labour in the Canadian Cultural Industries

Tanner Mirrlees University of Ontario Institute of Technology

Experiments in Organizing Freelance Media Workers

Nicole Cohen University of Toronto

Promoting the Digital Self: Cultural Labour and Class Consciousness

Derek Hrynyshyn York University

Organizing in Digital Media

Katherine Lapointe CWA Canada | Canadian Media Guild

Tanner Mirrlees is the Director of the Communication and Digital Media Studies program at the University of Ontario Institute of Technology (UOIT). His research examines the geopolitical, capitalist economic and ideological drivers and impacts of the ICT and cultural industries in society. He is the author of *Global Entertainment Media: Between Cultural Imperialism and Cultural Globalization* (Routledge, 2013), *Hearts and Mines: The US Empire’s Culture Industry* (University of British Columbia Press, 2016), the co-editor of *The Television Reader* (Oxford University Press, 2013). Mirrlees’ writing has appeared in scholarly and popular venues. Academia.edu profile: <https://uoit.academia.edu/TannerMirrlees>

Nicole Cohen is an assistant professor at the University of Toronto and the author of *Writers’ Rights: Freelance Journalism in a Digital Age*. She is a member of the international collaborative research group, Cultural Workers Organize (culturalworkersorganize.org).

Derek Hrynyshyn teaches in the department of Communication Studies and in the School of Public Policy and Administration at York. He is author of “Limits to the Digital Revolution: How Mass Media Culture Endures in a Social Media World” from *Praeger*, which will be in print this month.

Katherine Lapointe is an organizer with CWA Canada and the Canadian Media Guild. Her work focuses on supporting media workers in collectively improving their working conditions and ensuring meaningful, sustainable jobs in the industry. Katherine also launched the union’s associate membership program, which provides advocacy, mentorship, training and other supports to interns, students and precarious media workers.

Copies of *Global Entertainment Media: Between Cultural Imperialism and Cultural Globalization* (Routledge, 2013) and *Hearts and Mines: The US Empire’s Culture Industry* (University of British Columbia Press, 2016) by Tanner Mirrlees, and *Writers’ Rights: Freelance Journalism in a Digital Age* (McGill-Queens, 2016) by Nicole Cohen will be for sale at the event.

March 24, 2017: Precarious and Political: Retail Workers’ Struggle and Union Renewal in Ontario Supermarkets

| Attendance at this event came from the following Departments: | Number of attendees: |
|---|----------------------|
| Cinema & Media Arts | 1 |
| CUPE | 1 |
| GLRC | 2 |
| McMaster University | 1 |
| Metro | 1 |
| N/A | 3 |
| Ryerson | 1 |
| SFU School of Communication | 1 |
| Sociology | 4 |
| TRSM – Retail Management | 1 |
| U of T | 1 |
| UFCW | 12 |
| Unifor | 14 |
| Universite de Montreal | 1 |
| York University | 1 |

Over the past two years, major breakthroughs have been made for low-wage workers in unionized supermarkets across Ontario. Recent rounds of collective bargaining, involving tens of thousands of grocery workers in major supermarket chains, have resulted in significant improvements to scheduling practices, work hour protections and wages. Within Ontario’s retail industry – one plagued by the demise of good-paying, full-time jobs and the rise of lower-paid, irregular part-time work – the recent experience of supermarket workers has been a positive development. But is it an isolated one?

Do these contract gains represent a victory for union members, alone? Or does it serve as a beacon of hope to all retail workers that meaningful and material workplace change is possible, through collective action?

Join us for this interactive afternoon session, where we’ll explore the outcomes of supermarket bargaining and contract negotiations in the context of broader union renewal strategies. We’ll also interrogate how these gains in collective bargaining intersect with building a culture of political activism among low-wage workers to combat precarious work, including through the Fight for \$15 and Fairness movement. The session will include a panel discussion followed by facilitated table discussions.

Global Labour Research Centre Co-Sponsored Events

| Date/Location | Topic | Contact/Department |
|---------------------------------------|--|---|
| May 20, 2016 Beit Zatoun | Symbolic Violence and Liberal Settler-Colonialism | Faculty of Environmental Studies and Geography |
| September 26, 2016 York University | Evo’s Bolivia: Continuity and Change | CERLAC |

| | | |
|---|--|-------------------------|
| September 30, 2016 York University | Sex Work, Global Economy | Kamala Kampadoo |
| October 12, 2016 York University | Reception Contexts | Chris Kyriakides |
| October 20, 2016 Beit Zatoun | Book Launch – Tanner Mirrlees | Greg Albo |
| November 14, 2016 York University | Transnational Filipino Studies | Ethel Tungohan and YCAR |
| December 12, 2016 United Steelworkers Hall | Planet Crisis | Anna Zalek |
| March 20, 2017 York University | Empowering Women and Girls in Mining Communities in Mozambique | CERLAC |
| March 22, 2017 York University | Indentured Labour | Andil Gosine |
| April 6, 2017 Ryerson University | The Battle of the Invisibles. Undocumented Workers vs. the Supermarkets | Luin Goldring |

Appendix 2: Individual Member Contributions

Summary:

| | |
|------------------------------|----|
| Books (Authored or Edited) | 4 |
| Refereed Journal Articles | 14 |
| Book Chapters | 11 |
| Book Reviews | 3 |
| Non- Refereed Publications | 3 |
| Conference Presentations | 26 |
| Invited Presentations | 22 |
| Research Reports | 6 |
| Exhibitions | 4 |
| Awards & Honors | 7 |
| Grants | 10 |
| Work Submitted/ Under Review | 17 |
| Others/ Miscellaneous | 5 |
| Media | 93 |

Books:

Albo, Greg and Panitch Leo, (2017). *The Socialist Register: Rethinking Revolution*. Toronto: Fernwood Press. 363 pages

Albo, Greg and Panitch Leo, (2016). *The Socialist Register: The Politics of the Right*. Toronto: Fernwood Press. 384 pages

Pilon, Dennis. (2016). *The Politics of Voting: Reforming Canada's Electoral System*, (Toronto: Emond Montgomery, 2007), 209pp. (Re-released 2016 with a new preface)

Thomas, Mark and Jackson Andrew (2017). *Work and Labour in Canada: Critical Issues*. 3rd Edition. Toronto: Canadian Scholars Press.

Articles in Refereed Journal Articles:

Encalada Grez, Evelyn and Clarke, M. (2016) "Evelyn Encalada Grez in Conversation with Marlea Clarke." *Migration, Mobility, & Displacement* 2.2: 76-89.

Forsyth, Scott. (2017) “Hollywood writers and their union”, *Labour/le travail*, Spring 2017(review, forthcoming)

Gosine, Andil. (2017) “On Visual Art After Indenture: Autoethnographic Reflections,” *South Asian Studies*. London: Taylor Francis.

Grundy, John, Andrea M. Noack, **Leah F. Vosko**, and Rebecca Hii (forthcoming) “The Enforcement of Ontario’s Employment Standards Act: The Impact of Reforms.” *Canadian Public Policy/Analyse de politiques* (28 pgs) (shared second authorship with Noack, 30%)

Mirchandani, Kiran, **Leah F. Vosko**, Urvashi Soni-Sinha, J. Adam Perry, Andrea M. Noack, Rebecca Hall and Mary Gellatly (2016). “Methodological k/notes: Designing research on the enforcement of labor standards.” *Journal of Mixed Methods Research*. June 8, 2016: 1-15 (Published online as DOI: 10.1177/1558689816651793) (equal authorship)

Patroni, Viviana. “Precarious work in recession and growth: A new structural feature of labor markets in Argentina?” *Radical Review of Political Economics*, (with Ruth Felder), July 2016.

Tucker, Eric. (2017) “On Writing Labour Law History – A Reconnaissance” (2017) 33:1 *International Journal of Comparative Labour Law and Industrial Relations* 39-57.

Tucker, Eric. “Equality, Non-Discrimination and Work-Life Balance in Canada” (2016) 2/2016 *IUS Labour*, 159-67 (Online at https://www.upf.edu/iuslabor/_pdf/2016-2/CLLD_EQUALITYx_NON-DISCRIMINATION_AND_WORK-LIFE_BALANCE.pdf (with Alec Stromdahl).

Tucker, Eric. “Canadian Strike Ballot Laws: Barely a Tempest in a Teapot” (2016) 29 *Australian Journal of Labour Law* 171-93 (with Sara Slinn).

Tucker, Eric. “Hours of Work and Flexibility in Canada” (2016) 1/2016 *IUS Labour*, 154-64 (Online at http://www.upf.edu/iuslabor/_pdf/20161/CLLD_WORKING_TIME_AND_FLEXIBILITY.pdf (with Leah Vosko).

Tufts, S and Thomas M. *The Christian Labour Association of Canada (CLAC): Between Company and Populist Unionism Labour/Le Travail*

Tufts, Steven and Thomas M. (2016). ‘Enabling Dissent’: Contesting Austerity and Right Populism in Toronto, Canada *The Economic and Labour Relations Review* 27(1) 29–45

Tufts, Steven and Thomas M. (2016). Unions Confront Austerity and Populism in Canada. *Antipode*. 48(1), 212-230

Vosko, Leah, John Grundy and Mark Thomas. (2016). “Challenging New Governance: Evaluating New Approaches to Employment Standards Enforcement in Common Law Jurisdictions.” *Economic and Industrial Democracy* 37(2): 373-398.

Book Chapters:

Brogan, P and **Tufts, Steven** (2017). "Labour Geography" for publication in *The International Encyclopedia of Geography: People, the Earth, Environment, and Technology*. Douglas Richardson (Editor-in-Chief)

Gosine, Andil. (2016) “My Mother’s Baby: Wrecking Work After Indentureship,” in *Indo-Caribbean Feminist Thought*, G. Hosein and L. Outar, eds., London: Palgrave

Panitch, Leo. (2017). “Class, Politics and State Transformation.” In *Rethinking Revolution: Socialist Register*, Greg Albo and Leo Panitch, London: Merlin, 2016.

Pilon, Dennis. (2017) “Occupy Democracy: Exploring Democracy as a Relationship,” in Les Samuelson and Wayne Antony (eds.), *Power and Resistance: Critical Thinking about Canadian Social Issues, Sixth Edition*, (Halifax: Fernwood, 2017), 195-215.

Pilon, Dennis. (2017). “Voting Systems and Party Politics,” in Alain-G. Gagnon and A. Brian Tanguay (eds.), *Canadian Parties in Transition: Recent Trends and New Paths for Research, 4th edition*, (Toronto: University of Toronto Press, 2017), 217-49.

Pilon, Dennis. (2016). “The Personal Dimension,” in Cy Gonick (ed.), *Canada Since 1960: A People’s History*, (Toronto: Lorimer, 2016), 524-48.

Thomas, Mark. (2016). “Producing and Contesting ‘Unfree Labour’ Through the Seasonal Agricultural Workers Program.” In *Unfree Labour? Struggles of Migrant and Immigrant Workers in Canada*, Aziz Choudry and Adrian Smith, eds. Oakland: PM Press, 21-36.

Thomas, Mark. (2016). “Global Unions, Global Framework Agreements and the Transnational Regulation of Labour Standards”. In *Neoliberal Capitalism & Precarious Work: Ethnographies of Accommodation and Resistance*, Robert Lambert and Andrew Herod, eds. Cheltenham: Edward Elgar, 277-302.

Tucker, Eric. (2017). "A Tale of Two Harrys: The Life, Limits and Demise of Industrial Pluralism in Canada" in Simon Archer, Daniel Drache, and Peer Zumbansen, eds., *The Daunting Enterprise of the Law: Essays in Honour of Harry W. Arthurs* (Montreal: McGill-Queens Press, 2017)

Tufts, Steven. (2017). "Unionism, Community" for publication in *The International Encyclopedia of Geography: People, the Earth, Environment, and Technology*. Douglas Richardson (Editor-in-Chief)

Tufts, Steven. (2017). The Particular Politics of Casino Development in Toronto: Organized Labor and the Great Casino Debate. In Ian MacDonald (ed) *Laboratories for Labor Renewal*, ILR Press

Book Reviews:

Pilon, Dennis. Grant Amyot, "Book Review: *Wrestling with Democracy*," *Canadian Journal of Political Science*, 49: 2 (June 2016), 387-8.

Pilon, Dennis. *Reviving Social Democracy: The Near Death and Surprising Rise of the Federal NDP*, edited by David Laycock and Lynda Erickson, *Labour/Le Travail*, 77 (Spring 2016), 293-5.

Tucker, Eric. Ruth Dukes, *Labour's Constitution*, (2016) 79 *Modern Law Review* 746-51.

Non- Referred Publications:

Heron, Craig. "A Workingman Watches", *Canada Watch*, Spring 2016, 27-9.

Panitch, Leo. 'The Trump Way' *Jacobin*, No. 24, Winter 2017. *The Transition from Capitalism: Marxist Perspectives*, edited by Saeed Rahnama, Palgrave Macmillan, 2017.

Pilon, Dennis. "Confederation and Democracy," *Canada Watch*, Spring 2016: 18-20.

Conference Presentations:

Casey, Rebecca, John Grundy, Andrea. M. Noack, and **Leah F. Vosko.** (2016) “The Recovery of Unpaid Wages in Ontario.” Canadian Association of Work and Labour Studies Annual Meeting, University of Calgary, Calgary, AB, June 1- 2, 2016.

Chatterjee, Soma. (2017) Immigration, anti-racism and Indigenous self-determination: Moving beyond dualism in solidarity and social change. Opening address. 10th Annual Critical Social Work Research Symposium. York University. Toronto.

Chatterjee, Soma. (2017) 'Talented' citizens? A comparative review of study-migration policies in traditional immigration and higher education destinations and proposing a Canadian research agenda. Workshop on ‘Supporting successful workforce integration for international students. Ryerson University.

Chatterjee, Soma. (2016) Tensions and contradictions between immigrant integration and Indigenous ‘self-determination’. Decolonization Conference. OISE-University of Toronto.

Chatterjee, Soma. (2016) Discussant: The ethics of international exchange. At the global dialogue between York University and Jamia Milia Islamia University, New Delhi, India. York University. Toronto. Canada.

Chatterjee, Soma. (2016) Bordering the borderless nation: A conditional welcome. Association for the Studies of Ethnicity and Nationalism. 26th Annual Conference. London School of Economics & Political Science. London: UK.

Chatterjee, Soma. (2016) Introduction & panel moderator. Dr. Patricia Mohammed, University of West Indies. ‘Re-imagining Area Studies’ workshop. Annual South Asia Research Group Conference. York Centre for Asian Research.

Chatterjee, Soma. (2016) Keynote address: A paradox or a productive contradiction? A proposal to historicize discourses and scholarship on skilled immigrants’ labour market integration. 9th Annual Critical Social Work Research Symposium: Interdisciplinary conversations on social transformation and critical practices. York University. Toronto. Canada

Encalada-Grez, Evelyn. (2016) “Contestations of the Heart: Mexican Migrant Women and Transnational Loving from Rural Ontario”, Dis/placing the Borders of North America Conference, Institute on Globalization and the Human Condition, McMaster University, October 14, 2016.

Encalada-Grez, Evelyn. (2016) “Mexico Profundo” in Rural Canada: Affirming Place among Mexican Migrant Farmworkers, XIV World Congress of Rural Sociology, Ryerson University, Toronto, August 12, 2016.

Encalada-Grez, Evelyn. (2016) “Migrant Farmworkers and Erasures of the Rural”, Re-Energizing Communities Conference, Canadian Association for Work and Labour Studies (CAWLS), Congress of the Humanities and Social Sciences, University of Calgary, June 1-2, 2016.

Forsyth, Scott. (2016). “The New Left on Screen: Hollywood and Beyond” Historical Materialism – North American Conference, York University, Toronto, May 2016

Patroni, Viviana. (2016). “Industrial policy and employment generation in Latin America: a high road to development?”, Latin American Studies Association (LASA), XXXIII International Congress, New York, US – May, 2016

Pilon, Dennis. (2016). “A Working Class Ideological Reconnaissance: Using Auto-Ethnography to Explore Everyday Working Class Ideology in British Columbia,” Presented to the Ideologies and Cross-Border Conceptual Travel Workshop, Simon Fraser University, July 4-5, 2016.

Pilon, Dennis. (2016) “Occupy Democracy: Exploring Democracy as a Relationship,” Paper prepared for the Society for Socialist Studies at the Congress of the Humanities, University of Calgary, May 31-June 3, 2016.

Pilon, Dennis. (2016) Panelist and Session Organizer, Roundtable: Canadian Social Democracy at the Crossroads – Modernization Versus Renewal, for Socialist Studies at the Congress of the Humanities, University of Calgary, May 31-June 3, 2016.

Pilon, Dennis. (2016) “Electing LGBT representatives and the voting system in Canada,” Paper prepared for the Canadian Political Science Association Annual General Meeting, University of Calgary, May 31-June 2, 2016.

Thomas, Mark, & Leah Vosko (2016) “Tattered Quilt or Well-Considered Patchwork? An Analysis of Exemptions and Special Rules in Ontario’s Employment Standards Act, 2000.” Canadian Association for Work and Labour Studies Annual Conference, University of Calgary, Calgary, AB, June.

Tucker, Eric, Leah F. Vosko, Andrea M. Noack, Rebecca Casey and Maria Gintova. (2016) “Understanding Employment Standards Act Appeals.” Canadian Association of Work and Labour Studies Annual Meeting, University of Calgary, Calgary, AB, June 1-2, 2016

Tucker, Eric. “Is There a Deterrence Gap in Employment Standards Enforcement in Ontario?” presented at Centre for Labour and Employment Law, University of Melbourne Law School, 22 March 2017.

Tucker, Eric. “Uber and the Making and Remaking of Taxi Capitalisms: Technology, Law and Resistance in Historical Perspective” presented at Cleveland-Marshall College of Law, Cleveland, 11 January 2017; Law and the Sharing Economy Workshop, University of Sherbrooke, 19-21 January 2017; RMIT Seminar, Melbourne, Australia, 30 March 2017; Australian Labour Law Association, Sydney, 4 April 2017.

Tucker, Eric. “When Wage Theft Was a Crime” read at Law, Authority, History: Honouring the Voice of Douglas Hay, York University, May 5-6, 2016.

Tufts, Steven. (2016) Working with unions and the challenge of 'elite voice': Some methodological considerations for tourism research and labor geography. Presentation to FALF (Forum for arbetslivsforskningen) Mittuniversitetet på campus Östersund, Sweden June 13–15

Tufts, Steven. (2017) Panelist Worldviews on populism and the academy, OCUFA, OISE April 5

Vosko, Leah F. (2016) “Employment Standards Enforcement: A Challenge to Workplace Democracy,” Closing Plenary on Exploring Worker Voice in Practice delivered to “Workplace Democracy for the 21st Century,” Co-Sponsored by Woodsworth College and the Centre for Industrial Relations and Human Resources at the University of Toronto and the Broadbent Institute, June 16, 2016.

Vosko, Leah F. (2016) “Exploring the Employment Standards Enforcement Gap in Ontario,” Session held for the Canadian Association of Work and Labour Studies Annual Meeting, University of Calgary, Calgary, Alberta, June 1-2, 2016.

Invited Presentations:

Encalada-Grez, Evelyn (2016). “Conversation with Migrant Workers in Canada” (facilitator/discussant) & “Agricultural Sector and Migration Programs, Cross Border View”

(panelist), “Global Solidarity from the Ground Up: An Activists’ Cross-Border Exchange”, UCLA Trinational Meeting, Steel Workers Hall, Toronto, November 30 - December 2, 2016.

Encalada-Grez, Evelyn (2016). “‘Migrant Dreams’ and Community Solidarity with Migrant Workers”, Hamilton Community Food Centre, Neighbour to Neighbour Centre, Wednesday, November 30, 2016.

Encalada-Grez, Evelyn (2016). “Migrant Dreams” Post-film Discussion, Workers Art and Heritage Centre and Institute on Globalization and the Human Condition, Hamilton, October 14, 2016.

Encalada-Grez, Evelyn (2016). “Community Ethics and Research for Change”. Scholar-Activism Workshop, Brock University, October 13, 2016.

Encalada-Grez, Evelyn (2016). “Changing the Frame on Migrant Worker Justice through Documentary Praxis.” Migration, Climate, Precarity: Connecting Our Struggles and Strategies, Toronto LabourStart Conference, May 7, 2016.

Heron, Craig. Department of History, Concordia University, 2016.

Heron, Craig. Brampton Historical Society, 2016.

Heron, Craig. Hamilton Central Public Library, 2016.

Heron, Craig. Red Hill Library, Hamilton, 2016.

Heron, Craig. Waterdown Public Library, 2016.

Heron, Craig. Stephen Leacock Museum, Orillia, 2016.

Heron, Craig. Parkwood Estate National Historic Site, Oshawa, 2016.

Heron, Craig. Head of the Lake Historical Society, Hamilton, 2016

Pilon, Dennis. “Brief to the House of Commons Special Committee on Electoral Reform,” House of Commons committee room, Ottawa, July 28, 2016.

Thomas, Mark (2017) “The Ontario Employment Standards Act Exemptions and the Problem of Exemptions” Presentation to Labour & Employment Law & Policy Colloquium, Osgoode Hall Law School, Toronto. January.

Thomas, Mark (2016) “Austerity, Labour, and the New Urban Populism.” Presentation to Social and Political Thought: Theories, Approaches, and Methods (GS/SPTH 6104 6.00), York University, Toronto. November.

Tucker, Eric. “Ontario’s Changing Workplace Review: Experts Assess the Special Advisors’ Interim Report on Legislative Options” Lancaster House Audio Conference, 13 Sept. 2016 (panellist)

Tufts, Steven (2016) Panelist. The Ghost Economy. City Institute at York University Seminar Series, York University, Toronto, Ontario, November 4.

Tufts, Steven (2016) Panelist The Gig Economy and Your Protections & Rights. CLMR Conference, Ryerson University, Toronto, August 8.

Tufts, Steven (2016) Canada’s ‘Scandinavian Dreams’. Keynote presentation to FALF (Forum for arbetslivsforskningen) Mittuniversitetet på campus Östersund den 13–15 juni.

Vosko, Leah F. (2016) “Precarious Employment in Liberal Market Economies: Lessons for the U.S. Post-Secondary Education Sector,” talk delivered to the Conference on “The Challenge of Precarious Labour,” Albert Shanker Institute, Washington D.C., December 5, 2016.

Vosko, Leah F. (2016) “Precariousness as a Lens into a New Industrial Strategy for Canada: Reconsidering Remedies for the ‘Staples Trap’,” talk delivered to “Canada’s Political Economy: The Legacy of Innis, Polanyi, Rotstein, and Clarkson,” Department of Political Science, University of Toronto, September 16, 2016.

Research Reports:

Tucker, Eric, Leah F. Vosko, John Grundy and Alec Stromdahl (2016). “Outsourcing and Supply Chains in Canada,” in Comparative Labor Law Dossier. *IUS Labor* 3/2016: 150-157.

Tufts, Steven, and Mark Thomas (2017). “The University in the Populist Age.” *Academic Matters*. Toronto: Ontario Confederation of University Faculty Associations. April

Vosko, Leah, John Grundy, Eric Tucker, Andrea Noack, Allan Hall, Mark P. Thomas, Rebecca Casey, Kiran Mirchandani, and, Guliz Akkaymak. (2016). “Improving Employment Standards and Their Enforcement in Ontario: A Research Brief Addressing Options Identified in the Interim Report of the Changing Workplaces Review. Submitted to Ontario Ministry of Labour, October.

Vosko, Leah F., Andrea Noack and **Eric Tucker** (2016). “Employment Standards (‘ES’) Coverage and Enforcement: A scan of employment standards complaints and their resolution under the *Employment Standards Act, 2000* (‘ESA’),” Ontario Ministry of Labour Changing Workplaces Review. (128 pgs)

Vosko, Leah F., Andrea Noack and **Mark P. Thomas** (2016). “Employment Standards (‘ES’) Coverage and Enforcement: How far does the *Employment Standards Act, 2000* (‘ESA’) extend and what are the gaps in coverage?” Ontario Ministry of Labour Changing Workplaces Review. (122 pgs)

Vosko, Leah F. John Grundy, **Eric Tucker**, Andrea M. Noack, Alan Hall, **Mark P. Thomas**, Rebecca Casey and Guliz Akkaymak (2016). A Research Brief Addressing Options Identified in the Interim Report of the Changing Workplaces Review October 14, 2016. (95 pages) (lead author)

Exhibitions:

Gosine, Andil. (2017) Coolie Coolie Viens, Glenhyrst Gallery, Brantford, March-May.

Gosine, Andil. (2017) “Coolie Colors” in Small Axe/CQV, Transmissions Gallery, Glasgow UK, February-March

Gosine, Andil. (2016) “Coolie Colors” in Small Axe/CQV, Golden Thread Gallery, Belfast UK, November-January

Gosine, Andil. (2016) Cane Portraiture: The Descendants, Gallery 511, London UK, October

Awards & Honors:

Encalada-Grez, Evelyn. Awarded the distinction as one of the most influential Latin American-Canadians for academic and community work in the last 15 years by “Correo Canadiense” Spanish language newspaper, October 13, 2016

Heron, Craig. Ontario Historical Society, Fred Landon Award.

Heron, Craig. Canadian Association for Work and Labour Studies, Annual Book Prize.

Heron, Craig. Canadian Historical Association, Clio Prize for Ontario.

Thomas, Mark. York University, Faculty of Liberal Arts & Professional Studies, Research Release Award (0.5 FCE, 2016-17).

Vosko, Leah F. York University Research Leader 2017, awarded jointly by the Offices of the President and the Vice-President Research and Innovation, April 4, 2017.

Vosko, Leah F. Charles Taylor Prize for Excellence in Policy Research, awarded by the Broadbent Institute

Grants:

Chatterjee, Soma. (2017) Indigeneity in Teaching and Learning Fund. York University.

Chatterjee, Soma. (2016) Liberal Arts & Professional Studies Minor Research Grant. York University.

Chatterjee, Soma. SSHRC Grant in Aid of Travel (2016). Liberal Arts & Professional Studies, York University.

Matesic, Maura. (2016). Catalyst Grant (\$5,000.00). Jane-Finch Community Research Partnership Conference - Community Conference November 29, 2016.

Patroni, Viviana. (2016). York University Sabbatical Leave Fellowship \$ 5,494

Patroni, Viviana. (2016). Faculty of Liberal Arts and Professional Studies-Minor Research Grant \$ 5,000

Pike, Kelly. (2016) LA&PS Minor Research Grant Awarded by the Liberal Arts & Professional Studies Grant Adjudication Sub-Committee, \$5,000 CDN. For the research project: Development Trajectories in Global Value Chains: Evidence from Lesotho

Thomas, Mark. York University, Faculty of Liberal Arts & Professional Studies. LA&PS Book Publication Subvention Fund, \$1000. Project: *Work and Labour in Canada: Critical Issues*, 3rd Edition. Awarded September 2016.

Thomas, Mark. SSHRC Small Research Grant, \$1500. Project: Labour Spaced Out: A Socio-Geography of Work, Workers, and Workplaces (principal investigator). Awarded May 2016.

Tufts, Steven (Principal Investigator), **Thomas, M,** MacDonald, I (Co-Investigator) Spaces of labour in moments of urban populism, SSHRC Insight Grant 2016-2021 (\$196,406)

Work Submitted/ Under Review:

Chatterjee, Soma. A postnational nation or a reconfigured nationhood?: Re-visiting postracial assumptions in skilled migration research. **Status:** Under review for *Migration Studies*.

Chatterjee, Soma. Immigration, anti-racism and Indigenous self-determination: Towards a comprehensive analysis of the contemporary settler colonial Status: Under review for *Social Identities*.

Chatterjee, Soma. Invited Book Review: Borderline Canadianness: Border crossings and everyday nationalism in Niagara. University of Toronto Press. Status: Under review for *Journal of American Ethnic History*.

Pike, Kelly. (under second review). “Dis-Organized Labour: Examining the relationship between the ILO’s Better Work and trade unions in Lesotho’s clothing industry.” Under second review at *Relations Industrielles/Industrial Relations*.

Pike, Kelly. (R&R). “The Loom that Spins the Threads: Understanding the relationship between foreign management and labour standards compliance in global value chains.” R&R at *British Journal of Industrial Relations*.

Pike, Kelly. (proposal in progress). Made in Lesotho: Utilizing worker voice to measure the impact of multi-stakeholder social regulation in the global value chain for apparel. To be submitted to *Cambridge University Press*, December 2016.

Pike, Kelly. (under second review). “Better Work Beyond the Workplace: A comparative study of gender dynamics in Bangladesh, Cambodia, Kenya, Lesotho and Vietnam.” *ILO Discussion Paper and Research Brief*. Re-submitted December 2016.

Pike, Kelly. (in progress). Training the Trainers: An evaluation of Gap Inc.’s Workplace Cooperation Training. *ILO Report*.

Pilon, Dennis. “A reconnaissance of everyday working class ideology in British Columbia,” in David Laycock (ed.), *Ideologies and Conceptual Travel: Multidisciplinary Perspectives*, to be submitted to UBC Press February 2017.

Pilon, Dennis. “Electing LGBT representatives and the voting system in Canada,” in Manon Tremblay (ed.), *LGBT and Electoral Representation in Canada*, submitted to UBC Press, September 2016.

Brock, Debi, Aryn Martin, Rebecca Raby, and **Mark Thomas** (eds.) *Power and Everyday Practices*, 2nd Edition. Book proposal submitted to University of Toronto Press (March 2017).

Thomas, Mark, Leah Vosko, Carlo Fanelli and Olena Lyubchenko (eds.) (under review) *Change and Continuity: Canadian Political Economy in the New Millennium*. Book manuscript. Submitted to McGill-Queen’s University Press (January 2017).

Tufts, Steven with S. Mills Innis’ Ghost: Canada’s Changing Resource Economy (under review) In Fanelli, C, Thomas, M and Vosko, L. (eds) *New Canadian Political Economy*. Montreal: MQUP

Tufts, Steven, The Geography of the Ontario Service Economy. In Greg Albo Robert MacDermid, Charles Smith (eds) *Divided Province: Ontario Politics in the Age of Neoliberalism*, University of Toronto Press

Tufts, Steven, Thomas M, and Pupo N N. Labour Market Adjustment in Toronto’s Hospitality Sector. *Tourism Geographies*

Ross, Stephanie, and **Mark Thomas**. “Organizing in Precarious Times: The Political Economy of Work and Workers’ Movements After the Great Recession.” (under review) In M. Thomas, L.F. Vosko, C Fanelli, and O Lyubchenko (eds.) *Change and Continuity: Canadian Political Economy in the New Millennium*. Submitted to McGill-Queen’s University Press (January 2017).

Vosko, Leah F. (under review) “Feminist Political Economy and Everyday Research on Work and Employment: The Case of the Employment Standards Enforcement Gap” in Mark Thomas, Leah F. Vosko, Carlo Fanelli and Olena Lyubchenko (eds.) *Change and Continuity: Rethinking the New Canadian Political Economy*. Montreal and Kingston: McGill-Queen’s University Press.

Others/ Miscellaneous:

Heron, Craig. “Workers’ History of Spadina,” Heritage Toronto, May 2016.

Matesic, Maura (2016). Planning Leadership Team member -Jane Finch Community Research Partnership Symposium. PEACH, Toronto, ON. November 29, 2016

Tufts, Steven (2016). Organizer and Panelist ‘Real Food. Real Jobs: Raising Standards in Toronto’s Institutional Foodservices. LabourStart May 6-8, Toronto, Ontario

Tufts, Steven (2016). Organizer and Panelist ‘From the Air to the Ground: Organizing YYZ through the Toronto Airport Workers Council’ LabourStart May 6-8, Toronto, Ontario

Tufts, Steven (2016). Organizer CAG Roundtable ‘Geography in the Age of Prioritization’ at at the *Annual Meeting of the Canadian Association of Geographers*, Halifax, NS, June

Media Coverage:

Y File:

GLRC (2016 May 12). “Global Labour Speaker Series: Panel presents new research on employment standards enforcement” Y File: <http://yfile.news.yorku.ca/2015/05/12/panel-explores/>

GLRC (2016 June 13). “Talk explores dynamics of feminization of labour in Turkey.” Y File: <http://yfile.news.yorku.ca/2016/06/13/talk-explores-dynamics-of-feminization-of-labour-in-turkey/>

GLRC (2016 August 15). “Global Labour Speaker Series event to examine Ukraine and European Union .” Y File: http://yfile.news.yorku.ca/2016/08/15/global-labour-speaker-series-event-to-examine-ukraine-and-european-union/?http://yfile.news.yorku.ca/?utm_source=YFile_Email&utm_medium=Email&utm_content=Current-News&utm_campaign=yfile

GLRC (2016 September 02). “York hosts presentation to explore industrial struggle in global south.” Y File: <http://yfile.news.yorku.ca/2016/09/02/york-hosts-presentation-to-explore-industrial-struggle-in-global-south/>

GLRC (2016 October 12). “Global Labour Speaker Series brings Ursula Huws to discuss platform capitalism” Y File: <http://yfile.news.yorku.ca/2016/10/12/global-labour-speaker-series-brings-ursula-huws-to-discuss-platform-capitalism/>

GLRC (2016 November 9). “Workshop addresses immigration stories of Filipino groups” Y File: <http://yfile.news.yorku.ca/2016/11/09/workshop-addresses-immigration-stories-of-filipino-groups/>

GLRC (2016 November 09). “GLRC hosts launch and discussion for book on ‘unfree labour’ ”. Y File: <http://yfile.news.yorku.ca/2016/11/09/glrc-hosts-launch-and-discussion-for-book-on-unfree-labour/>

GLRC (2016 November 14). “GLRC hosts talk on penal labour and politics”. Y File: <http://yfile.news.yorku.ca/2016/11/14/glrc-hosts-talk-on-penal-labour-and-politics/>

GLRC (2016 November 29). “GLRC presents a talk by labour organizer Jane McAlevey”. Y File: <http://yfile.news.yorku.ca/2016/11/29/glrc-presents-a-talk-by-labour-organizer-jane-mcalevey/>

GLRC (2017 March 12). “Learn more about labour in the cultural industries at Global Labour Speaker Series event ”. Y File: <http://yfile.news.yorku.ca/2017/03/12/learn-more-about-labour-in-the-cultural-industries-at-global-labour-speaker-series-event/>

GLRC (2017 March 13) “Empowering Women and Girls in Mining Communities in Mozambique. Talk by Terezinha da Silva”. Y File: <http://www.yorku.ca/yuevents/index.asp?Event=38023>

GLRC (2017 April 02). “International conference brings top Marx scholars to York University” Y File: <http://yfile.news.yorku.ca/2017/04/02/international-conference-brings-top-marx-scholars-to-york-university/>

GLRC (2017 April 04). “Retail workers’ rights front and centre at York University labour conference” UFCW Canada Media & News: http://www.ufcw.ca/index.php?option=com_content&view=article&id=31421:retail-workers-rights-front-and-centre-at-york-university-labour-conference&catid=9832&Itemid=6&lang=en

GLRC Affiliates:

May 2016

Kelly, Philip (2016 May 11). “YCAR celebrates Asian Heritage Month”. Y File: <http://yfile.news.yorku.ca/2016/05/11/ycar-celebrates-asian-heritage-month/>

Pilon, Dennis (2016 May 11). “Why Trans People are upset with Canada’s census.” Daily Xtra: <http://www.dailyxtra.com/canada/news-and-ideas/news/trans-people-upset-with-canadas-census-192652>

Pilon, Dennis (2016 May 13). "Electoral Reform: It's Complicated." Globe and Mail: <http://www.theglobeandmail.com/news/politics/explainer-everything-you-wanted-to-know-about-electoralreform/article29996105/>

Vosko, Leah (2016 May 13). "Political science professor receives 2016 Charles Taylor Prize." Y File: http://yfile.news.yorku.ca/2016/05/13/political-science-professor-receives-2016-charles-taylor-prize/?utm_source=YFile_Email&utm_medium=Email&utm_content=Top-Stories&utm_campaign=yfile

Tungohan, Ethel (2016 May 16). "@Kady's Watchlist for May 16- Are you ready for your commons close up, Minister Sajjan?" Ottawa Citizen: <http://ottawacitizen.com/news/politics/kadys-watchlist-for-may-16-are-you-ready-for-your-commons-closeup-minister-sajjan>

Faraday, Fay (2016 May 17). "Barbra Schlifer Award goes to York prof." Y File: http://yfile.news.yorku.ca/2016/05/16/barbra-schlifer-award-goes-to-york-prof/?utm_source=YFile_Email&utm_medium=Email&utm_content=Top-Stories&utm_campaign=yfile

June 2016

Pilon, Dennis (2016 June 2). "Electoral Change a tricky process." Lethbridge Herald: <http://lethbridgeherald.com/commentary/opinions/2016/06/02/electoral-change-a-tricky-process/>

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Global Labour Research Centre Advancement Plan

| Item | Description | Funding Needed | Costs to be covered |
|--|--|----------------|---|
| Global Labour Speaker Series | <p>A speakers series in the Fall and Winter semesters</p> <p>Profiles academic and community-based researchers from both within and beyond York.</p> <p>Reaches a wide audience from across York's faculties and departments, and also attracts many from off-campus</p> | \$10,000/year | <p>Promotional materials (event posters)</p> <p>Food and beverages</p> <p>Travel and accommodation costs for out of town speakers</p> |
| Annual Named Lecture on Work and Labour Issues | <p>Annual lecture to take place in the Fall semester of each year</p> <p>To profile a major Canadian or international speaker engaged in research /advocacy /activism related to work and labour issues, ideally related to one of the four GLRC research clusters</p> <p>Ideally will alternate between academic and community based speakers</p> | \$2000/year | <p>Promotional materials (event posters)</p> <p>Food and beverages</p> <p>Travel and accommodation costs for out of town speakers</p> |
| Know Your Rights Project | <p>Pamphlets, a booklet, and online resources providing information about labour rights in Ontario in accessible language</p> <p>Primarily geared towards students and young workers</p> | \$3000/year | Printing of pamphlets and booklets |

| | | | |
|---|---|--|--|
| Named GLRC Resource Room | The GLRC resource room includes a library of labour studies texts, two study carrels, two desktop computers, and a lounge area | \$2000 | Upgraded lounge furniture (reading chairs; coffee table; floor lights) |
| | | \$2000 | Upgraded study carrels, desk chairs, and desk lights |
| | | \$2000 *One time only. | Upgraded computers |
| Named Visiting Scholar | An academic or community-based scholar in residence generally for a 4-month or 8-month term. The visiting scholar will be engaged in research / advocacy / activism related to work and labour issues, ideally related to one of the four GLRC research clusters. | \$5256.68 / \$10573.36 | Funding for a half or full GAship attached to the visiting scholar |
| | | \$8523 /half year course OR \$17,046 /full-year course | Funding to cover the cost of one 3.0 or 6.0 credit undergraduate seminar if teaching is desired and feasible |
| Named Chairs for the Director/Co-Directors | | \$26014.00 | Director's Stipend and one full course release |
| | | \$10573.36 Total: \$36587.36 / year | One full PhD research assistantship attached to the chair |
| Centre Endowment | | \$20595.18/ year | Salary for the Centre Coordinator |
| | | \$2000/year | All ongoing office expenses (supplies, phones, etc.) |
| Reading Room and Board Room Furniture upgrades- | | \$5730.00 *One time only. | Update chairs, tables, bookshelves. Boardroom table, computer and desk carells. |

Space Inventory: Office of the Vice-President Research & Innovation (VPRI)

ORU Name: Global Labour Research Centre

Date: April 30, 2017

1. Office Space

| Room # | Name of Occupant | Occupant Affiliation ¹ | Type of Workspace ² | Length and frequency of Occupancy ³ | Notes ⁴ |
|---|---------------------------------|-----------------------------------|--------------------------------|--|----------------------|
| Ross N808 | Ives Polking – GLRC Coordinator | Staff | Closed office | 4 days a week, 9am—4pm | Coordinator's Office |
| Ross N809 | Mark Thomas – GLRC Director | Faculty | Closed office | Regular, varied | Director's Office |
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| ¹ Choose from the following: faculty, staff, graduate student, undergraduate student, visiting scholar, post-doctoral fellow, volunteer, other (please specify) <small>*If known please indicate whether faculty also has another office in faculty space</small> | | | | | |
| ² Choose either open workspace or closed office | | | | | |
| ³ Choose either unspecified or list a time period (starting and ending) and how often this room gets used; 5 days a week, 4 days a week etc. | | | | | |
| ⁴ Explain if there is an agreement in place and how this room is being utilized | | | | | |

2. Shared space/equipment

| Room # ⁵ | Type of Space ⁶ | Access ⁷ | Length and frequency of Occupancy ⁸ | Notes ⁹ |
|---------------------|----------------------------|---------------------|--|---------------------------------|
| Ross N815 | Graduate | By code – | 5 days a week | This room is used as a resource |

3. Notes/suggestions regarding space:

Please comment here