

GLOBAL LABOUR RESEARCH CENTRE (GLRC)
Annual Report
2018-19

1. Contact Information

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2. Charter dates: 05/2018 – 04/2023

3. Mandate – 150 words maximum

The Global Labour Research Centre engages in the study of work, employment and labour, organizing its activities around: the impact of the changing nature of work and employment on labour rights; interrelationships between migration, citizenship and work; gender relations in work and labour movements; the revitalization of workers' movements; and work and health. A hub for pan-university research collaboration, the GLRC's community engagement model encompasses a range of labour and community partners and the Centre aims to promote internationalization through the study of work, employment, and labour by engaging in research activities with leading international scholars, public figures, organizations, and research institutes.

4. Annual Activities in Fulfilling Mandate – 750 words maximum

Community Engagement

In 2018-19, the GLRC was very active in organizing events that engaged community partners. Specifically, we worked with the Centre for Social Justice, Socialist Project, the Toronto Labour Committee, CERLAC, YU-CARE, and YCAR to organize 10 events at times (mornings, afternoons and evenings) and locations (including at the Centre for Social Innovation) that were conducive to participation by community members who are interested in GLRC activities (*see Appendix Two*). These events were very well attended. The GLRC also continued to support on-

campus activities of campus-based labour rights groups (Fight for \$15 and Fairness at York) by providing access to our resource room.

John Eleen Annual Lecture in Global Labour

In late 2016, the GLRC received a donation from Anne Thomson, widow of the late John Eleen, former Research Director at the Ontario Federation of Labour. Following consultations with both Anne and the OFL, the Centre initiated an annual lecture in John's name, to be called the John Eleen Annual Lecture in Global Labour. The annual lecture will present a researcher, advocate, or activist speaking on an issue or topic related to the work of the GLRC. The second annual lecture was given by Kiké Roach, Unifor National Chair in Social Justice and Democracy, Ryerson University, on February 21, 2019. Her lecture, “Reclamation: Feminism, Labour and the (Un)Learning of (Radical) History, drew 60 registrants.

The GLRC has engaged in a fundraising campaign for the lecture. As of April 2018, \$22,500 had been secured through donations from organizations including unions and labour law firms, as well as a donation of \$1000 from Anne Thomson, and her commitment to donate \$1000 per year for the next four years. The fundraising campaign will continue with the aim to establish an endowment for the annual lecture. After the lecture on February 21, 2019, the GLRC Director and Coordinator spoke with Muneeb Syed, a Senior Development Officer in LA&PS. He raised the idea of his office spear-heading a future campaign to raise funds from John Eleen’s family members to mark his would-be 100th birthday (in the next few years).

Funding Applications

In 2018-19, the GLRC provided support for the following grant applications / funded research projects:

Project	Funding Amount and Source	Principal Investigator	GLRC Role
Spaces of Labour in Moments of Urban Populism	\$196,406 – SSHRC Insight Grant. <i>Awarded April 2016</i>	Steven Tufts	Assisted in preparation. Administers funds.
Remaking Recreation: Exploring the Impacts of Austerity Urbanism on Workers and Communities, And What to Do About It	\$4,599 - LAPS Seed Grant for Collaborative Research Initiatives. <i>Awarded Oct. 2017</i>	Carlo Fanelli	Assisted in preparation. Administers funds.
Clocked In – Work, Time and Technology	SSHRC Research Opportunities Grant, \$2,500. <i>Awarded April, 2018</i>	Mark Thomas	Assisted in preparation. Administers funds.
Clocked In – Work, Time and Technology	York University, Faculty of Liberal Arts & Professional Studies, Minor Research Grant, \$2,988. <i>Awarded: June 2018</i>	Mark Thomas	Assisted in preparation. Administers funds.

Clocked In – Work, Time and Technology in the Digital Economy	SSHRC Insight Grant application, \$112,211. <i>Awarded April 2019</i>	Mark Thomas	Assisted in preparation. Will administer funds.

Faculty Engagement

Global Labour Speaker Series

The GLRC continued to organize the highly successful Global Labour Speaker Series (GLSS). The series featured 8 talks or panel discussions focused on the Centre’s five research themes, and drew healthy and diverse participation from across York, other universities in the region, and community members. Four speakers were from outside Canada: from the United States, Australia and Turkey. As part of the GLSS, the GLRC also co-organized 2 speaker events (*see Appendix 2*).

Co-Sponsored Events

In 2018-19, the GLRC co-sponsored six panel/speaker events. The GLRC co-sponsored two events in the inaugural Work and Labour Speaker Series: “Immigrant Women and the Challenge of Precarious Work” on September 27, 2018 and “Between Capital and Labour: State Regulation of Work” on October 17, 2018. The GLRC also co-sponsored two events with the Centre for Social Innovation: “Amazon is the New Factory: Warehouse Labour in the Digital Economy” on October 23, 2018 and “Hotels vs. Housing? Platforms, Rent and Resistance in Toronto” on November 21, 2018. In addition, the GLRC co-sponsored an event with the School of Gender, Sexuality and Women’s Studies, “The Problem with Work: Strategies for de-commodifying everyday life” on November 2, 2018. The GLRC also co-sponsored (along with ACW, WKLS, and Social Science), “Working for a Future: The Potential for Green Jobs, Green Transitions and a Green New Deal,” which featured the Executive Vice President of the Canadian Labour Congress.

Visiting Scholars

In 2018-19, and in conjunction with YUFA’s Solidarity with Academics at Risk Committee, the GLRC co-sponsored a True Visitor application for Dr. Sümercan Bozkurt-Güngen from Turkey. Dr. Bozkurt Güngen is co-hosted by the GLRC and CERLAC. The GLRC also hosted Donna Baines, a Professor and Chair of Social Work and Social Policy at the University of Sydney, Australia. Both Dr. Bozkurt Güngen and Dr. Baines presented in our Speaker Series, and maintained a lively presence during other related GLRC activities.

Student Engagement and Training

Graduate Student Symposium

In February 2019, the GLRC held its fourth annual Graduate Student Symposium, organized by Kelly Pike, Ives Polking, and a committee of five York doctoral students. The symposium would normally have been held in Fall 2018. However, a decision was taken to postpone the symposium to the winter reading week, given the impact of the CUPE 3903 strike on the conference organizing process (which normally begins in May). The symposium, held on February 21-22, 2019, brought together over 30 graduate students from Canada and the United

State in a two-day conference. The symposium featured a keynote lecture from Kiké Roach (Ryerson University) on “Reclamation: Feminism, Labour and the (Un)Learning of (Radical) History.” Selected papers from the symposium will be published in an open access symposium proceedings in 2019.-20

Visiting Students

The GLRC hosted Young-Kyu Shin (PhD Candidate, University of Helsinki, Finland) from April to June 2018 through the International Visiting Research Trainee (IVRT) program. The GLRC co-sponsored (with Greg Albo) an IVRT application for Selime Yildirim (Ankara University, Turkey) to visit York in 2018-19. Unfortunately, Dr. Yildirim was unable to come due to the turmoil in Turkey. The GLRC also supported the application of Banting Postdoctoral Fellowship for Dr. Marco Marrone (University of Bologna, Italy) for the project: “Platform Capitalism, Digital Labour and Their Discontents”, who was a visitor of the GLRC through the IVRT program. Dr. Marrone’s application was not successful.

Graduate Student Training

In 2018-19, 8 Research Assistants were employed through the GLRC-administered projects ‘Spaces of Labour in Moments of Urban Populism’ (P.I. Steven Tufts), ‘Remaking Recreation: Exploring the Impacts of Austerity Urbanism on Workers and Communities, and What to do About it’ (P.I. Carlo Fanelli), and Clocked In – Work, Time, and Technology (P.I., Mark Thomas). Tasks of the Research Assistants included conducting interviews, interview transcription, and preparing annotated bibliographies of secondary research.

Know Your Rights Project

The GLRC continues to work on updating the *Know Your Rights* (KYR) factsheet series and booklet, for use by both undergraduate students and the wider community. In 2018-19, in collaboration with GLRC affiliate Dan McGarry (Seneca College) we updated the factsheet on Employment Standards to reflect changes made by the current government). The GLRC worked with the Work and Labour Studies Undergraduate Students Association to plan a KYR workshop. A workshop had been originally organized to take place at the undergraduate student conference in the Work and Labour Studies program, which was to be held on March 9, 2018. The conference had to be postponed due to the strike by CUPE 3903 and ultimately took place on March 14, 2019.

Knowledge Mobilization

GLRC Working Papers Series

In 2018-19, the GLRC began discussing the development of working papers with the P.I.’s of projects hosted by the Centre. The GLRC aims to publish such papers as the research becomes available. The series is oriented towards the primary themes of the GLRC and features papers from presenters in the Global Labour Speakers Series, as well as from researchers and activists engaged in work through the Centre. Working papers are hosted on the GLRC website, and are shared through the GLRC email list, Facebook page, and Twitter feed.

Recorded Presentations of the GLRC Speakers Series

Audio recordings (and in some cases video recordings) of presentations made at GLRC events (primarily the Global Labour Speaker Series) are disseminated (with permission) via the GLRC email list, Facebook page, and Twitter feed. Audio and video recordings are also accessible via the GLRC website.

Social Media Strategy

The GLRC's online presence and following continues to grow through our website, Facebook page, and Twitter feed. GLRC talks are audio recorded and the files are available on our website. The Facebook page has also been used to create specific event pages for the Global Labour Speaker Series. As of April 30, 2019, the Facebook page was followed by 883 people (up from 785 last year). The GLRC Twitter feed has 524 followers (up from 457 last year). The GLRC's email listserv has also grown. GLRC-Announce now has 658 subscribers (up from 603 last year). The GLRC Skype Account has allowed us to host speakers at our speaker series events from out of town and has enabled affiliated faculty from other institutions to join meetings without the need for travel.

5. Challenges and Areas for Improvement

A key area for improvement that the GLRC aims to address during its second charter is deepening the engagement of GLRC faculty associates through utilizing the Centre as a home for funded research. GLRC faculty associates play a very active role in organizing events for the Centre, including through the speaker series, workshops, etc.; however, the capacities for the Centre to host funded research is currently underutilized. As the Centre offers a range of supports and opportunities for faculty associates, including support for grant application development and administration, we are well positioned to deepen faculty engagement in this regard.

A major challenge for the GLRC continues to stem from the loss of the matching funds GA program. Through most of the period of its first charter, the Centre employed GAs, whose cost was matched by the Faculty of Graduate Studies. These GAs performed important tasks that made substantial contributions to the life of the Centre. These included assistance with event organizing and logistics, preparation and formatting of Centre materials, and cataloguing materials for the Centre library. The loss of the GA program has been deeply felt since 2017-18, which was the first year that the Centre was unable to employ a Graduate Assistant. Some work that would have been done by a GA had to be deferred and some went uncompleted. Future resourcing of the GLRC, and all ORUs at York, should take into account the need for support in addition to that which is provided through the part-time administrative coordinator position.

Another challenge that the GLRC aims to address is with regard to fundraising. Our community of supporters, including unions, faces funding/financial challenges as well, meaning there is not a large amount of available resources to support the GLRC, and we therefore have to look for smaller donations.

6. PIER Responses

Recommendation 1 - Create opportunities and spaces to promote interactive research engagement that fosters collaboration and interdisciplinarity

The GLRC promotes interdisciplinarity and collaboration through the following activities:

Speaker Series: The Global Labour Speaker Series, featuring scholars and activists from across Canada and around the world, reaches a highly interdisciplinary audience from across York's faculties and departments and also attracts many from off-campus, including both academic and labour communities. Participants and attendees at speaker series events include those from Sociology, Political Science, Labour Studies, Social Science, History, Anthropology, Women's Studies, Geography, Education, Communications and Culture, Law, Health, and Environmental Studies. Through the series, we host 3-4 events in each of the Fall and Winter semesters. Typically, we host at least one event in the Spring/Summer term. A goal for 2019-20 is to expand the cross-faculty reach of the speaker series, to enhance our current collaboration with Health and FES, and develop further our collaboration with other faculties and programs, including Osgoode, Fine Arts, the School of Human Resource Management, and with other ORUs.

Graduate Symposium: The annual GLRC Graduate Student Symposium offers a highly interdisciplinary forum for graduate students and post-doctoral fellows to share their research in a collaborative and supportive environment. The symposium typically attracts graduate students from Sociology, Political Science, Labour Studies, History, Anthropology, Women's Studies, Geography, Education, Health, and Communications and Culture. We have held this 2-day symposium in 2015, 2016, 2017, and 2019. In addition, we published proceedings of selected papers from the 2016 and 2017 symposia. We are currently preparing the proceedings from the 2019 symposium, which will be published online in 2019-20.

Recommendation 4 – Promote and capture a multiplicity of research outputs with an emphasis on impact (Broaden recognition and encourage non-traditional research outputs)

Social Media Strategy: the GLRC is working towards expanding its social media presence. With this initiative we expect to drive more traffic to our website where events, audio recordings and important research content/publications are available. Having a strong online presence allows us to connect/network with Canadian and international researchers/scholars and community partners, and to disseminate information about the projects and initiatives of the GLRC. Specifically, through the use of non-traditional research output strategies we are enhancing our capacities to support faculty researchers, graduate students, unions, and community-based organizations in their efforts to explore the way work is changing and how workers can respond effectively to those changes. We currently have 524 followers on Twitter and 883 on Facebook. Our social media following has grown steadily and we continue to seek ways to enhance our social media presence.

Audio recordings of the Global Labour Speaker Series: In order to increase community access to our speaker series events, audio recordings (and in some cases video recordings) of the presentations are made available on the GLRC website and via social media channels (Facebook & Twitter).

Recommendation 18 - Foster the internationalization of research

As the GLRC is focused on the study of work, employment, and labour in a changing global economy, the internationalization of research is central to our mission. We are committed to raising awareness and promoting research initiatives regarding the study of labour rights at local, national, and international scales. Specifically, the GLRC promotes the internationalization of research through the following activities:

- Hosting international visitors. In 2018-19 we hosted a visitor from Australia (Prof. Donna Baines) as a Visiting Scholar;
- Organizing events that attract international participants. We had participants from the United States at our 2019 graduate symposium;
- Including international researchers in our speaker series. In 2018-19, we had international speakers from Australia, Turkey, and Singapore;
- Supporting research grants with an international focus and international networks. In 2018-19, we committed GLRC resources to administering a SSHRC Insight Grant (P.I. Steven Tufts) with international components;
- Sponsoring postdoctoral fellowship applications from international applicants and/or with an international focus. In 2018-19, Mark Thomas sponsored one Banting Postdoctoral application from an international applicant;
- Providing support for and co-sponsoring York-based events that involve an internationalization emphasis. In 2018-19, we sponsored and/or co-sponsored 4 such events (*see Appendix II*), including an event where we hosted a speaker from the US to present on the topic of the Women's March and intersectional organizing; an event looking at Labour Power and how Canada seeks to Profit from Mexico's Energy Reform; a co-sponsored event with CERLAC where we co-hosted a visiting scholar from Turkey to speak on Labour and Development Strategies in Turkey and Argentina; and a co-sponsored event with YCAR, where we co-hosted a speaker from Singapore to present on Domestic Labour Migration Policy Networks and their implications on Asian Labour sending nations.

7. Financial Position - attached

8. Non – Degree Activities

N/A

9. Space Utilization – attached

10. Objectives for Upcoming Year (e.g. events, membership, grants, space needs) - 750 words maximum

A primary objective of the GLRC will be to expand and deepen the engagement of GLRC faculty associates, including through more extensive support of faculty research grant applications. The GLRC will aim to do so while at the same time maintaining a strong base of activities and programming oriented towards its wide and diverse community of faculty, students, and community members.

Another key objective of the GLRC will be to seek creative and alternative sources of funding. Similar to universities taking on a 'giving day' the GLRC will aim to put aside a short and specific time period whereby our Executive and Affiliates can reach out to local labour partners, businesses, international collaborators, and others in a major fundraising push for the GLRC.

The GLRC would also like to engage further with stakeholders who research trade and labour issues, including free trade agreements. This could include, for example, a one-day workshop on the new United States-Mexico-Canada Agreement and the enforceability of the labour chapter, which will involve labour organizations in sectors most affected by the new agreement.

The GLRC is also planning to host a number of events with faculty and community affiliates, including:

- A meeting of the Canadian Labour Congress in the next year, in collaboration with Professor Leah Vosko, who offered to host the meeting, which CLC will organize.
- An event on Closing the Enforcement Gap.
- A book launch on labour migration policy.
- A book launch for a new book on Canadian Political Economy co-edited by GLRC associates Mark Thomas, Leah Vosko, and Carlo Fanelli

Another objective of the GLRC will be to further develop our relationship to other Labour Studies departments, programs, and research centres in the GTA and beyond. Members of our Executive attended speaker series events this past year in McMaster's Labour Studies department, at CRIMT, and at UQAM in Montreal. Strengthening these relationships could have potential implications for co-sponsoring events in the future, whereby a collaborative effort could garner resources for more major events/bringing in international speakers, etc. In this regard, representatives from the GLRC will continue to participate in meetings of directors of labour studies programs and research centres, including those convened through CIRA and CRIMT conferences.

Additional plans include:

- Reconvening the GLRC Reading Group for faculty and graduate students.
- Convening a monthly seminar for undergraduates in Work and Labour Studies to discuss topics they are exploring in their research projects; meet with faculty studying labour issues; watch short films related to work and labour. The purpose is to continue developing the relationship between the GLRC and Work and Labour Studies program, including the student association.

11. Other relevant items the Director wishes to include in the annual report

The year 2018-19 was a period of major transition for the GLRC. In addition to beginning its second charter, the Centre also completed a search for a new Director, a process that was delayed by the strike by CUPE 3903. Due to the delays in the search process, an Interim Director was appointed for 2018-19. The work plan developed through the Centre's charter application built on the strong foundation of scholarship in the area of work and labour at York University. The change in leadership at the Centre provides an opportunity to expand both the scope of the GLRC's activities and its engagement with communities of scholars, activists, and practitioners at York and beyond.

12. Appendix 1 – Membership and Governance

13. Appendix 2 – Additional Information about Progress in Fulfilling Mandate

Appendix 1: Global Labour Research Centre Membership and Governance

York Faculty Associates: 27

External Faculty Associates: 16

Graduate Student and Postdoctoral Associates: 36

Community Associates: 9

York Faculty Associates			
Name	Department	Faculty	Research Theme
Stefan Kipfer	Faculty of Environmental Studies	Environmental Studies	Work, Employment and Labour Rights
Zhipeng Gao	Department of Psychology	Health	Work & Health
Greg Albo	Political Science	LA&PS	Work, Employment and Labour Rights; Labour Movement Revitalization
Pat Armstrong	School of Health Policy & Management	LA&PS	Work, Employment and Gender Relations
Soma Chatterjee	Social Work	LA&PS	Labour, Migration and Citizenship
Tamara Daly	School of Health Policy & Management	LA&PS	Work and Health
David Doorey	Human Resource Management	LA&PS	Work, Employment and Labour Rights
Carlo Fanelli	Social Science	LA&PS	Work, Employment and Labour Rights; Labour Movement Revitalization
Jan Kainer	School of Gender, Sexuality & Women's Studies	LA&PS	Work, Employment and Gender Relations
Audrey Laurin-Lamothe	Social Science	LA&PS	Work, Employment and Labour Rights
Meg Luxton	Gender, Sexuality & Women's Studies	LA&PS	Work, Employment and Gender Relations
Terry Maley	Political Science	LA&PS	Work, Employment and Labour Rights; Labour Movement Revitalization
Viviana Patroni	Social Science / International Development Studies	LA&PS	Work, Employment and Labour Rights; Labour Movement Revitalization
Kelly Pike	Social Science / Work & Labour Studies	LA&PS	Work, Employment and Labour Rights
Dennis Pilon	Political Science	LA&PS	Labour Movement Revitalization
Ann Porter	Political Science	LA&PS	Work, Employment and Gender Relations
Norene Pupo	Sociology	LA&PS	Work, Employment and Gender Relations

Jennifer Stephen	History	LA&PS	Work, Employment and Gender Relations
Mark Thomas	Sociology	LA&PS	Work, Employment and Labour Rights; Labour Movement Revitalization
Steven Tufts	Geography	LA&PS	Labour Movement Revitalization
Ethel Tungohan	Political Science	LA&PS	Labour, Migration and Citizenship
Leah Vosko	Political Science / School of Gender, Sexuality & Women's Studies	LA&PS	Work, Employment and Labour Rights; Work, Employment and Gender Relations
Jing Wang	Human Resource Management	LA&PS	Labour, Migration and Citizenship
Cynthia Wright	School of Gender, Sexuality & Women's Studies	LA&PS	Work, Employment and Labour Rights; Work, Employment and Gender Relations
Fay Faraday	Osgoode Hall Law School	Osgoode Hall Law School	Work, Employment and Labour Rights; Labour, Migration and Citizenship
Sarah Slinn	Osgoode Hall Law School	Osgoode Hall Law School	Work, Employment and Labour Rights
Eric Tucker	Law	Osgoode Hall Law School	Work, Employment and Labour Rights

External Faculty Associates		
Name	Title / Affiliation	Research Theme
Simon Black	Assistant Professor, Labour Studies, Brock University	Work, Employment and Gender Relations; Labour Movement Revitalization
Aziz Choudry	Assistant Professor, McGill University	Labour, Migration and Citizenship; Labour Movement Revitalization
Nicole Cohen	Assistant Professor, Communication, Culture, Information and Technology, University of Toronto, Mississauga	Work, Employment and Labour Rights; Labour Movement Revitalization
Thomas Collombat	Associate Professor, Département des Sciences Sociales, Université du Québec en Outaouais	Labour Movement Revitalization
Bryan Evans	Associate Professor, Political Science, Ryerson University	Work, Employment and Labour Rights
Wayne Lewchuk	Professor, School of Labour Studies, McMaster University	Work, Employment and Labour Rights
Ian MacDonald	Assistant Professor, Industrial Relations, Université de Montréal	Labour Movement Revitalization

Dan McGarry	Instructor, Seneca College	Work, Employment and Labour Rights
Suzanne Mills	Associate Professor, School of Labour Studies, McMaster University	Work, Employment and Gender Relations; Labour Movement Revitalization
Tanner Mirrlees	Assistant Professor, Faculty of Social Science and Humanities, University of Ontario Institute of Technology	Work, Employment and Labour Rights
Geraldina Polanco	Assistant Professor, California State University at Northridge	Labour Migration and Citizenship
Selim Reza	Assistant Professor, Asian University for Women, Bangladesh	Labour, Migration, Work and Employment
Stephanie Ross	Associate Professor, School of Labour Studies	Labour Movement Revitalization
Charles Smith	Assistant Professor, St. Thomas More College / University of Saskatchewan	Work, Employment and Labour Rights
Susan Spronk	Associate Professor, International Development, University of Ottawa	Labour Movement Revitalization
Don Wells	Professor, School of Labour Studies, McMaster University	Labour Movement Revitalization

Graduate Student and Postdoctoral Associates		
Name	Title / Affiliation	Research Theme
Rawan Abdelbeki	PhD Candidate, Sociology	Labour, Migration and Citizenship
Samson Adewumi	Doctoral Student, Industrial, Organisational and Labour Studies	Work, Employment and Labour Rights
Kritee Ahmed	PhD Candidate, Sociology	Work, Employment and Labour Rights
Guliz Akkaymak	Postdoctoral Fellow, Gender & Work	Labour, Migration and Citizenship
Sean Antaya	Doctoral Student, Politics	Labour Rights and Labour History
Chris Bailey	PhD Candidate, Political Science	Labour Movement Revitalization
Nico Block	Doctoral Student, Political Science	Work, Employment and Labour Rights; Labour Movement Revitalization
Paul Bocking	PhD Candidate, Geography	Labour, Migration and Citizenship; Labour Movement Revitalization
Gizem Cakmak	Doctoral Student, Sociology	Sociology
John Carlaw	PhD Candidate, Political Science	Labour, Migration and Citizenship
Yvonne Connage	Doctoral Student, Social & Political Thought	Labour, Migration and Gender
Mathew Corbeil	Doctoral Student, Sociology	Work, Employment and Labour Rights; Labour Movement Revitalization

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Lacey Croft	Doctoral Student, Sociology	Work and Health
Arunita Das	M.A Student, Socio-Legal Studies	Work, Employment and Gender Relations
Manoj Dias-Abey	Postdoctoral Fellow, Queen's University	Work, Employment and Labour Rights
Gilberto Fernandes	Postdoctoral Visitor, Robarts Centre	Work, Employment and Labour Rights; Labour Movement Revitalization
Kelly Flinn	PhD Student, Social and Political Thought	Work, Employment and Labour Rights; Labour Movement Revitalization
John Grundy	Postdoctoral Visitor, Gender & Work	Work, Employment and Labour Rights
John Hayes	M.A. Student, Political Science	Work, Employment and Labour Rights; Labour Movement Revitalization
Jordan House	PhD Candidate, Political Science	Labour Movement Revitalization
Jolin Joseph	Doctoral Student, Gender, Feminism & Women's Studies	Labour, Migration and Citizenship
Alia Karim	PhD Candidate, Environmental Studies	Labour Movement Revitalization
Bruce Kecskes	M. A Student, Political Science	Labour, Migration and Citizenship
Konstantin Kilibarda	PhD Candidate, Political Science	Work, Employment and Labour Rights
Adam King	PhD Candidate, Sociology	Work, Employment and Labour Rights
Kait Kribs	PhD Student, Communication and Culture	Work, Employment and Labour Rights
Danielle Landry	Doctoral Student, Sociology	Work and Health
Monika Lemke	PHD Candidate, Socio-Legal Studies	Work, Labour movements and Employment
Tinu Mathew	Student, Seneca College	Labour, Migration and Citizenship
Rupinder Minhas	Doctoral Student, Geography	Work, Employment and Labour Rights
Judith Mintz	Doctoral Student, Gender, Feminism & Women's Studies	Work, Employment and Gender Relations
Amadeus Narbutt	M.A. Student, Political Science	Work, Employment and Labour Rights
Jacqueline Ristola	Master Student, Cinema and Media Studies	Work, Employment and Labour Rights
Salil Sapre	PhD Candidate, School of Human Resources and Labour Relations	Work, Employment and Gender Relations
Christine Streeter	Doctoral Student, Social Work and Political Economy	Work, Employment and Gender Relations
Rana Sukarieh	PhD Candidate, Sociology	Labour Movement Revitalization

Community Associates		
Name	Title / Affiliation	Research Theme
Jordan Brennan	Economist, Unifor	Work, Employment and Labour Rights
Farah Deebea Choudry	Independent Researcher, Visiting Scholar	Work, Employment and Gender Relations
Angelo DiCaro	National Representative, Research Department, Unifor	Work, Employment and Labour Rights
Evelin Encalada Grez	Organizer, Justicia for Migrant Workers	Labour, Migration and Citizenship
Andrew Jackson	Senior Policy Advisor, Broadbent Institute	Work, Employment and Labour Rights
Candies Kotchapaw	Independent scholar	Work, Employment and Labour Rights
Deena Ladd	Coordinator, Workers Action Centre	Work, Employment and Labour Rights
Manzur Malik	Research Officer, Ontario Public Sector Employees Union	Work, Employment and Labour Rights
Chris Roberts	Director, Social & Economic Policy, Canadian Labour Congress	Work, Employment and Labour Rights

Executive Committee members

- Pat Armstrong, Distinguished Research Professor, Sociology
- Lacey Croft, Ph.D. Candidate, Sociology
- Fay Faraday, Co-chair of the Equal Pay Coalition & Associate Professor, Osgoode Hall Law School
- Viviana Patroni, Associate Professor, Social Science
- Kelly Pike, Assistant Professor, Human Resource Management
- Ethel Tungohan, Canada Research Chair in Migration Policy, Impacts and Activism & Assistant Professor, Politics
- Leah Vosko, Canada Research Chair in the Political Economy of Gender & Work / School of Gender, Sexuality & Women's Studies / Political Science
- Shakiel Mendez, Undergraduate Representative, Work & Labour Studies Program

External Advisory Board Members

- Aziz Choudry, Professor, McGill University
- Jennifer Chun, Associate Professor, University of Toronto
- Angelo Dicaro, National Representative (Research), Unifor
- Evelyn Encalada Grez, Justice/Justicia 4 Migrant Workers
- Bryan Evans, Associate Professor, Ryerson University
- Mary Gellatly, Parkdale Community Legal Services
- Manzur Malik, Research Officer, Ontario Public Sector Employees Union
- Naveen Mehta, General Counsel, Director of Human Rights, Equity & Diversity, United Food and Commercial Workers
- Suzanne Mills, School of Labour Studies, McMaster University

- Chris Roberts, Director, Social & Economic Policy, Canadian Labour Congress
- Larry Savage, Associate Professor, Centre for Labour Studies, Brock University
- Susan Spronk, Associate Professor, University of Ottawa
- Leah Vosko, Canada Research Chair in the Political Economy of Gender & Work / School of Gender, Sexuality & Women's Studies / Political Science (Executive Committee liaison)

Graduate Symposium Organizing Committee
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- Rawan Abdelbaki, Ph.D. Candidate, Sociology
- Lacey Croft, Ph.D. Candidate, Sociology
- Alia Karim, Ph.D. Candidate, Environmental Studies
- Kaitlin Peters, Ph.D. Candidate, Sociology
- Rahina Zarma, Ph.D. Candidate, Osgoode Law School

Appendix 2: Additional Information about Progress in Fulfilling Mandate Global Labour Research Centre Events

Global Labour Speaker Series 2018- 19

Date/Location	Topic	Speakers	Attendance
June 20, 2018	Book Launch: Border Capitalism, Disrupted	Stephen Campbell, Peter Vandergeest <i>In collaboration with Centre for Social Justice, Socialist Project</i>	28
September 27, 2018 York University	GLRC Open House	Kelly Pike	28
October 3, 2018 York University	Book Launch: Migration Borders Freedom	Harald Bauder, Ethel Tungohan	36
October 29, 2018 York University	Women's March and Intersectional Organizing: The importance of critical race lens in industrial relations	Tamara Lee, Maite Tapia	
November 8, 2018 York University	Not Caring? Privatization, Hybridization and Resistance in Contemporary Care Work	Pat Armstrong, Dona Baines, Tamara Daly <i>In collaboration with YU-CARE</i>	20
November 14, 2018 York University	Labour Power, Pipelines and Natural Gas: How Canada seeks to Profit from Mexico's Energy Reform	Anna Zalik	15
February 21, 2019 York University	John Eleen Annual Lecture in Global Labour Reclamation: Feminism, Labour and the (Un)Learning of (Radical) History	Kiké Roach	60
February 21 & 22, 2019 York University	International Graduate Student Symposium,	Opening Plenary speakers: Ethel Tungohan, Fay Faraday, Ellie Ade Kur, Tamara Lee	49
March 5, 2019	Labour and Development Strategies in the Global South: How labour relations moulded new developmentalism in Argentina and authoritarian	Sumercan Bozkurt-Gungen	17

	neoliberalism in Turkey		
April 4, 2019 York University	Domestic Labour Migration Policy Networks & their Implications on Asian Labour Sending Nations	Richa Shivakoti Jesson Reyes Mithi Esguerra <i>In collaboration with YCAR</i>	15

June 20, 2018: Border Capitalism, Disrupted

Stephen Campbell (PhD, Anthropology, University of Toronto, 2015) is a socio-cultural anthropologist in the School of Social Sciences at Nanyang Technological University. His current research deploys workerist-autonomist theory and ethnographic fieldwork in Myanmar and Thailand to address questions of state formation, borders, migration, capitalism, and class struggle.

Peter Vandergeest (Ph.D., Cornell, 1990) teaches and writes in the areas of political ecology and agrarian studies in Southeast Asia. He has conducted research on topics including: the history of scientific forestry in Southeast Asia; sustainability certification for industrial aquaculture; alternative agriculture in Southeast Asia; market mechanisms and private sector involvement in the governance of fisheries and forestry in Southeast Asia; and how labour relations in the fisheries have been remade through migration, industrialization, and changing marine ecologies.

Border Capitalism, Disrupted presents an insightful ethnography of migrant labor regulation at the Mae Sot Special Border Economic Zone on the Myanmar border in northwest Thailand. By bringing a new deployment of workerist and autonomist theory to bear on his fieldwork, Stephen Campbell highlights the ways in which workers’ struggles have catalyzed transformations in labor regulation at the frontiers of capital in the global south. Looking outwards from Mae Sot, Campbell engages extant scholarship on flexibilization and precarious labor, which, typically, is based on the development experiences of the global north. Campbell emphasizes the everyday practices of migrants, the police, employers, NGOs, and private passport brokers to understand the "politics of precarity" and the new forms of worker organization and resistance that are emerging in Asian industrial zones. Focusing, in particular, on the uses and effects of borders as technologies of rule, Campbell argues that geographies of labor regulation can be read as the contested and fragile outcomes of prior and ongoing working-class struggles. Border Capitalism, Disrupted concludes that with the weakened influence of formal unions, understanding the role of these alternative forms of working-class organizations in labor-capital relations becomes critical.

Please note that this is a public event held off campus and detailed attendance was not taken.

September 27, 2018: GLRC Open House

Attendance at this event came from the following Departments:	Number of attendees:
ACW	2
Communications	1
Faculty of Health	1
Geography	1

GFWS	1
Political Science	1
Politics	4
Schulich	1
SHRM	1
Social Political Thought	1
Social Science	3
Social Work	2
UIT	1
WKLS	2
Did not specify	1

** some participants did not sign the sign-in sheet*

The GLRC Open House is an opportunity for students and faculty to come meet the people at the GLRC, learn what we do, and what we have lined up for the year.

It is also an opportunity for students and faculty to introduce yourselves, share information about your research, what interests you about the world of work, and learn about ways for getting involved with the GLRC. This will be an excellent opportunity to network and to learn more about what is happening on campus (and beyond) as it relates to global labour issues.

All are welcome for a laid back afternoon, interesting discussions, light refreshments, and good company.

October 3, 2018: Migration Borders Freedom

Attendance at this event came from the following Departments:	Number of attendees:
CRS	1
DEMS	2
Department of Equity Studies	1
Development	1
DLLL	1
Faculty of Environmental Studies	2
Geography	2
GLRC	2
GSWS	1
Humanities	1
Faculty of Liberal Arts & Professional Studies	3
Osgoode	1
Politics	1
SHRM	1
Department of Social Work	2
Sociology	2

**several participants did not sign the sign-in sheet*

Harald Bauder is Professor in the Department of Geography and Environmental Studies, and the Graduate Program for Immigration and Settlement Studies (ISS) at Ryerson University in Toronto,

Canada, and the founding Academic Director of the Ryerson Centre for Immigration and Settlement (RCIS).

Ethel Tungohan is an Assistant Professor of Politics and Social Science at York University, and a Broadbent Institute Fellow. Her research looks at migrant labor, specifically assessing migrant activism. Her work has been published in academic journals such as the *International Feminist Journal of Politics*, *Politics, Groups, and Identities*, and *Canadian Ethnic Studies*. Dr. Tungohan specializes in socially engaged research and is actively involved in grassroots migrant organizations such as Gabriela-Ontario and Migrante-Canada.

In today's world, national citizenship determines a person's ability to migrate across borders. In *Migration Borders Freedom* (2017, Routledge), Harald Bauder questions that premise. Recognizing the magnitude of deaths occurring at contemporary borders worldwide, Bauder problematizes the concept of the border and develops arguments for open borders and a world without borders. He explores alternative possibilities, ranging from the practical to the utopian, that link migration with ideas of community, citizenship, and belonging. Bauder calls into question the conventional political imagination that assumes migration and citizenship to be responsibilities of nation states, rather than cities. While he draws on the theoretical work of thinkers such as Ernst Bloch, David Harvey, and Henry Lefebvre, he also presents international empirical examples of policies and practices on migration and claims of belonging.

October 29, 2018: Women's March and Intersectional Organizing: The importance of a critical race lens in industrial relations

Dr. Tamara L. Lee, Esq. is an industrial engineer and labor lawyer by professional training. She received her Ph.D. from the department of labor relations, law and history from the ILR School at Cornell University. Her academic research focuses on the popular participation of workers in macro-level political and economic reform in Cuba and the United States. She also conducts research on the political practice of workers under the National Labor Relations Act, the intersection of labor and racial justice, cross-movement solidarity building and the impact of radical adult education on workplace democracy. Her teaching focuses on identity politics in the workplace, and labor market discrimination

Dr. Maite Tapia is an Assistant Professor at the School of Human Resources and Labor Relations at Michigan State University. Her research revolves around organizing strategies of trade unions and community organizations in the US and Europe, as well as work, migration, and the concept of intersectionality. She has published some of her work in the *British Journal of Industrial Relations*, *Socio-Economic Review*, the *International Journal of Human Resource Management*, and the *Journal of Industrial Relations* and is co-editor of the 2014 Cornell University Press book "Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism."

Many scholars concerned with union revitalization in the United States focus on the structural obstacles that have restricted traditional union organizing. We turn our attention away from these well researched impediments to statutory union representation and focus instead on contemporary opportunities for worker organizing in an era of growing workforce diversity and heightened public discourse about identity politics.

Through a unique natural experiment with intimate data access, we examine the intersectional organizing processes of the national Women's March over the past two years. opportunities for more inclusive frameworks for worker organizing, as well as illustrates the challenges and opportunities to building a more equitable solidarity based on a full acknowledgment of systemic discrimination and a focus on intra-

class inequality. Thus, intersectional organizing is an important approach not only for union renewal, but for union relevance in a highly inequitable society.

Please note that detailed attendance was not taken.

November 8, 2018: Not Caring? Privatization, Hybridization and Resistance in Contemporary Care Work

Attendance at this event came from the following Departments:	Number of attendees:
Film Studies	1
Geography	1
Global Health	1
GLRC	3
History	1
N/A	1
People & Topics	1
Politics	1
School of Health Policy	3
Social Work	1
Sociology	3
YU-CARE	1

** some participants did not sign the sign-in sheet*

Dr. Pat Armstrong is a Distinguished Research Professor in Sociology and Fellow of the Royal Society of Canada, cross appointed to Gender, Feminist and Women’s Studies at York University. Dr. Armstrong conducts research in the fields of health care and equity, gender, social policy, and work. She is currently Principal investigator of a 7-year project on “Reimagining Long-term Residential Care: An International Study of Promising Practices”, as well as PI on “Changing Places: Unpaid Work in Public Places”, both funded by SSHRC.

Dr. Donna Baines is Chair and Professor of Social Work and Policy Studies at University of Sydney, Australia. Her work focuses on paid and unpaid care work, anti-oppressive theory and practice, and social inequality. She is a founding co-editor of the open-access, online journal, *Social Work & Policy Studies: Social Justice, Practice and Theory* and is happily collecting mountains of data during her research leave at the Global Labour Research Centre, York University.

Dr. Tamara Daly is a Professor in the School of Health Policy & Management and the graduate programs in Health Policy and Equity; Gender, Feminist and Women’s Studies; and Critical Disability Studies at York University. She is the Director of the York University Centre for Aging Research and Education. Dr. Daly directs the 7-year SSHRC Partnership for Age-Friendly Communities within Communities studying international promising practices for seniors, taking gender, language, culture, racialization, poverty, indigeneity and sexual orientation.

This two-paper panel will argue that within the context of late neoliberalism, care, particularly long-term care, is political, contested and changing rapidly. Though social movements and communities have long resisted the privatization of care provision, we argue that the lines between private, public and nonprofit

care are increasingly blurred and no longer define distinct models or logics. Instead, most care is a hybridized form that valorizes and extends private market practices and relations, even if it remains nominally public or nonprofit. Using the example of long-term care, one paper will analyze the privatization of care. The second presents a multi-scalar analysis of how time in care work commodifies, disciplines and delimits workers’ experience of care, and fractures human relations and solidarities. Both papers explore how the larger policy context of care work shapes and hinders workers’ abilities to spend time caring and building relationships with residents, and how workers use borrowed time to de-commodified care and find spaces for resistance and solidarity.

This event was co-sponsored with YU-CARE.

November 14, 2018: Labour Power, Pipelines and Natural Gas: How Canada seeks to Profit from Mexico’s Energy Reform

Attendance at this event came from the following Departments:	Number of attendees:
Community Resident	1
Environmental Studies	3
Geography	2
Global Health	1
Human Resource Management	2
Political Science	3
Social Science	1

** some participants did not sign the sign-in sheet*

Dr. Anna Zalik is Associate Professor in the Faculty of Environmental Studies at York University where she teaches in the area of global environmental politics and critical development studies. Her research, in conjunction with colleagues and community organizations, examines and critiques the political ecology and political economy of industrial extraction, with a focus on the merging of corporate security and social welfare interventions in strategic exporters, particularly Nigeria, Mexico and Canada. She has received various SSHRC awards for her research on topics related to the political economy of hydrocarbons, substantive industrial transparency, and the contested regulation of extractive industries in oceans beyond national jurisdiction. Emerging from this work and informed by critiques of capitalism and persistent colonialism/imperialism, her current projects centre on Canadian investment in the denationalization of the Mexican energy sector and financial risk in new extractive frontiers in the global oceans/seabed beyond national jurisdiction. She has given invited presentations at various universities internationally, among them the UNAM, Mexico City, the Peace Research Institute – Oslo, and the University of Chicago Human Rights Centre. In 2014, she was the invited keynote speaker to the AAG Energy and Environment specialty group. From 2005-7 she was a Ciriacy-Wantrup Postdoctoral Fellow at the University of California at Berkeley. She currently serves as coordinator of the PhD Program in the Faculty of Environmental Studies and is also appointed to the graduate programs in Departments of Geography and Politics at York.

The 2013 Mexican energy reform reversed national protections, facilitating foreign production and control of oil and gas for the first time since 1938. It has led to various ‘gasolinazos’ where sudden hikes of gas prices at the pump reverberated through the local economy, prompting major protests. Canadian firms have benefited considerably from the Mexican energy reform, particularly through the construction of natural gas pipelines. This presentation examines the role of Canadian capital in new Mexican energy

infrastructure centering on its implications for labour and ecological protections. Drawing on analyses from pro-sovereignty labour organizations in Mexico, it also considers what the Lopez Obrador/Morena victory in Mexico and the new USMCA (i.e. the ‘old NAFTA’) suggest for the North American pipeline network.

February 21, 2019: John Eleen Annual Lecture in Global Labour: Reclamation: Feminism, Labour and the (Un)Learning of (Radical) History

Kiké Roach is the Unifor National Chair in Social Justice and Democracy at Ryerson University, where she teaches courses in Social Movements and Human Rights in the Politics department and at the School of Social Work. As a civil rights lawyer, she was an advocate for accountability and reform in policing and detention centres for many years representing organizations such as the Black Action Defense Committee. A former Executive Member of the National Conference of Black Lawyers and the National Action Committee on the Status of Women, Kiké is co-author of the book *Politically Speaking*, on Feminism and Canadian politics.

Over the past decade, dynamic and visible social movements have brought many to the streets in protest: Black Lives Matter, Idle No More, #MeToo, the Women’s March, the Fight for \$15 and Fairness. Yet while these movements have garnered national and international attention and action, deep, vital, transformational change remains elusive. As income inequality and racial and xenophobic tensions rise, and sexual violence persists, modest reforms and symbolic gestures are cast as progress while an emboldened right-wing systematically chips away at gains of the past.

The narratives and core philosophies of Black and feminist struggles too often continue to be distorted, hollowed out, or co-opted. Have we heeded the wisdom of the past and learned the lesson that to transform the world, we would have to start by transforming ourselves?

In this talk, Kiké Roach explores past and contemporary manifestations of feminist and anti-racist struggles for economic justice, human rights and an end to violence, and asks “What do we need to reclaim to make a better world?”

The event was co-sponsored by the Ontario Federation of Labour, UNIFOR, LIUNA Ontario Provincial District Council, Goldblatt Partners LPP, Cavalluzzo LPP.

Please note that detailed attendance was not taken.

February 21 - 22, 2019: International Graduate Student Symposium

Attendance at this event came from the following Departments:	Number of attendees:
Brock University – Labour Studies	1
Carleton University – Institute of Political Economy	3
Carleton University – Social Work and Political Economy	1
Council of Agencies Serving South Asians (CASSA)	1
McMaster University – Political Science	1
McMaster University – School of Labour Studies	3
Michigan State University – Human Resources and Labour Relations	1
University of Toronto – Centre for Industrial Relations and HR	1
University of Toronto	1
University of Waterloo – English Language and Literature	1

Workers Action Centre	1
Adapting Canadian Work and Workplaces to Respond to Climate Change	2
CITY – The City Institute (ORU)	1
Communication and Culture	2
Environmental Studies	2
Gender, Feminism and Women’s Studies	1
Human Resources Management	3
Osgoode Law Hall School	4
Politics	5
School of Health Policy and Management	1
Social Work	3
Social and Political Thought	4
Social Science	1
Sociology	5

The International Graduate Student Symposium is an annual event that showcases graduate student research on a wide range of issues related to the study of work and labour in a global context, and offers an interdisciplinary forum for graduate students and post-doctoral fellows to share their research in a collaborative environment.

March 5, 2019: Labour and Development Strategies in the Global South: How labour relations moulded new developmentalism in Argentina and authoritarian neoliberalism in Turkey

Attendance at this event came from the following Departments:	Number of attendees:
CERLAC	1
Community Resident	1
Development Studies	1
Gender (GFWS)	1
Global Health	1
GLRC	2
History	1
Politics	3
Ryerson – Politics	1
Social Science	1
Socio-Legal Studies	1
Sociology	2
Federal University of Minas Gerais - Brazil	1

Dr. Sumercan Bozkurt-Gungen is a Visiting Assistant Professor in the Department of Social Science and the Department of Political Science at York University. She is a scholar in residence at the Global Labour Research Centre and the Centre for Research on Latin America and the Caribbean at York for the 2018-2019 academic year. Her current research addresses the links between authoritarian forms of governance; relations of production and social reproduction; and limits to and prospects for collective, democratic empowerment.

More than one and a half decade after their worst economic crises endured in their recent history in 2001, Argentina and Turkey are back in the spotlight with another concurrent crisis led by rapidly rising consumer prices and sharp depreciation of their currencies. Observers lumping together these two cases tend to give little or no attention to important differences between the rival development strategies put into effect in these two cases by the 2000s. In this talk, Dr. Bozkurt-Gungen will explore how labour relations and labour policies have differently moulded the post-2001 political-economic trajectories in Argentina and Turkey, characterized by a neo-developmental orientation in the former and the entrenchment of the neoliberal agenda with increasingly authoritarian characteristics in the latter.

April 4, 2019: Domestic Labour Migration Policy Networks & their Implications for Asian Labour Sending Nations

Attendance at this event came from the following Departments:	Number of attendees:
GFWS	2
History	1
MRCC (Community Organization)	1
Philosophy	1
Politics	1
Political Science	3
Seneca	1
Social Work	1
Sociology	1

Dr. Richa Shivakoti is a migration policy researcher with a PhD in Public Policy from the National University of Singapore and a dual Masters in Public Affairs and Political Science from Indiana University. Her research interests include the different facets of the migration-development nexus including international labour migration, remittance, forced migration, gender and Asian migration governance.

She is currently working on migration governance indicators and frameworks for the International Organization for Migration. She is also affiliated with the Centre for Refugee Studies at York University and is a New Scholar Associate at the Centre for Global Social Policy at University of Toronto. Previously, she was a post-doctoral research fellow at Maastricht University and the United Nations University (UNU-MERIT) in the Netherlands and has also been affiliated with various academic institutions in Nepal, Singapore and the United States.

The characteristics of domestic policy networks of Asian labour sending nations can provide vital information on a country’s stance on labour migration governance. Richa’s research takes the cases on Nepal and the Philippines, as two distinct Asian labour sending nations, to explore the role and characteristics of the different actors in the domestic migration sector to understand the policy outcomes.

Discussant comments provided by Jesson Reyes and Mithi Esguerra from the Migrants Resource Centre Canada.

Please note that some attendees didn’t sign the sign in sheet.

Global Labour Research Centre Co-Sponsored Events

Date/Location	Topic	Contact/Department
September 27, 2018 York University	Work & Labour Speaker Series: Immigrant Women and the Challenge of Precarious Work	Professor Carlo Fanelli
October 17, 2018 York University	Work & Labour Speaker Series: Between Capital and Labour: State Regulation of Work	Professor Carlo Fanelli
October 23, 2018 Centre for Social Innovation - Toronto	Amazon is the New Factory: Warehouse Labour in the Digital Economy	Greg Albo and Tanner Mirrlees The Capitalism Workshop The Socialist Project
November 2, 2018 School of Gender, Sexuality and Women's Studies – York University	The Problem with Work?: Strategies for De-commodifying Everyday Life	Professor Cynthia Wright Professor Jacinthe Michaud
November 21, 2018 Centre for Social Innovation - Toronto	Hotels vs. Housing? Platforms, Rent and Resistance in Toronto	Greg Albo and Tanner Mirrlees The Capitalism Workshop The Socialist Project
March 13 & 15, 2019 York University	Working of a Future: The Potential for Green Jobs, Green Transitions and a Green New Deal	Professor David Langille